



University System of Maryland Job Class Specification

TITLE: LANDSCAPE TECHNICIAN SUPERVISOR
FLSA: NONEXEMPT
EEO6: H50
IPEDS-SOC: Q-371012

JOB CODE: N11LDV
JOB TYPE: SYSTEMWIDE
JOB FAMILY/SERIES: PHP MNT

APPROVED BY:
Chancellor Donald N. Langenberg

EFFECTIVE DATE: 07/01/96

JOB SUMMARY

Under general supervision, supervises and directs technical work in landscape maintenance, ornamental horticulture, and/or landscape construction.

PRIMARY DUTIES

1. Supervises and trains technicians and grounds personnel in landscape maintenance, ornamental horticulture, and/or landscape construction. Determines work priorities, plans, schedules, assigns and reviews work.
2. Oversees and performs landscaping activities such as planning and layout of projects, planting and cultivating shrubs, trees, turf and flowers, erosion control, irrigation mowing practices and pesticide application.
3. Oversees the inspection, evaluation and maintenance of horticultural or environmental conditions to ensure acceptable standards.
4. Prepares a variety of recurring and special reports reflecting departmental operations.
5. Ensures adequate supplies, materials and equipment are maintained to perform work.
6. Ensures the operational safety and readiness of equipment; cleans equipment and performs routine maintenance and repairs.
7. Operates landscaping equipment such as aerifiers, sprayers, forklifts, backhoes, power and hand tools. Cleans project area upon completion of work.
8. Ensures adherence to construction and/or site maintenance standards.

Note: The intent of this list of primary duties is to provide a representative summary of the major duties and responsibilities of this job. Incumbents perform other related duties assigned. Specific duties and responsibilities may vary based upon departmental needs.

MINIMUM QUALIFICATIONS

EDUCATION: Bachelors degree in horticulture, agronomy or related field.

EXPERIENCE: Four years in landscape construction, agronomy, or landscape maintenance work to include two years in a lead or supervisory capacity.

OTHER: Licensure by the State of Maryland as a Certified Pesticide Applicator.

REQUIRED KNOWLEDGE/SKILLS/ABILITIES

Comprehensive knowledge of the practices and techniques of landscape construction, agronomy, and/or landscape maintenance; of plant life as applied to ornamental horticulture; of plant materials, planting techniques, erosion control, and pesticides. Working knowledge of landscape design and construction work. Skill in reading and interpreting landscape architectural plans, specifications, proposal forms and estimates; in the use and maintenance of tools and equipment of the trade; in making field investigations. Ability to plan and program assigned projects; to organize and supervise the work of assigned personnel; to communicate effectively both orally and in writing; to prepare comprehensive reports; to work in, on, around, over and under fixed equipment and machinery; to work from ladders and lifts; to work at heights up to 35 feet; to manipulate heavy equipment, tools, and supplies and/or exert force up to 50 lbs.; to concurrently manipulate multiple controls on machinery and equipment; to work in hazardous or irritating environments, confined spaces, and adverse weather and temperature conditions; to wear and work in personal protective equipment.

OTHER: Except for qualifications established by law, additional related experience and formal education in which one has gained the knowledge, skills, and abilities required for full performance of the work of the job class may be substituted for the education or experience requirement on a year-for-year basis with 30 college credits being equivalent to one year of experience.

CONDITIONS OF EMPLOYMENT

Candidates selected for employment may be subject to medical inquiries and/or medical examinations to determine ability to perform the job. Valid Maryland Non-commercial Class C, Commercial Driver's License (CDL) or equivalent driver's license may be required. If required to obtain a Commercial Driver's License, employees will be subjected to drug and alcohol education and testing as required under Federal Highway Administration and the State of Maryland regulations. Certification by the Maryland Nurseryman's Association as a Professional Horticulturist may also be required.