



UNIVERSITY SYSTEM
of MARYLAND

New Academic Affairs Leadership Workshop

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UNIVERSITY SYSTEM *of* MARYLAND



USM

- 12 Universities and 3 Regional Centers
- >170,000 students stateside
- Full time faculty of ~8,700
- Part-time faculty of ~6,200
- Staff of 20,000
- Operating budget of ~\$5.2B

USM Structure

- 17-Member Board of Regents
 - Overarching policies and procedures
- Chancellor and USM staff
- Universities function independently but collectively

MHEC

Maryland Higher Education Commission

- Secretary of Higher Education
- Commissioners appointed by Governor
- Responsible for all segments of higher ed
 - Community Colleges (MACC)
 - Public 4 year (USM, MSU, SMCM)
 - Independent colleges (MICUA)
 - Career and technical schools
- Segmental Advisory Council

MHEC Responsibilities

- COMAR (Code of Maryland Regulations)
 - Alignment (eg. high school and post secondary)
 - Coordination (eg. transfer, on-line)
- Program approval
 - Coverage of content area and needs
 - Balance
- Financial Aid

Academic & Student Affairs

- New program approval, program review, and accreditation reviews
- Faculty affairs (policies and procedures)
- Student affairs (policies and procedures)
- Transfer issues and ARTSYS
- Inclusion & Diversity
- P-20 and pathways projects
- Kirwan Center for Academic Innovation
- Civic Engagement

Shared Governance & Communication “Systemness”

- Academic Affairs Advisory Council (AAAC; Provosts)
- Vice Presidents for Student Affairs (VPSA)
- Council of University System Faculty (CUSF)
- USM Student Council (USMSC)
- Academic Transformation Advisory Council (ATAC)
- Disciplinary Groups (Ed Deans, State-wide Disciplinary Groups, MEES)
- Inter-Campus Committee (ICC)
- I & D Council
- Council for Program and Faculty Development (CPFD)
- System Research Administrators’ Group (SRAG)
- USMAI Library Directors
- Joint USM/MACC Leadership Committee
- WORKGROUPS

USM Policy Framework

Academic Affairs/Faculty Affairs

- Appointment, Promotion and Tenure
- Program Review
- New Program Approval
- Faculty Leave
- Faculty Workload
- Transfer and Articulation Agreements

USM Policy Framework

Student Affairs

- Recruitment and Retention
 - Advising
 - Degree pathways
 - Experiential learning
- Wellness
- Sexual Misconduct
- International students
- HIPs

USM Strategic Plan

- Inclusion & Diversity
- 55% completion goal
- Advancing the state's competitiveness through innovation and research
- Transforming the academic model
- Effectiveness and Efficiency (E & E 2.0)
- Quality and national eminence

Types of Resources

- USM Policies
- Institutional Faculty Handbook
- Campus policies
- HR
- Legal Affairs
- Dean
- Provost
- USM Academic Affairs
- Others in the room

Questions