



UNIVERSITY SYSTEM OF MARYLAND Supplemental Retirement Plans

IMPORTANT NOTICE

As announced on the attached notice from the State Retirement Agency, the MD State Retirement and Pension System Board of Trustees (SRPS-BOT) voted to end the contract with AIG-Valic as an Optional Retirement Program (ORP) provider effective January 1, 2008.

Impact on Supplemental Retirement Plans

The change described above also affects the employee-funded, voluntary supplemental retirement plans offered through AIG-Valic: 403(b), 457(b), 401(a) and 457(f) accounts. According to MD law, Institutions of Higher Education may **only** offer and administer supplemental plans offered through the same providers approved by the SRPS-BOT and under contract for the ORP.

Effective January 1, 2008, the approved providers for the Supplemental Retirement Plans will be FIDELITY, TIAA-CREF and the MARYLAND SUPPLEMENTAL RETIREMENT PLANS offered through Nationwide (MSRP-Nationwide) and no additional supplemental retirement contributions will be sent to AIG VALIC.

Participants currently making Supplemental Retirement Plan contributions to AIG VALIC must designate a new provider by November 1, 2007 to be effective as of January 1, 2008. Please see your institution's Benefits Coordinator for the appropriate designation forms. **If you fail to enroll with a new provider to replace your AIG VALIC participation by November 1, 2007, your supplemental plan contributions will stop until such time as you designate a new approved provider to receive supplemental retirement account contributions.** Please see your institution's Benefits Coordinator for a complete list of funds available for the supplemental plans and/or to meet with a provider.

Existing Supplemental Retirement Account Balances with AIG VALIC

If you have an existing supplemental retirement account balance with AIG VALIC, you are **not** required to transfer the funds to one of the other approved providers. AIG VALIC will continue to administer your existing account. However, it is important to note that, effective January 1, 2008, neither the Board of Trustees nor the USM will monitor any funds or accounts offered by AIG VALIC.

If you wish to transfer supplemental retirement funds from AIG VALIC to another supplemental retirement account provider, contact your institution's Benefits Coordinator for the necessary transfer forms. There may be fees or restrictions associated in transferring your account balances, and you will be responsible for paying any such fees. If you wish to make a transfer, contact AIG VALIC and the provider to which you would like to transfer supplemental retirement account funds for further information related to your specific account.

For more information on the changes to the ORP and the impact on the supplemental plans, you may contact your institution's Benefits Coordinator.