



UNIVERSITY SYSTEM
of MARYLAND

Job Class Specification

TITLE: Operations Prof - Research OBS
FLSA: NONEXEMPT
EEO6: H30
IPEDS-SOC: 19-2099

JOB CODE: N10OPR
JOB TYPE: Systemwide
JOB FAMILY/SERIES: Res St1

APPROVED BY: Chancellor's Designee:
Carolyn Skolnik, Associate Vice Chancellor

EFFECTIVE DATE: 10/03/2016

JOB SUMMARY

The purpose of this Nonexempt Job Class is to comply with Fair Labor Standards Act (FLSA) regulations for positions that do not meet the Exempt FLSA salary test. That is, the position would have been Exempt, but is required to be Nonexempt because the weekly salary does not meet FLSA criteria established for the salary minimum threshold and/or the employee in the position will not be paid on a salary basis. Use of this job class is restricted to existing exempt positions only as determined by the institution, which cannot be accommodated in an existing exempt status job class due to FLSA regulations.

PRIMARY DUTIES

As required by the institution for an already established comparable Exempt Job Classification.

Typically performs one or more of the following -

1. Performs professional research in support of a research project.
2. Supervises data collection, evaluation, and analysis. Utilizes specially designed software and software applications.
3. Analyzes and interprets numerical data from clinical trials, academic studies, surveys and/or other sources.
4. Applies statistical methodology to provide information for further research and analysis.
5. Evaluates reliability of original data; determines limitations on usability of data.
6. Interviews subjects.
7. Assists in development of data collection tools and techniques, may conduct presentations to explain and/or demonstrate techniques.

Note: The intent of this list of primary duties is to provide a representative summary of the major duties and responsibilities of this job. Incumbents perform other related duties assigned. Specific duties and responsibilities may vary based upon departmental needs.

MINIMUM QUALIFICATIONS

EDUCATION:

EXPERIENCE: As required in the comparable Exempt Status Job Classification. Typically a Bachelor's degree or the equivalent only (N" P"10), OR, a Bachelor's degree or the equivalent plus 2 years of related experience (N" P"12).

OTHER: None

REQUIRED KNOWLEDGE/SKILLS/ABILITIES

OTHER: Except for qualifications established by law, additional related experience and formal education in which one has gained the knowledge, skills, and abilities required for full performance of the work of the job class may be substituted for the education or experience requirement on a year-for-year basis with 30 college credits being equivalent to one year of experience.

CONDITIONS OF EMPLOYMENT

As required in the comparable Exempt Status Job Classification.