



# UNIVERSITY OF MARYLAND

COLLEGE OF AGRICULTURE AND NATURAL RESOURCES  
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## MEMORANDUM

**Date:** May 24, 2011  
**To:** Rosario van Daalen  
**From:** Daniel W. Ramia  
**Ref:** Tuition Remission University of Maryland Extension/Agricultural Experiment Station

This memorandum is a follow up to our conversation on May 19, 2011 pertaining to tuition remission benefits for University of Maryland Extension (UME) and Maryland Agricultural Experiments Station (AES) based on the November 12, 1993 action by the Board of Regents. This resolution pertains to the dissolution of Maryland Institute for Agricultural and Natural Resources (MIANR) as an identified "Centers" or "Institutes" under the jurisdiction of the Board of Regents and placed them under University of Maryland College Park (UMCP) and University of Maryland Eastern Shore (UMES).

The resolution contains language about the operations of the Agricultural Experiment Stations (AES) and Cooperative Extension Service (CES) now known as University of Maryland Extension (UME). It further states that "all personnel policies and procedures promulgated by MIANR, AES and/or CES, ... which were approved by the University of Maryland System Board of Regents, or by the Chancellor, or approved by the former Board of Regents (BOR) and not subsequently rescinded by this Board, remain in effect until explicitly rescinded by this Board or by the Chancellor as appropriate..."

Based on that section of the resolution, it is my understanding that not only employees under MIANR, AES and/or CES but also all post November 12, 1993 resolution employees follow the same policies and procedures approved by the BOR and or the Chancellor. Current AES and UME employees are granted tuition remission based on the policy of that time as a non-degree granting institution. It would be a benefit of "no benefit" to expect an employee, spouse or dependent of UME or AES in Salisbury, Maryland or Frostburg, Maryland to attend UMCP as their home institution.

On behalf of Dean Cheng-i Wei, AGNR we appreciate all the help and support you have given the college and particularly the employees within AES and UME. Please let me know if I can be of further service. I applaud you for trying to get this resolved and documented on current policy so that after our collective institutional memories are no longer at UM, future employees will be entitled to this important benefit.

RESOLUTION OF THE BOARD OF REGENTS  
OF THE UNIVERSITY OF MARYLAND SYSTEM  
CONCERNING AGRICULTURAL EDUCATION, RESEARCH AND EXTENSION

November 12, 1993

WHEREAS, in Section 12-101 (b)(5)(ii) of the Education Article of the Annotated Code of Maryland, the Agricultural Experiment Station (AES) and the Cooperative Extension Service (CES), which were collectively known as the Maryland Institute for Agricultural and Natural Resources (MIANR), are identified as "Centers" or "Institutes" under the jurisdiction of the Board of Regents; and

WHEREAS, Section 12-104 (e)(4) of the same article expressly states: "In its discretion, the Board may establish, merge, consolidate or close any center or institute"; and

WHEREAS, on August 27, 1993, the Board of Regents accepted the report of the Agricultural Options Committee and further established that effective October 1, 1993, the responsibility for AES and CES was placed at the University of Maryland College Park (UMCP); and

WHEREAS, in the implementation of that report the Office of the President of MIANR has been abolished; and

WHEREAS, on that same date the Board directed the Presidents of the University of Maryland College Park and the University of Maryland Eastern Shore, in consultation with the Chancellor, to develop an implementation plan which addresses the plan elements outlined in the Chancellor's memorandum of August 27; and

WHEREAS, the Board has received and considered this implementation plan; and

WHEREAS, the Board has also received a list of principles, and recommendations from the Presidents of UMCP and UMES, that define the nature of the interaction and cooperation of the two institutions regarding research, Extension and teaching, and that specify that the federal, State and county funds in the Extension budget supporting the USPO Land Grant program at UMES will be separately identified, and that direct the UMCP Dean of Agriculture, as Director of CES, to ensure that the Cooperative Extension Service is coordinated between UMCP and UMES, and throughout the System; and

WHEREAS, the Board has been assured that the current system of competitive grants, which had been administered by MIANR, will be continued to ensure that faculty throughout the University of Maryland System will be eligible for support through the research programs of the Agricultural Experiment Station, and also that the project now known as INRES which has received significant outside support from the United States Department of Agriculture will continue as a multi-institutional program; and

WHEREAS, the Board has been assured that the broader interests of the agricultural community will be represented through the appointment of an external board which is advisory to the Dean of Agriculture and which will serve as the successor organization to current advisory boards and councils to MIANR and the UMCP College of Agriculture;

NOW THEREFORE BE IT RESOLVED THAT the Board of Regents accepts this implementation plan and list of principles and recommendations, and charges the Presidents of UMCP and UMES to implement these; and

BE IT FURTHER RESOLVED THAT all individuals who as of September 30, 1993, were employees of UMES under the 1890 Land Grant Program shall remain, as of October 1, 1993, employees of UMES, and all individuals who, as of September 30, 1993, were employees of MIANR or employees of AES or CES or both under the 1862 Land Grant Program are, as of October 1, 1993, employees of UMCP with their dates of original employment and service credit in the University of Maryland System honored by UMCP; and

BE IT FURTHER RESOLVED THAT all faculty members within any UMS component who as of September 30, 1993 may have had a joint appointment or joint funding relationship in the AES or CES, have, as of October 1, 1993, that same joint appointment or joint funding relationship; and

BE IT FURTHER RESOLVED THAT the President of UMCP shall assume the powers and duties previously delegated to the President of MIANR including, but not limited to, the authority to appoint, promote, fix salaries, grant tenure, assign duties and terminate those AES and CES personnel who are as of October 1, 1993 employees of UMCP, and, in respect to this Resolution, manage those policies and procedures previously promulgated by AES and CES; and

BE IT FURTHER RESOLVED THAT the Director of Cooperative Extension Service shall be responsible to the President of UMES for all programs funded through the 1890 Land Grant program; and

BE IT FURTHER RESOLVED THAT AES and CES are Centers wholly within UMCP and shall not be considered either singly or jointly as a constituent institution or component of the University of Maryland System; and

BE IT FURTHER RESOLVED THAT all personnel policies and procedures promulgated by MIANR, AES and/or CES, which are specific to one or more of these, including but not necessarily limited to policies on the appointment, rank and tenure of faculty and faculty retrenchment, which were approved by the University of Maryland System Board of Regents, or by the Chancellor, or approved by the former Board of Regents and not subsequently rescinded by this Board, remain in effect until explicitly rescinded by this Board or by the Chancellor as appropriate; and

*Tuition Remission is Approved  
FOR COURSES/PROGRAMS  
OFFERED AT ALL UMS  
INSTITUTIONS. IN THE  
SAME MANNER AS APPROVED  
FOR UMS, UMBZ & UMCS.  
RV.*

BE IT FURTHER RESOLVED THAT in all Board and System policies, including personnel policies, which contain references to the President of MLANR, the Vice Chancellor of Agricultural Affairs or the Vice Chancellor of Agricultural and Natural Resources, such references shall be replaced by a reference to the President of UMCP, and, in particular, with respect to the "Policy on Affiliated Foundations," the Responsible Official for the Maryland 4-H Foundation, Inc. shall be the President of the University of Maryland at College Park (BOR IX-2.01.13); and

BE IT FURTHER RESOLVED THAT the Board shall receive an annual report from the Presidents of UMCP and UMES on the status of agriculture in Maryland, such report to include at a minimum the list of grants competitively funded that year through AES, a status report on the project now known as INRES, and a report from the advisory council to the UMCP Dean of Agriculture which assesses the responsiveness of the University System's programs to the Maryland agricultural community.

George V. McGowan  
Chairperson

Dr. Albert Whiting  
Secretary

Donald N. Langenberg  
Chancellor