



COUNCIL of UNIVERSITY SYSTEM FACULTY

CUSF Meeting
Wednesday December 14, 2022, 9-12
Via Zoom

FINAL MINUTES

9:05- Call to Order/Roll Call

CUSF Voting Members in Attendance

Holly Brewer (UMCP), Lorenda Naylor (UBalt), Kelechi Uzochukwu (UBalt), Mirsoslav Janowski (UMB), Heather Haverback (TU) Tom Abrams (UMB), Mary Crowley-Farrell (UMGC), Elizabeth Brunn (UMGC), Emily Gorman (UMB), Ellen Hondrogiannis (TU), Mohammad Samarah (UMBC), David Gray (UMCP), Emma Bate (UMGC), Kate Sheehan (FSU), Erica Kennedy (FSU), Jeni Davis (SU), Ellen Schaefer-Salins (SU), Susan Antol (UMB), Ziad Benahar (TU), Rosellina Ferraro (UMB), Patricia Campbell (UMB), Doris Santamaria-Makang (TU), Ziad Bentahar (TU), Nagaraj Neerchal (UMBC), Kelly Elkins (TU), Agis Iliadis (UMCP), Atma Sahu (CSU), Justin Webster (UMBC), David Anyiwo (BSU), Terry Shaw, Ben Arah (BSU), Jay Zimmerman (TU).

Guests (non-voting)

JoAnn Boughman (USM), Zakiya Lee (USM), Rochelle Newman (UMCP), John McNay (University of Cincinnati)

9:07 Approval of October 2022 & November 2022 Minutes

October 2022: Lorenda Naylor made motion to approve. Artis seconded the motion; 20 voted in favor, 1 opposed. Motion carried. Minutes approved.

November 2022. Rosellina Ferraro made motion to approve. Doris Santamaria-Makang seconded the motion. Minutes approved with minor edits.

9:12 Chair Update – Holly Brewer

Rules Committee is working on changing the bylaws. Holly suggested a straw poll. It was suggested the poll come out of the Rules Committee, not general meeting.

Joint Meeting with UFS Chairs: Shared Governance. Seeking data on USM faculty.

Open Access – Chancellor is willing to have a meeting on it and hear issues.

January 2023 Meeting – will be located at USM Adelphi office.

Tom Abrams made motion to encourage wearing masks at January meeting. Atma Sahu seconded the motion. Nagaraj Neerchal seconded the motion. Discussion. Motion tabled. Chair will highly recommend wearing masks to all CUSF members.

9:31 AM USM Update from JoAnn Baughman & Zakiya Lee

JoAnn Boughman

Reported her replacement will be identified by the holidays for Joann's replacement. Academic Integrity will be voted on by Board of Regents (BOR) Friday, Dec 16, 2022.

Legislative Session: Student Transcripts. USM has payment plan for students. USM will release transcripts to employers to remove barrier to employment.

Faculty Data – USM will provided updated faculty data toward the end of January 2023 including: full-time, part-time, contracts, adjuncts. Data comes from human resources. Important to note that faculty use different definitions than HR, than USM (IRIS).

Faculty Shared Governance – Jo asked what issues Holly wants in faculty affairs committee versus USM Data Task Force. Jo clarified that the BOR can create own task force and include members from the BOR (short term focused group). BOR has standing committees which are made up of the majority of the board. CUSF has its ow survey.

9:45 CUSF Faculty Concerns Taskforce

- CUSF is responsible for faculty survey in the spring.
- Heather Haverback reported we discussed pipeline to colleges, college affordability, and DEIJ at joint meeting with University Faculty Senate Chairs.
- These issues will be referred to CUSF Faculty Concerns Committee
- Please read AAUP [report on economic status of the profession for 2022](#) and [New Deal for Higher Education](#). Are there issues here that are useful for us at USM?
- Review AAUP, Shared Governance Assessment tool
https://www.aaup.org/sites/default/files/AAUP_Shared_Governance_Assessment_Tool.pdf

10:15 John T. McNay, Professor of History (Ohio)

Department of History, Philosophy, and Political Science, University of Cincinnati –
Member of the Government Relations Committee, American Association of University
Professors (National), presentation on shared governance and advocacy. Q & A

Slide deck attached.

Jo Boughman reminded CUSF faculty that USM gives a weekly legislative update on Mondays during the session, which is most helpful.

10:53 Elizabeth Brunn – announced her resignation from CUSF due to being laid off at UMGC. CUSF members thanked her for her service and leadership on CUSF.

11:00 Committee Break Out Rooms

11:20 Committee Reports

Rules – Heather Haverback reported the committee will send out a straw poll to get feedback on proposed bylaw changes.

Faculty Concerns - Ellen Schaefer-Salins reported shifting COVID subcommittee name to Mental Health and Well Being; DEI subcommittee is focusing on townhall meeting addressing mental health and DEI for students and faculty. Tech Subcommittee is looking at how students can cheat using artificial intelligence (AI). Faculty Concerns is also reviewing faculty titles, definitions, salaries. Jo reported that Chad at USM has accepted invitation to present on faculty data at February 2023 CUSF meeting.

Education – Mary Crowley-Farrell reported it is working with the Kirwan Center to increase the visibility and availability of inter-professional education (IPE).

Legislative Affairs – David Gray reported to expect a Graduate Assistant bill on collective bargaining this session. Legislative committee wants to pass a CUSF endorsement.

11:45 Old Business - None.

11:47 New Business - None.

11:50 Adjourn

Agis Iliadis moved to adjourn. Ellen Schaefer Salins seconded the motion. Meeting adjourned.

NOTE CHANGES IN CUSF meeting dates below, for Feb & April

Schedule of CUSF General Committee Meetings Via zoom or tbd for 2022-2023 Academic Year MEETING TIME 9 AM-12 PM	
September	Sept 21 (Wed)
October	Oct 19 (Wed)
November	Nov 22 (Tu)
December	Dec 14 (Wed)
January	Jan 17 (Tu)
February	Feb 24 (Fri)
March	March 28 (Tu)
April	April 21 (Fri)
May	May 16 (Tu)
June	June 21 (Wed)

	SCHEDULE OF SENATE CHAIRS MEETING DATES FOR ACADEMIC YEAR 2022-2023	LOCATION
October	December 2 (Friday)	Hybrid Zoom/USM
April	April 19 (Wed)	TBD/USM
PROBABLY OTHER DATES VIA ZOOM		