



COUNCIL of UNIVERSITY SYSTEM FACULTY

CUSF Meeting
Friday, February 24, 2023, 9-12
Via Zoom

DRAFT MINUTES

9:00 Call to Order/Roll Call

CUSF Voting Members

Holly Brewer (Chair - UMCP), Heather Haverback (Vice Chair - TU), Atma Sahu (At Large - CSU), Lorenda Naylor (Secretary - UBalt), Kelechi Uzochukwu (UBalt), Mirsoslav Janowski (UMB), Tom Abrams (UMB), Mary Crowley-Farrell (UMGC), Elizabeth Brunn (UMGC), Emily Gorman (UMB), Ellen Hondrogiannis (TU), Mohammad Samarah (UMBC), David Gray (UMB), Emma Bate (UMGC), Erica Kennedy (At Large - FSU), Jeni Davis (SU), Ellen Schaefer-Salins (SU), Susan Antol (UMB), Rosellina Ferraro (UMB), Patricia Campbell (UMB), Kelly Elkins (TU), Agis Iliadis (UMCP), Justin Webster (UMBC), David Anyiwo (BSU), Terry Shaw, Mohammad Samarah, Ben Arah (BSU), Terry Shaw, Kathryn Barrett-Gaines (UMES), Marcia Shofner (UMCP), Tyesha Burke (BSU), Andrew Elmore (UMCES), and Tiara Cornelius (UMES).

Guests (Non-Voting):

Joann Boughman (USM) and Zakiya Lee (USM)

9:05 Approval of January 2022 Meeting Minutes

Marcia Shofner made a motion to approve the January 2022 General Meeting minutes. Susan Antol seconded the motion with the amendment to correct spelling of Miroslaw's name and David Gray's institution (UMB). Motion passed.

9:15 Update from Joann Baughman & Zakiya Lee (USM)

Joann reported that the Towson University search for a president has been officially launched. Peter Goodwin, President of UMCES, will retire in June. Legislative session going well. Zakiya reported that USM Advocacy Day went well. USM is making visits to all USM campuses. Visited Coppin and UMBC. Will visit UBalt & College Park next week.

9:20 Chair, Holly Brewer

Advocacy Day - David Gray (UMB) reported on USM Advocacy Day. All meetings went well. The 12% USM budget increase is not “new” funding designated for HBCUs. Zakiya Lee reported that there is a mental health bill to create a task force that we hope will include students as well as campus-based professionals. Ellen Schaefer -Salins advised there is a social work bill addressing biased and racist questions on the licensure exam.

CUSF Resolution in Favor of Graduate Student Collective Bargaining Draft February 9, 2023 (Holly emailed to members at beginning of meeting) – **David Gray** (UMB). The federal National Labor Review Act (NLRA) does not cover state government employees (due to sovereign authority of states). UMCP graduate students have consistently supported the Maryland bill and seek to improve their working conditions (workload and supervisory discretion). CUSF is supporting graduate students’ right to collective bargain. There are clear distinctions between graduate students and faculty members.

Mary Crowley-Farrell asked about language and length in longer (versus shorter) resolution. David Gray advised the longer version of the draft advocates for amending collective bargaining for graduate students and took out reference to UMCP. David Gray moved the question to vote on the proposed resolution. Atma seconded the motion. Kathryn Barret Gaines voted via telephone in favor. 15 votes in favor, 2 votes no, and 4 abstentions on Zoom. Motion passed.

CUSF Executive Committee – Holly Brewer. CUSF ExCom committee met with the Chancellor and listened to presentation on Open Access and recruitment of K-12 public teachers.

10:07 William (Brit) Kirwan (USM Chancellor Emeritus) presented on Blue Print for Maryland Education

Commission of 25 members (4 Maryland state senators, 4 state house members of Maryland) and appointed by state officials. Findings include: Maryland is not ranked as high as the commission thought it would be and K-12 school funding is not equitable. Several studies reflect that Maryland ranked 19th on equitable funding. The commission contracted with the National Center for Education and Economy located in DC which studies high performing school systems. Their research found these schools had a set of characteristics and compared it to Maryland schools (gap analysis). The Blueprint recommends increasing funding to low-income schools (to be called community schools) and focuses on accountability. It will provide \$4 billion additional funding over a period of 10 years. The state pays 55% and jurisdictions pays on average 45%. The Blueprint report is available at <https://blueprint.marylandpublicschools.org/>

10:35 Open for Questions

David Gray (UMB) reported that teachers report 2 issues: 1) physical safety and 2) politicization of schools. Atma Sahu (CSU) and Tom Abrams (UMB SOM) also asked for more details and clarification. Holly Brewer asked how higher ed can help? Kirwan shared that teaching programs can help by providing full scholarships for students to earn degrees in teaching. MHEC currently provides some funding. Holly encouraged CUSF to identify members for a taskforce and make recommendations to support the Blueprint for Maryland Education.

Research Committee Co-Chairs -Miroslaw Janowski & Tom Abrams. Tom encouraged CUSF members from all institutions (even smaller ones) to join the research committee or ask for a representative.

11:10 Committee Meeting Breakouts

11:40 Committee Reports

Awards reports – Ben Arah reported that the committee selected potential winners and submitted names to Zakiya Lee in December 2022. Recommendations went to the BOR. Award winners should be announced soon.

Education Policy – Mary Crowley-Farrell. Committee discussed open access, how to re-engage students in the classroom, the importance of critical thinking skills, and how to leverage tech in the classroom to promote inclusivity.

Research Committee – Tom Abrams (UMB, SOM) reported they wish to create a research portal across campuses, have in person research days on campuses with all 12 institutions represented, and journal access through joint appointments with HBCUs, Law schools, and SOM.

Legislative Affairs – David Gray reported the resolution for collective bargaining for graduate students passed.

Rules – Heather Haverback reported her committee has been meeting throughout the month but only two members could attend today.

11:45 Old Business - None.

11:47 New Business - None.

Mary Crowley-Farrell asked about information on bill regarding pay of citizens who are incarcerated.

11:50 Adjourn

Lorenda Naylor made motion to adjourn. Agis seconded the motion. Meeting adjourned.

NOTE CHANGES IN CUSF meeting dates below, for Feb & April 2023.

	Schedule of CUSF General Committee Meetings Via zoom or tbd for 2022-2023 Academic Year MEETING TIME 9 AM-12 PM
September	Sept 21 (Wed)
October	Oct 19 (Wed)
November	Nov 22 (Tu)
December	Dec 14 (Wed)
January	Jan 17 (Tu)
February	Feb 24 (Fri)
March	March 28 (Tu)
April	April 21 (Fri)
May	May 16 (Tu)
June	June 21 (Wed)