

# CUSF Executive Committee Minutes

November 8, 2011

In Attendance: Joyce Shirazi, Jay Zimmerman, Robert Kauffman, Virletta Bryant, and Steve Mount. All members were in attendance.

## CONVENING THE MEETING

The Executive Committee of CUSF meeting was convened at 12:20 AM by Joyce Shirazi at the System headquarters. The agenda of this meeting followed the tentative agenda items sent by Joyce prior to the meeting.

## APPROVAL OF CUSF EXCOM MINUTES

A motion was made to approve the minutes of the following meetings of the Executive Committee: August 6, 2011, August 16, 2011[A], August 16, 2011[B] (Joint Transitional CUSF Executive Committee), September 6, 2011, and October 4, 2011. The motion was approved. In addition, the Secretary will have the minutes placed on the website.

## CUSF/CUSS/USMSC November Meeting at UMCP Agenda Items

Joyce lead a discussion regarding the upcoming November joint CUSF/CUSS/USMSC meeting at College Park. Since the attendance of the Governor is planned and expected, but may not occur, Joyce had prepared two agendas. Some of the agenda/topic items discussed include:

1. There will be discussion of the potential merger and family leave policy.
2. Joyce discussed the logistics and seating arrangements for the meeting. For example, there are normally round tables and there is normally mixed seating.
3. This year Irv won't be addressing the group.
4. The Chancellor and possibly the Governor (if in attendance) will address the group.
5. There will be a brief summary and discussion of the major issues regarding the UMCP/UMB merger, faculty leave, and furloughs.
6. An award (Thank you for coming) will be presented to the Governor.
7. CUSF will have their meeting.

## CUSF Excom 2011-2012 LIST OF ACTION ITEMS

The committee had a discussion of potential action items for CUSF. This included a follow up to those action items through email exchange among Excom members. (Secretary's Note: *This was a semi-brainstorming session and the listing of an item does not necessarily constitute an endorsement of the item by the committee.*)

1. **Communications Issue**. The committee briefly discussed the UMUC situation and the issue of providing the ability of communications between faculty. It was also noted that a second issue affecting the shared governance process was the issue that tenure or job security is often a factor that facilitates faculty participation in the shared governance process. Later in the meeting, the discussion briefly returned to this issue and it was noted that for the Senate Chair's Meeting agenda, this issue was not a real concern among the chairs.
2. **Work Load Reports**. From her previous meeting, Joyce distributed a copy of the new Dashboard Indicators.
3. **Benefit Discrepancy Between ORP and State System**. This is a continuation of a previously discussed item during a General Body Meeting.
4. **Creating a Lasting Legacy of Shared Governance**. It was suggested that a panel discussion be convened on this topic. There was considerable discussion on this topic. Joyce appointed Virletta and Steve to coordinate the panel discussion. The group discussed the composition of the panel and potential panelists to be contacted. Potential panelists included: a USM president, USM provost, a prominent person from another system, a Senate Chair, and one or two faculty members. (Secretary's Note: *Potential panelists were discussed for each category but are not included here at this time.*) Tentatively, the panel discussion is planned for the February or March meeting.
5. **Faculty Salaries and the Compression Issue**. It was suggested that this issue might be appropriate for the Senate Chairs meeting.
6. **Academic Freedom/Shared Governance**. There is a lot of interest in the policy on academic freedom. The USM policy on shared governance is a fairly meaty policy and has a lot of overlap with academic freedom.
7. **Commercialization Clause**. There is continued interest in this Action Item. It was suggested that there might be a mini panel discussion at the December CUSF meeting.
8. **UMCP/UMB Merger**. This is on the agenda for the December meeting. The report should be completed by the December meeting.

## OUTSTANDING CUSF OCTOBER GENERAL BODY MEETING ITEMS

Items six and seven of the previous discussion are also considered outstanding items.

## CUSF COMMITTEE ACTION

**Regent's Committee**. Jay Zimmerman gave the report that the application materials are available for review and the committee should have its recommendations shortly. There was one applicant from UMES last year that was inadvertently overlooked in the process. Jay will make sure that this person was included in the evaluation process this year.

**Legislative Committee**. Steve indicated that the committee will meet during lunch at the next meeting.

**Bylaws Committee**. Joyce provided a brief update.

**Potpourri of Committee Meetings**. Joyce attended the November Chancellor's Council Meeting. Since the MHEC FAC meeting on Tuesday, November 15, 2011 conflicts with the CUSF General Body Meeting at College Park, no one will be able to attend this meeting. Since Virletta has a scheduling

conflict, Joyce will attend the BOR Ed Policy meeting at Coppin on Monday, November 14, 2011. Joyce will attend the AAAC at UMCP on Friday, November 11, 2011. Last, Jay is responsible for organizing the Senate Chairs Meeting on Friday, December 9, 2011.

## ADJOURNMENT

With no further business, it was moved, seconded, and passed to adjourn the meeting at 1:56 PM.

Respectfully Submitted,

*Robert B. Kauffman*

Robert B. Kauffman  
Secretary, CUSF

Approved