

CUSF Executive Committee Minutes

January 9, 2012

In Attendance were: Joyce Shirazi (by phone), Robert Kauffman (by phone), Virletta Bryant (by phone), and Steve Mount (by phone). Not in attendance were: Jay Zimmerman, Irv Goldstein (guest).

CONVENING THE MEETING - 11:00 AM

The phone conference of Executive Committee of CUSF meeting was convened at 11:00 AM by Joyce Shirazi at the System headquarters in Adelphi, Maryland.

APPROVAL OF CUSF EXCOM MINUTES

A motion was made to approve the minutes of the December 5, 2011 Executive Committee. The motion was approved. In addition, the Secretary will place the minutes on the website.

BUSINESS ITEMS

Committee Attendance: As part of the mentoring process of members of the Executive Committee, Joyce encouraged members to attend several of the important meetings. After a discussion of dates and times the following schedule was determined:

Monday, February 6, Chancellor's Council at USM, Jay Zimmerman [added after call]
Friday, February 17, BOR at UMCP, Virletta Bryant
Wednesday, March 20, AAAC at TU, Steve Mount
Monday, April 2, Chancellor's Council at USM, Robert Kauffman

Governor's Budget: The Governor will submit his budget 18th of January.

Public Corporation Issue: There may be some legislation addressing the autonomy issue of the System.

Strategic Alliance: Although not much is known at this time, preliminary feedback is that the Legislature will accept the results of System's study as approved by the BOR suggesting a *strategic alliance* between UMCP and UMB. An ancillary result of the study was the suggestion for greater collaboration across the system.

Regent's Award - Collaboration Category: In order to facilitate and recognize collaboration within the System, the recommendation was made to develop a new category on collaborations as part of the Regent's Award. The informal motion to propose this new category passed. Joyce will put together the formal motion for CUSF.

Coalition Lawsuit: Joyce reported on the status of the lawsuit. The lawsuit is moving forward. Apparently, the plaintiff hearing will be in front of the judge. As previously noted, the lawsuit is being followed by other historical black institutions (HBI), and it implications outside of the State. Most likely there will be an appeal, so the issue will not be settled by spring 2012.

Child Abuse Policy: The proposed Child Abuse Policy was passed by the BOR. System is aggressively moving forward with the implementation of the policy which will include training programs. In addition, CUSF's comments were provided and helpful. [Secretary's Note: *For a fuller review of this topic, review the panel discussion on this issue in the December 8, 2011 CUSF minutes. Also, the proposed policy [now approved] is an attachment.*]

Family Leave Policy: System is looking at and reviewing the Family Leave Policy. It was noted that the issue involving *research associates* funded on grants and contracts will pose an interesting problem to address in the policy. [Secretary's Note: *For a fuller discussion of this topic review the panel discussion on the issue in the December 8, 2011 CUSF minutes.*]

Irv's Retirement: Irv's retirement and its implications was discussed.

Constitution Changes: A motion is needed to eliminate the reference to UMBI in the constitution.

Email Access: The Senate Chairs met on December 9, 2011 and discussed the topic of faculty email access. The group recommended to develop a best practices on this issue and presented the proposal to Brit who was in attendance at the meeting. Brit was generally supportive of the measure and will move it on to the President's Council. Robert Kauffman will work with Jay Zimmerman on developing the best practices. [Secretary's Note: *For a fuller discussion of this item, review the December 9, 2011 Senate Chair's minutes.*]

Outstanding Items: There was a discussion of outstanding items and items for the upcoming meeting. These included: panel discussions, salary compression (incentive models), nomination of officers, and academic freedom policy.

Panel Discussion - Lasting Legacy of Shared Governance: Steve will work on this panel discussion for the upcoming February meeting. [Secretary's Note: *For a fuller discussion of this item, review Item 4 in the November 9 2011 ExecCom minutes.*]

Proposed Academic Freedom Policy: The academic freedom proposal developed by the Faculty Rights and Benefits Committee will be moved forward for discussion at the February meeting. [Secretary's Note: *There was a brief discussion of the issue in the December 8, 2011 CUSF minutes. A draft of the proposal is attached to these minutes.*]

ExecCom Nominations: There was a discussion of the amendments proposed last year, and the current nomination process. The by-laws will need to be reviewed regarding specific procedures. Procedurally, candidates should be identified by the March meeting in order that elections can occur at the April meeting. The election will include a new chair since Joyce is term limited. Steve will review the nomination and election process.

ADJOURNMENT - 12:23 PM

With no further business, it was moved, seconded, and passed to adjourn the meeting at 12:23 PM.

Respectfully Submitted,

Robert B. Kauffman

Robert B. Kauffman
Secretary, CUSF

Approved