

CUSF Executive Committee Meeting Minutes

May 6, 2013

In Attendance were: Jay Zimmerman, Robert Kauffman, Nagaraj Neerchal, Bobbi Adams, Joann Boughman (guest) and JoAnn Goedner (guest). Virletta Bryant was not present.

Convening the Meeting – The May 6th ExecCom meeting was convened by Jay Zimmerman at 12:30 p.m. in the downstairs conference room at System headquarters in Adelphi, Maryland.

Approval of the Minutes – A motion was made and seconded to approve the April 1st ExecCom Minutes. The minutes were approved.

Chancellor's Council – Joann Boughman, Senior Vice Chancellor of Academic Affairs, provided her report regarding the activities at System. With the aid of JoAnn Goedner, they began with a report on the Health Care Task Force, its impact, and the inclusion of a member from ExecCom. They attempted to answer questions such as the impact of the thirty-hour work week.

There was some discussion at the Chancellor's Council regarding *performance based budgeting*. The discussion branched into the enhancement funding and she noted that the issue with these funds was more an issue of accountability. Joann noted that they are going to the individual campuses and bring them up to speed regarding these issues.

Sick Leave Policy – JoAnn Goedner updated the group on the proposed changes in the Sick Leave Policy. There was a discussion regarding the need for the changes. The following motion was made and passed to move the proposed changes to the General Body.

MOTION #1306 – Support the changes to the BOR sick leave policy and the new accident policy. [disposition: yea: unanimously]

Shared Governance – Joann briefed the group on her meetings with Richard Manski. She noted that in her meetings with the Chancellor they see two issues. First, is the 75% issue and second, having shared governance at every level within the institution. They believe that the 75% rule is applicable only to the formal governance body.

The third part of her discussion with Richard involved the concept of the ombudsmanship concept. There was a discussion of the pros and cons of the approach. College Park has one and it can be explored more at the next meeting.

Panel Discussions – Robert briefly discussed the panel discussion proposal and the need to communicate with the campuses regarding what shared governance is and what it isn't. Jay suggested that it might be best to move it to the agenda for fall.

Joint Meeting with CUSS – Jay indicated that he was in agreement with them regarding the need to address elder-care. This involves the long-term care of family members. Sick leave didn't cover the issue. There may be a need to develop a policy on this issue.

Gender Differences – There was a brief discussion on the gender differences in pay issue. [Secretary's Note: *See Additional Business in the March 2013 ExecCom minutes.*]

Jay asked for a motion to approve the agenda for the May meeting. The motion was made and passed. Jay indicated that he would draft a calender for next year. There was no additional old business nor was there any new business. The meeting was adjourned at 2:15 p.m.

Respectfully Submitted,

Robert B. Kauffman

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Secretary, CUSF

Attachments: none