

CUSF General Body Meeting  
University of Baltimore  
Baltimore, Maryland

**Minutes**

Wednesday, March 12, 2014

Institution	Attendance
<b>Bowie (2)</b>	Joan Langdon; Monika Gross
<b>Coppin (2)</b>	Virletta Bryant; Christopher Brittan-Powell
<b>Frostburg (3)</b>	Robert Kauffman
<b>Salisbury (3)</b>	David Parker; Bobbi Adams; Paul Flexner
<b>Towson (4)</b>	Jay Zimmerman; Pat Alt; Amanda Burnham
<b>UB (2)</b>	Patria de Lancer Julnes; Julie Simon; Stephanie Gibson
<b>UMB (5)</b>	Karen Clark; Richard Manski; Isabel Rambob Nina Trocky
<b>UMBC (3)</b>	Nagaraj Neerchal; James Stephens
<b>UMCES (2)</b>	Rosemary Jagus
<b>UMCP (6)</b>	William Stuart; William Montgomery
<b>UMES (2)</b>	William Chapin
<b>UMUC (3)</b>	Betty Jo Mayske; Margaret Cohen
<b>Guest(s)</b>	Joann Boughman; Zakiya Lee

**Future Meeting Dates for 2013-2014**

April 10, 2014 (Thursday)

May 8, 2014 (Thursday)

June 11, 2014 (Wednesday)

University of Maryland College Park

University of MD Center for Environmental Sciences

Bowie State University

CONVENING THE MEETING – 10:04 a.m.

Jay Zimmerman formally convened the meeting at 10:04 a.m.

WELCOME FROM HOST CAMPUS – 10:06 a.m.

Dr. Patria de Lancer Julnes introduced the Provost of UB, Dr. Joseph Wood.

Dr. Wood welcomes CUSF to the new law building at UB. The building has the highest level of LEAD certification and which explains the changing light levels and exterior louvers with

independent movement. He encourages the membership to walk down the stairs and look at the building which was built on the remains of the 1906 fire and discusses upcoming capital projects.

Dr. Wood says president Bogomolny could not welcome us himself because he is at a foundation board meeting addressing issues of academic transformation on which 50% of the faculty participates in at any one time. Dr. Wood said that the culture at UB is dynamic and faculty lead, including the development of new degree programs which is also faculty lead.

Dr. Wood noted he has been involved in all parts of shared governance which that is important. Faculty has expertise in Curriculum and peer review and wants to involve adjunct faculty. He encourages all of us to support adjunct faculty. He welcomes us to UB and thanks us for coming.

Maggie Cohen inquired about the meet and confer process at UB and Dr. Wood said it is very active here. He did note that it has formalized conversation and he would like to continue the informal process alongside the informal one. There is a particular concern about the affordable care act.

#### APPROVAL OF MINUTES -- 10:18

It was moved and seconded to approve the corrected minutes of the February CUSF meeting. The motion passed unanimously.

#### SENIOR VICE CHANCELLOR REPORT 10:19

Dr. Joann Boughman reported on the activities on the system.

Senate Duplication Bill: Passed second reading of the senate but got remanded to committee. This bill was never cross filed. The system's position is any judicial action on top of the system action will be bad.

2+2 scholarship fund: This scholarship fund is for students who complete an AA degree in MD and transfer to 4 year school. Any student who does this gets \$1000 for 3 years at the four year school, \$2000 per year if they major in a STEM field. To receive the scholarship they must maintain a 2.5 GPA. Students who complete AA before they transfer have much higher rate of success at a four year institution than those who transfer earlier and this gives students an incentive to complete their AA degrees.

This may also give students at the four year institutions who have transferred before completion of their AA degree the incentive to complete their degree through the reverse articulation process. This may require a close working between the four year schools and the community college institutions.

The CUSF general body also engaged in a lively discussion on the changing demographic of the student population at the 4 year USM schools.

ASA legislation: Is still in committee.

Tuition Remission Proposal: Jay has reminded us about tuition remission change proposal. A workgroup is starting about retirement incentives because there is a belief at system that current options about retirement incentives and post tenure review are not working. There is a notion that certain members of the academic community are not being as productive as they could be or as others might, but are still highly useful members of the academic community who are not ready to sever ties. We are looking at ways that some retirement incentives can be put in place. This is going to be a long process; it should be done right not fast.

State Budget: The FY 15 budget has a deficit up to \$200,000,000 -- 300,000,000. Each president of a USM school is looking at what kind of hit s/he can take. It looks as if the USM budget thinking will be trimmed by \$20-30 million. The USM first goal is to maintain the salary budget. It is not exactly clear what will be trimmed from the budget. It is possible that the July 1, 2014 merit and the January 2015 COLA can be in jeopardy.

UNIVERSITY OF BALTIMORE SENATE VICE CHAIR CATHERINE JONES: 10:44  
The Vice Senate Chair issued her report on shared governance at UB

UB has a University wide faculty senate. Each school and the libraries have their own faculty senate as well. This is done so that each school's curriculum or specific issues can be dealt with by their own faculty.

In May 2012 a new plan of organization including a new staff senate and a reworking of the student council was outlined. There will also be a governance steering council made of of the leadership of all of the councils. There will be different committees addressing: budget, facilities, diversity, and worklife; all of these will include faculty, student and staff. These changes caused a rewrite of their constitution.

President Bogomolny announced his retirement effective at the end of academic year. The shared governance system is trying to be strong and clear and effective with the upcoming change. There are faculty on the presidential search committee, but they are sworn to secrecy so it is hard to know what is happening. Most would prefer an open search. There are also current searches for two deans. Staff outnumber faculty on the search committees which seems odd.

REPORT FROM THE NOMINATING COMMITTEE -- 11:00  
Bill Chapin delivered the report of the Nominating Committee

There is one nomination for Chair: Virletta Bryant. There is one nomination for Vice Chair: Robert Kauffman. There is one nomination for Secretary: Pat Alt. There are three nominations for the two at large positions: Roberta Adams, James Stephens, and Bill Montgomery.

All candidates must have a paragraph within 10 days about the interest in the position. This is now a requirement in the bylaws.

ASA RESOLUTION AND RESPONSE -- 11:16

Jay Zimmerman recapitulated the history of the proposed legislation which indicates that state funds cannot be used for ASA or any group which can puts a ban on another state's institution of

higher education. If an institution does use state funds its funding the next year will be reduced by 3%. Dr. Zimmerman also reviewed the President's letter and the CUSF executive committees action in response.

Richard Manski added his perspective on legislative committees work on the issue and the nature of the ASA resolution. Richard also added his strong assertion that the ASA resolution is antisemitic.

Jay opened the floor for discussion. The discussion began to drift from the legislation in front of the general assembly or the CUSF response to it to the Palestinian issue. Bobbi Adams noted that the real issue was academic freedom. She claimed that the ASA resolution and the proposed legislation was against academic freedom and that the CUSF general body has spent significant time in the last couple years defending academic freedom. It is important that we defend academic freedom now.

Bill Chapin proposed a motion that we closed debate and thank executive committee for their action. The motion was passed 18-0 with one abstention.

#### PANEL DISCUSSION PROPOSAL -- 11:48

Robert Kauffman explained the Panel discussion proposal.

We have spent some time in the last few years trying to figure out what is happening with the situation of shared governance on the individual campuses. The panel discussion proposal seeks to facilitate the flow of information the other way: using the expertise we have gained to assist campuses. We can do this by going to institutions talk to that institutions executive committee about how to strengthen shared governance on that campus. Essentially we can review shared governance on campus and act essentially as shared governance consultants..

The general body discussed the feasibility of this, its need, and how it would be used. It was noted that some of this has been done in the past, but we need to be asked to do this. There was also some question about whether the new ombudsman do some of this.

#### LUNCH -- 12:14

#### CHAIR'S REPORT - 1:15

Dr. Jay Zimmerman delivers his report

##### ET3I - Enhancing Transformation through Technology and Innovation:

This facilitates predictive models using data about certain behaviors to see which students are in danger of failing. An example is if a student misses 6 classes in their first term at College Park, the chance that they default on their student loan skyrockets. Jay noted that he appointed faculty representation on the committee -- a faculty member from Towson.

Regent Awards: The winners of the Regents of the awards have been announced. Nina Trocky asked how would someone who wanted to know the award winners find out? Jay noted that the problem is that there is significant lag time between when the committee completes its work and

when the regents formalize the awards. It is determined, however, that in future years we should make a report and announce winners.

#### OLD BUSINESS

There was no old business.

#### NEW BUSINESS

There was no new business.

#### **Adjournment 1:32**

With no further business, a motion was made to adjourn the meeting at 1:32 p.m. The motion was unanimously passed and the meeting was adjourned.

Respectfully Submitted,

# Roberta A. Adams

Roberta A. Adams  
Secretary

Academic Affairs Advisory Council