

CUSF General Body Meeting  
 University of Maryland Baltimore County  
 Catonsville, Maryland  
 Minutes  
 Monday, April 13, 2015

Institution	Attendance
Bowie (2)	Joan Langdon, Patricia Westerman (on phone)
Coppin (2)	Cristopher Brittan-Powell, Virletta Bryant (Chair), Vanessa Coles
Frostburg (3)	Robert Kauffman (Vice Chair)
Salisbury (3)	Paul Flexner, David Parker
Towson (4)	Patricia Alt (Secretary), Beth Clifford, Martha Siegel, Jay Zimmerman (Past Chair)
UB (2)	Stephanie Gibson, Patria Julnes
UMB (5)	Karen Clark, Eric Levine, Isabel Rambob, Nina Trocky (on phone)
UMBC (3)	Amy Froide, Nagaraj Neerchal, Vin Novara, Sarah Shin (Faculty Senate), Phillip Rouse (Provost), James Stephens
UMCES (2)	
UMCP (6)	William Montgomery
UMES (2)	E. William Chapin
UMUC (3)	Maggie Cohen, Joyce Henderson, David Hershfield, Betty Jo Mayeske, Albert Nekimken
USM	Joann Boughman, Zakiya Lee, Chad Muntz, Ben Passmore

CONVENING THE MEETING – 10:00 a.m.

Virletta Bryant formally convened the meeting at 10:00 a.m.

WELCOME FROM HOST CAMPUS – 10:05 a.m.

Phillip Rouse, the UMBC Provost, spoke about innovations efforts they are undertaking. Then Sarah Shin, the Faculty Senate Chairperson, talked about shared governance and a new course evaluation system they are piloting.

APPROVAL OF THE MARCH MEETING MINUTES -- 10:25 a.m.

It was moved and seconded to approve the minutes of the March 9, 2015, CUSF meeting. The motion passed.

REPORT FROM THE UNIVERSITY SYSTEM -- 10:30 a.m.

Senior Vice Chancellor for Academic Affairs Joann Boughman presented her report from the system. It included:

Faculty Awards- This year's Faculty Awards were granted at last Friday's Board of Regents meeting. The BOR was very impressed with the awardees, and it was the first time the new BOR members had attended.

### Gubernatorial and Legislative Issues –

Today (April 13) is Sine Die. So far there is no agreement on the budget for this year. It looks like there will be no additional cuts, but the COLA for state employees may still be “clawed back.” The Governor is also focused on money allocated to K-12 schools. The USM staff have been working very intensively on the session this year. With a few exceptions, the bills USM was supporting have passed while bills that the System objected to failed. A few examples follow:

A. State Online Reciprocity Agreement – This legislation seeks to eliminate the requirement to pay registration fees for online courses in all states where students live if MHEC chooses to allow it. It did pass the General Assembly, with USM support.

B. Residency and Veterans Bills – both passed, with USM support.

C. Sexual Assault Bills – There were nine bills which the USM opposed, and all of them failed. USM staff worked with Hettleman to rewrite his bill, and it did pass. The key elements are:

- (1) Campus climate survey every two years (expected to soon become a federal mandate).  
This bill grants campuses the authority to design the survey.
- (2) Reporting assault cases to the state, whether they occur on or off campus.
- (3) Campuses are required to “pursue” Memoranda of Understanding with local law enforcement and rape campus centers. (These already exist in many instances).

D. Capital Planning – The universities ask for funding, and then it goes through the process at the Board of Public Works (BPW) three times: pre-planning, design, and approval. With a new Governor on the BPW, the process has already been contentious. As currently operating, campuses have to estimate the costs 8-10 years before actual building starts, thus making it difficult to predict actual construction costs. System is now asking for university presidents to be available at BPW meetings.

E. Other concerns – The coalition lawsuit is still in process.

### Questions Raised:

1. What are campuses doing to balance their budgets?

- Some campuses are facing layoffs (UMB, UMCP possibly)

2. What about merit pay?

- In the Senate and House budgets there is no overall merit money set aside. But the individual campuses can provide it if they so choose (from their own existing budgets) for “uncommon situations” such as retention or recruitment.

3. What about TB at Salisbury? There have been three cases this year. No further information at this time but the situation is under control. Joann will be at Salisbury on 4/17 to discuss the situation further with them.

## E & E 2.0

Implementation is just getting started. The second leadership meeting will be on 4/20. They are looking at more generic and inter-campus efforts. On 4/30, there will be the first meeting of a broad-based group of academic folks from campuses to look at student success, etc. One theme is facing changes in the “student success” focus, including meeting students where they are, not just using three credit courses as a measure of success. The Chancellor definitely wants faculty input as the process moves forward.

The Governor may demand that we give the funds for this initiative back to the state, but the BOR is willing to explore other views.

## ELECTIONS – 11:10 a.m.

Bill Chapin reported from the nominations committee. There was one nominee each for the Chair, Vice Chair, and Secretary: V. Bryant for Chair, R. Kauffman for Vice Chair, and P. Alt for Secretary. For the at-large positions, there were three people running for two seats: Bill Montgomery, UMCP; Maggie Cohen, UMUC, and Joyce Henderson, UMUC. Ballots were distributed and collected. Bill Montgomery and Joyce Henderson were elected.

## SHARED GOVERNANCE REVIEW (PART 1) – 11:25 a.m.

The CUSF review committee, Stephanie Gibson, Martha Siegel, and Dave Parker (Chair), wrote and distributed their initial report, and then submitted their seven recommendations. They found the proposed “business model” incongruent with widely accepted practices of shared governance. There was a multipart motion proposed, and it was moved and approved to split it into two motions (1506 and 1507).

### Motion 1506, as amended, reads:

Whereas: Stephanie Gibson, David Parker, and Martha Siegal have conducted a careful and thorough effort as a workgroup in response to CUSF motion 1402 to “review the state of shared governance at UMUC” and have concluded that “the state of shared governance at UMUC does not conform to USM policy”. Therefore: Be it resolved that the Council of University System Faculty accepts the report of the workgroup and thanks its members for a job well done.

This motion passed unanimously.

Motion 1507 was tabled until after lunch.

## REPORT ON RETENTION, GRADUATION RATES, AND ENROLLMENT PROJECTIONS - By USM Director of Institutional Research, Chad Muntz, and Assistant Vice Chancellor for Administration and Finance, Ben Passmore. – 12:00 noon

The presentation included a set of slides on the students in the USM undergraduate pipeline, including questions about debt, etc. At present two-thirds of the incoming students are transfers, and the schools at the bottom of the charts are small and thus need only small numbers to change their percentages. The information was very clearly presented, and informative. It was decided to discuss it further over lunch.

## LUNCH – 12:50 p.m.

Further discussion on the Retention, Graduation, and Enrollment materials, including the following questions:

- How do we count students who are overseas or online? We are now moving to consolidate online numbers, but need to change the Federal rules to make the information clearer.
- How can we inform the Legislature about the need for jobs in order to keep the graduates in Maryland? Workforce demand is a key issue – areas identified where we need to grow include Computer Science and Nursing.
- What about cross-campus collaborations? We will need faculty to do the outreach and propose collaborative arrangements.

#### SHARED GOVERNANCE REVIEW (PART 2) – 1:20 p.m.

Various options were considered for Motion 1507, without obtaining a solid majority. The official vote was 6 in favor of ending it, 8 opposed, and 5 absentions. Eventually it was decided to create a new Motion 1508.

Motion 1508 read: CUSF recommends that the Chancellor empanel a Task Force, including CUSF representation, to explore shared governance. CUSF will appoint the faculty members to the Task Force, including at least one member of our internal Task Force. This motion was passed with 16 in favor, two opposed, and one abstention.

#### FACULTY AWARDS REVISIONS – 1:40 p.m.

There was intense discussion of the proposed amendments. Eventually it was decided as follows:

- (1) Nominations are then reviewed by the Regents' Faculty Awards Committee (RFAC). The RFAC Chair is appointed by the CUSF Chair before the May meeting of each year, with the Committee itself appointed by September and voted on by CUSF at that time. This was unanimously approved.
- (2) In order to serve on the RFAC, an individual must have been a USM faculty member for at least five years. This was approved – 13 in favor, two opposed.
- (3) CUSF requests that the BOR create an award category dedicated to part-time/adjunct faculty. Passed unanimously.
- (4) CUSF recommends that the institutions in the system continue the award by permanently adding it to the awardee's base salary. This was approved – 15 in favor, two opposed.

#### NEW BUSINESS – 1:55 p.m.

- CUSF will reconsider whether it is a problem to have officers and At Large members of the Executive Committee from the same campus.

#### ADJOURNMENT – 2:05 p.m.

Adjournment was moved and unanimously accepted.

Respectfully Submitted,  
Patricia M. Alt, Secretary