



COUNCIL of UNIVERSITY  
SYSTEM FACULTY

**CUSF Council Meeting at Towson University**  
**8000 York Road, Towson, MD 21252**  
**West Village Commons, Room 0304 (Meeting Room-1)**  
**Thursday, May 16, 2019**  
**Minutes**

<b>Attendees</b>	<b>Role</b>	<b>Presence</b>
<b>BSU</b> Patricia Westerman Benjamin Arah	<b>CUSF CHAIR</b> Representative	<b>In-Person</b> <b>In-Person</b>
<b>TU</b> Raj Kolagani Beth Clifford Jay Zimmerman Dr. Kim Schatzel Dr. Melanie Perreault Dr. Jennifer Ballengee	<b>Representative</b> <b>Representative</b> <b>Representative</b> <b>President of TU</b> <b>Provost of TU</b> <b>Senate Chair of TU</b>	<b>In-Person</b> <b>In-Person</b> <b>In-Person</b> <b>In-Person</b> <b>In-Person</b> <b>In-Person</b>
<b>UMCP</b> Jianhua Zhu Jason Geary Phil Evers	<b>Representative</b> <b>Representative</b> <b>Representative/CUSF Vice-Chair</b>	<b>In-Person</b> <b>In-Person</b> <b>In-Person</b>
<b>UMUC</b> Sabrina Fu Mary Crowley-Farrell Elizabeth Brunn	<b>Representative</b> <b>Alt-Representative</b> <b>Representative/CUSF Secretary</b>	<b>In-Person</b> <b>By Phone</b> <b>In-Person</b>
<b>UMBC</b> Nagaraj Neerchal Sreedevi Sampath	<b>Representative/At-Large</b> <b>Representative</b>	<b>In-Person</b> <b>In-Person</b>
<b>SU</b> Ellen Schaefer-Salins	<b>Representative</b>	<b>In-Person</b>
<b>UB</b> Haitham Alkhateeb	<b>Alt-Representative</b>	<b>In-Person</b>
<b>FSU</b> Robert Kauffman	<b>Representative/Past Chair</b>	<b>In-Person</b>
<b>UMB</b> Susan Antol	<b>Representative</b>	<b>In-Person</b>
<b>UMES</b> Bill Chapin	<b>Representative</b>	<b>By Phone</b>
<b>USM</b> Joann Boughman Zakiya Lee	<b>Sr. Vice Chancellor A&amp;S Affairs</b> <b>Assist. Vice-Chancellor A&amp;S</b> <b>Affairs</b>	<b>In-Person</b> <b>In-Person</b>
<b>Guest Speaker</b> Dr. Jim Hundrieser	<b>Managing Director AGB</b>	<b>In-Person</b>

**10:00 Call to Order; Welcome and Introductions– Patricia Westerman, CUSF Chair**

**10:02 Approval of CUSF Council Minutes – April 2019 at Salisbury University**

Minutes were approved unanimously

**10:05 Greetings – Towson President Dr. Kim Schatzel and Provost Dr. Melanie Perreault**

Raj introduced the President Dr. Kim Schatzel explaining her unique background as being both tech oriented in subject matter expertise giving her corporate experience and a strong academic work history. Dr. Schatzel said that work at TU was guided by its historical connection to the Baltimore community as a comprehensive school. It is the largest school in Baltimore County and is the third largest school in the USM. They are emphasizing their connection to the city by developing a partnership with Baltimore County to create an entrepreneurship learning organization (BTU). It further recognizes and takes seriously the jobs that the university creates, maintains as well as the revenue growth it provides for the community. Additional points made by the TU President include:

- The school has a reputation for being inclusive safe for students.
- The student body is very diverse and the school prides itself on maintaining that diversity with the belief that a diverse classroom provides more thought and greater understanding for the students.
- More diversity is needed among the faculty but this is also a priority for TU.
- The school has a graduation rate of 74% one of the highest in the system.
- Big shift on shared governance has occurred lately with an attempt to be more transparent and to give faculty a greater exposure and influence in decision-making.
- Beth asked if TU was going to go towards tuition differential like College Park. The answer was yes, they are going to stratify the tuition to have the more expensive programs shoulder their costs leaving more resources for smaller programs. It will be a grandfather system for the existing students. Jo remarked that the model at TU was being looked at by USM to include 20% lower tuition for lower/smaller programs and a 3-year phase in plan.
- Phil wanted to know if the school was developing new programs to attract students. The answer was yes but as always this takes time and money. The nursing program was a big expansion project as they had a waiting list for students. They were building new facilities to accept more students, but right now they did not have the classrooms and labs to house the demand. Dr. Perreault explained that they were working a great deal in this area, but as she is new, she is still trying to gather information on the direction and enrollment they could generate.

**10:35 State of Shared Governance – Dr. Jennifer Ballengee, Chair of Faculty Senate**

- TU has just undergone a revision of their Senate system. They had in place a large Senate that included, students, staff, both adjunct and full-time faculty. They decided that as a result, the voice of faculty was not being heard. They split the University Senate and created a separate faculty Senate.

- This experience left her wondering to what extent is a faculty senate has a democratic system of representation. She would like to ask CUSF to consider this question and open a discussion with Senate Chairs.
- The other question for consideration is to what extent can faculty contribute to the organizational effectiveness of the school.
- Neither question was discussed but left for another time.
- Bill wanted to know how they were able to get the old constitution set aside. Jennifer replied that they basically agreed within the Senate to do away with it as the ability to get the votes needed to do so was impossible given the growth of the school. They did hold a large campaign to inform people and to give the TU community time to voice opposition etc.

### **10:50 USM Update - Joann Boughman, Sr. Vice Chancellor for Academic and Student Affairs**

#### Major Points:

- Workload guidelines passed the Board of Regents Committee on Education Policy and Student Life and are due to go to the BOR in June.
- Chancellor Caret resigned that morning. USM will now be looking to replace two Presidents and a Chancellor this coming academic year. Chris wanted to know why Caret resigned, but Jo had no details at this time.

### **11:03 Preparing Faculty for the Future of Higher Education Series**

Guest Speaker Dr. Jim Hundrieser, Managing Director, Association of Governing Boards (AGB)

Dr. Hundrieser's talk is documented with the slide presentation sent to members. Some conclusions are:

- Schools will be fighting for enrollment due to aging population.
- Traditional high school student going to college is no longer the case.
- With the cost of education, it will become hard to maintain infrastructure for bricks and mortar colleges.
- Technology will play a large part in determining job attainment.
- Students will be taking certifications and building blocks of courses to get a degree. They will be coming in and out of college.
- The objective of getting a degree will be minimized.
- Faculty will have to be able to design programs around job skills and employer needs.
- Faculty will have to be more tech savvy.
- People, on average, are likely to have 11 careers within a lifetime.

### **12:00 LUNCH and Committee Meetings**

## **12:50 Committee Reports and Resolutions**

**Faculty Affairs Committee**, via Phil Evers presented a resolution that schools adopt the CUSF approach to student evaluations. Motion was made that the resolution be accepted with changes to number four, to the wording “both and arithmetically and methodologically incorrect practice”. Nagaraj suggested that wording should be positive in approach. The motion was made by Robert to accept the resolution in principle with discusses amendments. The motion was seconded and carried unanimously.

**Ed Policy Committee**, presented its draft Interim Report to the BOR for approval. A motion for approval was made and seconded. Motion to approve in principle was carried with amendments to drop the word draft, and make sure all the contributors professional titles are consistent.

**Legislative Committee**, suggested that they would like to set a rain date for Annapolis Day next year. They suggest that we invite the Regents to the Annapolis Day. They would like to accept suggestions from everyone on topics for discussion. Elizabeth said that she would like to see the committee look into the current legislation related to Academic Integrity with the eye of reform. Andy Clark did say he would be willing to help on this.

**Faculty Awards Committee**, Ben Arah was elected to chair the BOR Awards committee next by unanimous vote.

## 1:30 Brainstorming for 2019-2020 Academic Year

- Elizabeth would like to make an action item for the Membership and Rules Committee to consider the idea of doing away with the apportionment process model to membership in favor of a Senate model.

## 1:45 Old/New Business

- Phil was approached by the “Faculty Voice” newspaper to ask if any of our members would like to become editor, as James Alexander was leaving the job. A suggestion was made to ask Martha Seigel, but she is not an active faculty member. It was also suggested that CUSF may look into having a column in the paper. More discussion would be had on this point in the Fall.
- In view of the surprise announcement, the Membership moved to have Trish inquire whether a CUSF member can be appointed to the search committee for the new Chancellor. The motion was carried unanimously.

## 2:00 Adjournment