

**Council of University System Staff Attendance Roster**

Wednesday, November 15, 2017

University of Maryland, College Park

X = Present in Person

P = Present by Phone

| <b>Bowie State University</b>               |                        |                                 |
|---|------------------------|---------------------------------|
| X   | Trenita Johnson        | Primary                         |
| X   | Trish Johnson          | Primary, POC                    |
| X   | LaVel Jones            | Alternate                       |
| <b>Coppin State University</b>              |                        |                                 |
|   | Sheila Chase           | Primary                         |
| X   | Dondra Davenport       | Alternate, POC                  |
|   | Anthony Littlejohn     | Primary                         |
|   | Sonia McCain           | Alternate                       |
| X   | Sherry Larkins         | Ex-Officio                      |
| <b>Frostburg State University</b>           |                        |                                 |
|   | Liz Nelson             | Alternate                       |
|   | Dana Severance         | Primary, POC                    |
|   | Rubin Stevenson        | Alternate                       |
| X   | Stacey Utley-Bernhardt | Primary                         |
| <b>Salisbury University</b>                 |                        |                                 |
| X   | Lisa Gray              | Primary                         |
| X   | Teri Herberger         | Alternate                       |
| X   | Vanessa Collins        | Primary, POC                    |
|   | Charles Overholt       | Alternate                       |
| <b>Towson University</b>                    |                        |                                 |
| X   | Deniz Erman            | Primary                         |
| X   | Mary Hickey            | Alternate                       |
| X   | Conor Reynolds         | Primary                         |
| X   | Cyndi Zile             | Primary, POC                    |
| X   | Carol Green-Willis     | Alternate                       |
| <b>University of Baltimore</b>              |                        |                                 |
|   | Eric Jones             | Primary, POC                    |
|   | Keiver Jordan          | Alternate                       |
| <b>University of Maryland Eastern Shore</b> |                        |                                 |
| X   | Chenita Reddick        | Primary, POC                    |
| <b>University System of MD Office</b>       |                        |                                 |
| X   | Chevonie Oyegoke       | Chancellor's<br>Liaison to CUSS |

| <b>University of Maryland, Baltimore</b>              |                         |           |
|---|-------------------------|-----------|
| X   | Colette Beaulieu        | Primary   |
|   | Sharese Essien          | Alternate |
|   | Angela Hall             | Primary,  |
| X   | Susan Holt              | Primary   |
| X   | Nicole Miskimon         | Alternate |
| X   | Janet Nance-Richardson  | Alternate |
| <b>University of Maryland, Baltimore County</b>       |                         |           |
|   | Sheryl Gibbs            | Alternate |
| X   | Laila Shishineh         | Primary,  |
| X   | Michael Walsh           | Alternate |
| X   | Pheng Xiong             | Primary   |
|   | Tom Penniston           | Alternate |
| X   | Bethany Walter          | Primary   |
| <b>University of Maryland Center for Env. Science</b> |                         |           |
| X   | Julianna Brush          | Primary,  |
| X   | Amy Griffin             | Primary   |
| X   | April Lewis             | Alternate |
| <b>University of MD, College Park</b>                 |                         |           |
|   | Dylan Baker             | Alternate |
|   | Sarah Goff-Tlemsani     | Alternate |
|   | Emily Hartz             | Primary   |
| X   | Patrick Perfetto        | Primary,  |
| X   | Sister Maureen Schrimpe | Primary   |
|   | Dana Wimbish            | Alternate |
| <b>University of MD University College</b>            |                         |           |
| X   | Mark Freeman            | Primary   |
| X   | Candace Johnson         | Primary   |
| X   | Jenn Volberding         | Primary,  |
| X   | Craig Binder            | Alternate |
|   | Karolina Nash           | Alternate |
| X   | Sylvia Bolden           | Alternate |

**Council of University System Staff**

**AGENDA  
November 15, 2017**

**University of Maryland, College Park  
Stamp Student Union  
3972 Campus Drive, College Park, MD 20742  
Margaret Brent Room, 2112  
12:30 p.m.**

- 1. Call to Order**
- 2. Consent Agenda & Materials November [Agenda & Meeting Materials](#)**
- 3. Approval of Minutes from October**
- 4. Chair's Report**
  - a) Ombudsperson update: include Dr. Laurelyn Irving (UMB Ombudsperson) in all future updates
- 5. Chancellor's Liaison's Report**
  - a) Joe Vivona current Vice Chancellor for Administration and Finance is retiring after 21 years (will serve as special assistant to chancellor briefly): Ellen Herbst is officially hired as new Vice Chancellor
- 6. Recap of Joint Meeting**
  - a) Felt like the questions we composed were not answered but we also did not use the time to ask questions when there was Q & A
  - b) Specific question we would have liked to answer was about salary compression but that can be very specific to each campus so would have been difficult to answer in this particular setting
  - c) Maybe Benefits & Compensation Committee can consider working on a letter to capture some of these concerns to not have us do this as each respective campus, but rather as a council on behalf of all of the campuses
- 7. Old Business**
  - a) Chevonie and Lisa will work on trying to find a new date for the chancellor to join us for a meeting in the future since he is not able to join us for our December meeting
  - b) Committees: really need to focus on your top one or two priorities – need to focus on becoming more actionable (we are all spread too thin and that is making it hard to get priorities done)
  - c) Newsletter is live and available on the CUSS website: please send to your constituents and respective campuses accordingly
  - d) BoR Awards: not a ton of nominations yet but please continue to promote and we will have training at our January meeting before we review nominations
- 8. New Business**
  - a) Pat will be retiring and on Dec. 5 there will be a retirement party at Mulligans (invitation will be sent to all of CUSS)
- 9. Adjourn**