

Council of University System Presidents
May 2, 2011

1. MHEC program review fee structure. Chancellor Kirwan and Dr. Goldstein discussed the fee structure proposed by MHEC for action on academic programs and asked for feedback from the presidents on the proposal. Interim Secretary Sachs established a workgroup to review the proposed fee structure and associated regulation. Dr. Goldstein will be attending the workgroup meetings and will provide the USM perspective.
2. Tuition rates for FY 2012. Chancellor Kirwan briefed the presidents on a possible additional USM budget reduction and the Chancellor and presidents discussed the possible impact on tuition rates for the coming year.
3. FY 2012 Compensation Matters. Chancellor Kirwan reported that there will be no furloughs in FY 2012 and each employee will receive a \$750 bonus. The Chancellor and presidents discussed various ways the bonus might be paid. As in prior years, there is a continuing freeze on merit or retention raises for all employees, however, an exemption can be made to retaining faculty and operationally critical staff. The Chancellor and presidents discussed the issue in some depth. Chancellor Kirwan stated that the USMO would develop a definition for “operationally critical” staff and asked the presidents to submit an estimate by Tuesday, May 10 of the number of faculty and staff who may be considered for a salary increase in FY 2012. It was noted that it was important that the USM continue to use restraint in granting salary increases under this exemption.
4. Collaboration among USM institutions. President Dudley-Esbach discussed the issue of enhanced collaboration among USM institutions, noting the opportunities in regard to a proposed new medical school or new health sciences center on the lower Eastern Shore. President Perman stated that he is developing a white paper on USM collaboration in health services delivery and would share it with the presidents. Dr. Goldstein said that he would ensure that collaboration among USM institutions would be regularly reviewed by the provosts at their meetings.
5. RFP process for APG BRAC. Chancellor Kirwan and Mr. Hogan reported on their recent meeting at Aberdeen Proving Ground (APG) that was focused on the academic course and program needs. Mr. Hogan said that RFPs have been sent to all of the colleges and universities in Maryland and responses are due by May 27. All of the presidents were urged to review the RFPs to determine if their institution could provide the requested course(s) or program(s).
6. Status of VSP. Mr. Vivona reported that the VSP workgroup was being reconstituted given that the restrictive state language was not included in the JCR.

7. AFSCME Labor Negotiations. Mr. Vivona provided a status report on the AFSCME labor negotiations.
8. Capital Planning Workshop. Mr. Vivona reported that the BOR annual capital planning workshop was scheduled for May 24, 2011. Each president was provided with draft CIP/SFCP materials in preparation for the workshop.
9. Collaborative on High-Risk Drinking. President Gibraltar reported on a national collaborative on high risk-drinking that FSU was participating in and asked if other USM institutions were interested in joining. He stated that he believed DHMH was providing the funds to cover the fee (\$20,000 per institution) for joining the initiative. Chancellor Kirwan said that his office would follow up with DHMH to confirm that the fee would be covered and follow up with the presidents.