

SALISBURY UNIVERSITY

Annual Report on Intercollegiate Athletics: AY 2009 – 2010

March 2011



**Prepared by the Director of Athletics; the Office of University Analysis, Reporting, &
Assessment; and the Associate Budget Officer**

SALISBURY UNIVERSITY
Annual Report on Intercollegiate Athletics
Academic Year 2009-2010

A. Statement from President Dudley-Eshbach:

1. *NCAA Classification.*

Salisbury University is a member of the NCAA Division III in all varsity sports. The athletics program belongs to the Capital Athletic Conference, the Eastern College Athletics Conference, the Mason/Dixon Conference, and the Atlantic Central Football Conference in the various 21 sports offered.

2. *What is the role of intercollegiate athletics at your institution?*

Salisbury University places the foremost emphasis on the overall quality of the educational experience. Consequently, the athletics program affirms academics as the highest priority in the life of student-athletes. In so doing, we seek to strengthen the integration of athletic program objectives with academic and developmental objectives.

Recognizing that students have needs and interests that transcend the scope of academic life, the University is committed to providing an intercollegiate athletics program consistent with those needs and interests. Recognizing further the positive impact of participation in athletics on individual development and consistent with the University's mission, the athletics program seeks to foster attitudes of integrity and fairness, respect for others, and dedication to goals.

Institutional control over athletics is congruent with University purposes and functions. Although the athletics program provides outstanding developmental opportunities for student-athletes, service to the entire campus community, including the student body, student participants, faculty, staff, alumni, families, and special friends endures as a primary program objective.

3. *How do you assess the success of your ICA program in fulfilling its role?*

The Vice President of Student Affairs and the Director of Athletics assess the success of the intercollegiate athletics program annually. One of the primary sources of this evaluation is gleaned through the institutional Performance Management Process (PMP). Upon reviewing the PMP evaluation forms, the Director of Athletics, in conjunction with staff members and the Vice President of Student Affairs, determine the success of the previous year's goals for the program. Concurrently, and utilizing a collegial approach, goals are established for the upcoming year. In addition, through athletic department staff meetings, a myriad of issues are addressed and evaluated. When areas for improvement are identified, there is a collaborative effort between staff and administration to address important issues. Over the years, the staff has worked concertedly to contend with issues pertaining to facilities management, staffing, sportsmanship, citizenship, drug/alcohol use, and hazing.

All student-athletes complete an end-of-season evaluation relative to their experience in the athletics program over the previous season, which are reviewed subsequently by the head

coach and the Director of Athletics. These assessments provide the Director of Athletics and the coaching staff one tool by which to determine, from the student-athletes' perspectives, the strengths and weaknesses of the athletics program. If consistent areas of concern are identified, the Director of Athletics and the staff develop strategies by which to improve. We also assess our program in comparison to our competition within the conference and nation. Two of the measures we have used for this purpose are the conference all-sports award and the national NACDA Director's Cup. Finally, every five years an institutional committee completes the NCAA self-study of the entire athletics program. Our most recent self-study was completed in 2006.

4. *To whom does the director of intercollegiate athletics report and why?*

The Director of Athletics reports to the Vice President of Student Affairs. The intercollegiate athletics program is vital to the educational support initiatives of the University, and as such, reports to an executive officer of the University. It is considered of equal educational importance to the other programs housed within our student affairs division.

5. *What are your expectations for the director of intercollegiate athletics and the coaching staff? How well are those expectations being fulfilled?*

It is our expectation that members of our athletics staff serve as professional, first-class, educational representatives of our institution and athletics program. Furthermore, we expect they will successfully fulfill all of the duties as outlined in their job descriptions. The Director of Athletics is responsible for the day-to-day supervision of the athletics program, which includes personnel management, policies and planning, rules compliance, and budget management. The coaching staff is responsible for recruiting, teaching, day-to-day oversight of their program(s), rules compliance, and overall educational development of student-athletes. The athletics staff continues to meet our expectations with distinction.

6. *Who has voting authority at NCAA meetings? If the president is not present and does not vote in person, what safeguards exist to assure that the president's views are accurately represented?*

The Director of Athletics or the Vice President of Student Affairs represents Salisbury University at the NCAA convention, exercising voting privileges on behalf of the institution. Prior to the convention and with a spirit spawned through shared governance, the Director discusses the issues with the University Administration, athletics department staff, and the student-athlete advisory committee. The president remains the supreme authority regarding the University's position on NCAA issues and is regularly consulted and apprised of the issues.

7. *Please describe any special concerns, issues, or problems related to your institution's intercollegiate athletics program over the reporting period. Please include special actions taken. Additions or deletions of particular sports, changes in conference or division, NCAA investigations, and NCAA infractions must be included in this section. Also, please feel free to provide editorial comments on the data submitted in this report, as you deem appropriate.*

Given the growth of enrollment and sports opportunities at Salisbury University over the past twenty years, there remains a critical and continuing need to increase the amount of indoor athletic, physical education, and recreational space. As identified in several previous reports and by our facilities master plan consultants, the current Maggs Physical Activities Center is no longer capable of fully accommodating the needs of University students. Maggs Center opened its doors in 1977 when Salisbury University enrolled 4,299 students. By fall 2009, enrollment increased to 8,397 with 7,706 undergraduate students. Although the building was designed with growth in mind, its academic and athletic maximum service capacity was intended for a student enrollment of approximately 5,000. Since the same physical activities spaces are utilized for athletics, physical education, and recreation, the demand on, usage, and wear and tear of these facilities have been and continue to be greatly accelerated. With design capacity exceeded by over 45%, a factor which poses increasing safety concerns, there is growing deterioration of existing athletics and physical education facilities that warrant expedited capital improvement funding.

As a result of the increasing stress on Maggs Physical Activities Center, the Salisbury University Foundation purchased a local Fitness and Racquetball facility adjacent to East Campus in the summer of 2008. This is a 15,034 square foot fitness facility. While the facility does not serve an athletics function, it has been a tremendous asset for our recreational student. Maggs Physical Activities Center continues to be highly utilized and the new facility has expanded fitness opportunities for our general students, particularly those who live in close proximity to the new fitness center.

In addition to the deficiencies of indoor athletic space, the program has continued to lag behind with our outdoor facilities. Namely, this includes an inadequate stadium and non-existent permanent bathroom facilities at other outdoor venues.

Prospective students are aware of facilities at their own high school and other universities. First impressions are important, particularly in a non-scholarship athletics environment, and the curb appeal and amenities have a critical impact on a prospective student-athlete and their ultimate decision of whether to matriculate at a given institution. Currently, our indoor and outdoor athletic facilities do not align themselves with the positive brand recognition we have established with other university facilities.

The hiring freeze due to state budget issues has hindered the filling of vacant positions within the athletics department. Existing staff has done an admirable job of making every effort to insure our students will receive a quality experience.

B. Admissions

Admission to Salisbury University is granted to those applicants whose academic qualifications give promise of success in college. The evaluation of an applicant's chances for academic success is the responsibility of the Admission's office, which considers, among other criteria, an applicant's high school (or college) academic record, leadership and extra-curricular activities, scores on standardized tests, an essay, and the recommendations of the high school principal or guidance counselors.

Typically, successful candidates for admission to Salisbury University will have demonstrated strong college potential by earning above average grades in a college preparatory academic program, scoring above the national average on the Scholastic Aptitude Test, and participating in extra-curricular activities.

No distinctions in the admissions process are made for or between student-athletes, nor are exceptions made in the offers of admission to student-athletes or any other student. When utilizing average SAT scores and high school GPA scores to compare entering freshmen by gender, the data reveal no statistically significant difference between those who participate in athletics and those who do not. Moreover, despite the additional demands of participating in intercollegiate sports, entering freshman student-athletes complete more credit hours, earn similar grades, and maintain a higher percentage in good-standing than do their freshman counterparts who choose not to participate in athletics.

Table B provides the admissions data by sport and gender for the fall 2008 cohort. The University does not have special admissions criteria that apply for student-athletes.

C. Graduation Rates

Tables C1, C2, and C3 describe the graduation rates by sport and gender for the 2001, 2002, and 2003 fall cohorts, respectively. The University does not have special admissions criteria that apply for student-athletes.

The graduation rates of Salisbury University students and student-athletes are a tribute to our outstanding academic success on multiple levels. Our students are among the best from across the country. In fact, SU has among the highest four, five, and six-year graduation rates of all the comprehensive universities in the entire University System. Perhaps most importantly, SU students have the fastest time-to-degree of any students in the USM. Finally, as significant as those statistics are, our student-athletes graduate at rates that exceed those of the entire student body.

D. Fiscal Matters

1. *Revenue by sources. Table D.1. is included*
2. *Expenditures (by sport and gender). Table D.2. is included*
3. *What was the athletic fee at your institution for FY 2009? FY 2010?*

The athletic fee was \$170 per semester for FY 2009 and \$190 for FY 2010

4. *What is the institution's policy and practice concerning the athletic fee? How is the fee set? To whom does it apply? Who is consulted in the setting of the fee? What benefits does the student get in return for paying the athletic fee?*

The fee is mandatory for all full-time undergraduate students all part-time and graduate students are charged a pro-rated fee based on credit hours taken.

Any requests for change in rate for the fee are included annually as a part of the University's Schedule of Tuition & Mandatory Fees presented to the USM. The Vice President of Student Affairs, Athletic Director, and the Budget Office review the fee on an annual basis and discuss the merits of any potential rate change.

The athletic fee is part of the cost structure that allows students access to athletic facilities (i.e., intramural fields, pool, nautilus and gym) and free admission to all of our regular season home athletic contests.

5. *What percentage of the mandatory fee total does the athletic fee represent for a full-time undergraduate student?*

For FY 2010, the fee represented 21.07% of the total mandatory fees for full-time students.

6. *What percentage of the intercollegiate athletics budget is funded by the student athletic fee?*

The fee is the funding source upon which the entire SU intercollegiate athletics program is structured.

7. *Fund balances (beginning and end-of-year).*

Beginning Fund Balance	\$ 562,521
Ending Fund Balance	\$1,103,444

TABLE B: ADMISSIONS INFORMATION, FALL 2009 COHORT
INSTITUTION: Salisbury University

	SPORT SEASON	NUMBER		HS GPA		COMBINED SAT MATH + VERBAL	
		REGULAR	SPECIAL	REGULAR	SPECIAL	REGULAR	SPECIAL
MEN							
ATHLETES:							
CROSS COUNTRY	FALL	10	n/a	3.82	n/a	1181	n/a
FOOTBALL	FALL	49	n/a	3.37	n/a	1094	n/a
SOCCER	FALL	10	n/a	3.35	n/a	1102	n/a
BASKETBALL	WINTER	2	n/a	3.72	n/a	1180	n/a
INDOOR TRACK	WINTER	16	n/a	3.72	n/a	1154	n/a
SWIMMING	WINTER	6	n/a	3.36	n/a	1154	n/a
BASEBALL	SPRING	7	n/a	3.46	n/a	1126	n/a
LACROSSE	SPRING	10	n/a	3.36	n/a	1114	n/a
OUTDOOR TRACK	SPRING	5	n/a	3.78	n/a	1160	n/a
TENNIS	SPRING	0	n/a	n/a	n/a	n/a	n/a
FIRST-TIME FULL-TIME FRESHMEN - MALE ATHLETES		100	n/a	3.45	n/a	1115	n/a
ALL FIRST-TIME FULL-TIME FRESHMEN - MALES		437	n/a	3.48	n/a	1149	n/a
	SPORT SEASON	NUMBER		HS GPA		COMBINED SAT MATH + VERBAL	
		REGULAR	SPECIAL	REGULAR	SPECIAL	REGULAR	SPECIAL
WOMEN							
ATHLETES:							
CROSS COUNTRY	FALL	4	n/a	3.76	n/a	1110	n/a
FIELD HOCKEY	FALL	8	n/a	3.57	n/a	1046	n/a
SOCCER	FALL	9	n/a	3.74	n/a	1158	n/a
VOLLEYBALL	FALL	6	n/a	3.50	n/a	1118	n/a
BASKETBALL	WINTER	5	n/a	3.33	n/a	1103	n/a
INDOOR TRACK	WINTER	5	n/a	3.93	n/a	1190	n/a
SWIMMING	WINTER	7	n/a	3.68	n/a	1148	n/a
LACROSSE	SPRING	5	n/a	3.73	n/a	1050	n/a
OUTDOOR TRACK	SPRING	3	n/a	3.82	n/a	1200	n/a
SOFTBALL	SPRING	6	n/a	3.64	n/a	1080	n/a
TENNIS	SPRING	3	n/a	4.04	n/a	1240	n/a
FIRST-TIME FULL-TIME FRESHMEN - FEMALE ATHLETES		56	n/a	3.66	n/a	1113	n/a
ALL FIRST-TIME FULL-TIME FRESHMEN - FEMALE		682	n/a	3.66	n/a	1117	n/a

NOTES:

Represents all first-time, full-time degree-seeking students enrolled in Fall 2009 who participated in a sport in Fall 2009, or Winter or Spring 2010 compared to all first-time students.

Salisbury University does not admit any students under "special circumstances".

First-time student athlete headcounts **by sport are duplicated**. Students playing in more than one sport are reported in both sports.

Total first-time student athlete headcounts **by gender are not duplicated**.

Combined SAT scores represent the combination of SAT MATH and SAT VERBAL scores. Because SU has a test-optional admission policy for students with a high school GPA of at 3.5, not all students report SAT scores.

First-time student cohorts might not match historical records due to these Federally-defined exclusions: death or permanent disability, a call to active duty or withdrawal to serve in the armed forces, withdrawal to serve with a foreign aid service of the Federal government, or to serve on an official church mission.

SOURCE:

AY2009-10_FirstTimeStdnts_AthlsDuplicatedfoMultipleSports.sav

AY2009-10_FirstTimeStdnts_AthlsUnduplicated.sav

**Table C1: Graduation Information, Fall 2001 Cohort
Salisbury University**

MEN	Regular Admits					
	Sport Season	Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	7	3	3	-	-
Football	Fall	42	12	11	1	12
Soccer	Fall	4	1	3	-	n/a
Basketball	Winter	1	-	-	-	-
Swimming	Winter	5	3	1	-	-
Baseball	Spring	4	2	1	1	n/a
Lacrosse	Spring	9	5	2	-	1
Outdoor Track	Spring	16	9	5	-	1
Tennis	Spring	1	1	-	-	n/a
Men's Other	Misc.	3	-	-	-	1
First-time Full-time Freshmen Male Athletes		83	31	23	2	14
All First-time Full-time Freshmen Men		403	135	92	18	82
WOMEN	Regular Admits					
	Sport Season	Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	3	2	-	-	-
Field Hockey	Fall	7	4	2	-	1
Soccer	Fall	5	3	2	-	n/a
Volleyball	Fall	2	2	-	-	n/a
Basketball	Winter	6	5	1	-	n/a
Swimming	Winter	6	6	-	-	n/a
Lacrosse	Spring	4	3	-	-	1
Softball	Spring	5	5	-	-	n/a
Outdoor Track	Spring	7	5	-	-	1
Tennis	Spring	-	n/a	n/a	n/a	n/a
Women's Other	Misc.	1	-	-	1	n/a
First-time Full-time Freshmen Female Athletes		40	31	5	1	2
All First-time Full-time Freshmen Women		542	294	90	13	99

NOTES: Salisbury University does not admit any students under "special circumstances".
Freshmen athlete headcounts **by sport are duplicated**. Students playing in more than one sport are reported in both sports.
Total freshmen athlete headcounts **by gender are unduplicated**.
'Other' identifies students who dropped from a sport subsequent to the start of the season.

SOURCES: F01Cohort_ALLGraduates(TableC3).sav
F01Cohort_ATHLETESGraduates(TableC3).sav
F01Cohort_ALLNonCompleters(TableC3).sav

Table C2: Graduation Information, Fall 2002 Cohort
Salisbury University

MEN	Regular Admits					
	Sport Season	Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	5	3	1	-	1
Football	Fall	48	7	14	3	12
Soccer	Fall	6	4	2	-	n/a
Basketball	Winter	4	-	1	-	2
Swimming	Winter	2	2	-	-	n/a
Baseball	Spring	6	3	3		n/a
Lacrosse	Spring	10	5	2	1	1
Outdoor Track	Spring	7	3	1	1	n/a
Tennis	Spring	2	2	-	-	n/a
Men's Other	Misc.	1	-	1	-	
First-time Full-time Freshmen Male Athletes		86	27	24	4	16
All First-time Full-time Freshmen Men		379	121	76	23	87
WOMEN	Regular Admits					
	Sport Season	Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	3	3	-	-	-
Field Hockey	Fall	8	7	-	1	n/a
Soccer	Fall	11	6	3	-	2
Volleyball	Fall	2	2	-	-	n/a
Basketball	Winter	3	2	1	-	n/a
Swimming	Winter	5	5	-	-	n/a
Lacrosse	Spring	12	11	1	-	n/a
Softball	Spring	4	4	-	-	n/a
Outdoor Track	Spring	8	6	1	-	1
Tennis	Spring	1	1	-	-	n/a
Women's Other	Misc.	-	-	-	-	n/a
First-time Full-time Freshmen Female Athletes		53	43	6	1	3
All First-time Full-time Freshmen Women		529	296	95	15	91

NOTES: Salisbury University does not admit any students under "special circumstances".
Freshmen athlete headcounts by sport are duplicated. Students playing in more than one sport are reported in both sports.
Total freshmen athlete headcounts by gender are unduplicated.
'Other' identifies students who dropped from a sport subsequent to the start of the season.

SOURCES: F02_cohort_athlete.sav
F02_cohort_left.sav

Table C3: Graduation Information, Fall 2003 Cohort
Salisbury University

MEN	Regular Admits					
	Sport Season	Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	3	-	1	-	2
Football	Fall	25	4	5	3	6
Soccer	Fall	6	3	2	-	1
Basketball	Winter	1	-	-	-	1
Indoor Track	Winter	1	-	1	-	n/a
Swimming	Winter	5	2	2	-	-
Baseball	Spring	8	6	-	-	2
Lacrosse	Spring	13	6	2	1	3
Outdoor Track	Spring	5	2	-	-	2
Tennis	Spring	-	-	-	-	n/a
Men's Other	Misc.	-				
First-time Full-time Freshmen Male Athletes		67	23	13	4	17
All First-time Full-time Freshmen Men		417	143	83	21	102
WOMEN	Regular Admits					
	Sport Season	Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	1	1	-	-	n/a
Field Hockey	Fall	7	3	3	-	1
Soccer	Fall	7	5	1	-	-
Volleyball	Fall	4	1	-	-	3
Basketball	Winter	8	6	-	-	2
Swimming	Winter	5	4	-	-	-
Lacrosse	Spring	6	5	-	-	1
Softball	Spring	3	2	-	-	1
Outdoor Track	Spring	7	4	1	-	2
Tennis	Spring	3	3	-	-	n/a
Women's Other	Misc.	-				n/a
First-time Full-time Freshmen Female Athletes		51	34	5	-	10
All First-time Full-time Freshmen Women		533	291	78	12	120

NOTES: **Salisbury University does not admit any students under "special circumstances".**
 Freshmen athlete headcounts **by sport are duplicated**. Students playing in more than one sport are reported in both sports.
 Total freshmen athlete headcounts **by gender are unduplicated**.
 'Other' identifies students who dropped from a sport subsequent to the start of the season.

SOURCES: F03Cohort_GradRates.sav
 F03Cohort_GradRates_noncompleters.sav

TABLE D.1. REVENUE DETAIL			
INSTITUTION: Salisbury University			
	FY 2009	FY 2010	% Change
REVENUE SOURCE			
STUDENT FEES	2,596,789	3,031,751	16.75%
REVENUE GENERATING SPORTS:			
BASKETBALL, MEN		1,020	
FOOTBALL			
OTHER SPORTS:			
Women's Basketball			
Men's Lacrosse			
Gymnastics			
Other			
Gate Receipts/Guarantees	31,741	39,194	23.48%
NCAA/CIAA DISTRIBUTION	90,856	22,702	-75.01%
NCAA Final Four - Lacrosse			
ACC Other Income			
NORTH ATLANTIC CONFERENCE			
AMERICAN EAST CONFERENCE			
CONCESSIONS			
FACILITY RENTAL		9,398	
OUTSIDE SOURCES			
TRANSFERS			
OTHER (please explain)	52,430	161,745	208.50%
REVENUE REDUCTIONS			
TOTAL	2,771,816	3,265,809	17.82%

TABLE D.2. EXPENDITURE DETAIL

INSTITUTION: Salisbury University			
	FY 2009	FY 2010	% Change
SPORT			
MEN'S SPORTS:			
BASEBALL	32,657	28,245	-13.51%
BASKETBALL	35,512	29,552	-16.78%
FOOTBALL	78,899	82,978	5.17%
GOLF			
LACROSSE	41,241	36,012	-12.68%
SOCCER	30,581	29,660	-3.01%
SWIMMING			
TENNIS	11,336	10,979	-3.15%
TRACK/CC			
WRESTLING			
TOTAL MEN'S SPORTS	230,226	217,426	-5.56%
WOMEN'S SPORTS:			
BASKETBALL	27,274	25,579	-6.22%
BOWLING			
CHEERLEADING			
FIELD HOCKEY	21,931	28,408	29.54%
GYMNASTICS			
LACROSSE	20,770	23,515	13.21%
SOCCER	27,581	31,124	12.85%
SOFTBALL	24,858	18,578	-25.26%
SWIMMING			
TENNIS	9,660	10,334	6.98%
TRACK/CC			
VOLLEYBALL	27,636	29,948	8.37%
TOTAL WOMEN'S SPORTS	159,709	167,486	4.87%
COMBINED SPORTS:			
SWIMMING	23,999	25,531	6.38%
TENNIS			
TRACK/CC	52,957	56,107	5.95%
TOTAL COMBINED SPORTS	76,956	81,638	6.08%
ADMINISTRATION/OTHER	2,270,206	2,258,337	-0.52%
GRAND TOTAL	2,737,097	2,724,887	-0.45%

General Information

1101 Camden Ave
Salisbury, MD 21801-6862
Phone: 410-543-6000

Number of Full-time Undergraduates: 6,949

Men: 3,102

Women: 3,847

Athletic Department Information

Director: Michael Vienna
1101 CAMDEN AVE
SALISBURY, MD 21801-6860

Reporting Year: 7/1/2009 - 6/30/2010

Reporting Official: Michael Vienna

Title: Director of Athletics & Recreation

Phone: 410-548-3503

Sanctioning Body: NCAA Division III (with football)

Athletics Participation

Varsity Teams	Number of participants as of the day of the first scheduled contest	
	Men's Teams	Women's Teams
Baseball	34	
Basketball	15	11
All Track Combined	39	22
Field Hockey		30
Football	130	
Lacrosse	45	29
Soccer	35	29
Softball		20
Swimming	20	22
Tennis	14	9
Volleyball		16
Total Participants Men's and Women's Teams	332	188
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)		

Head Coaches - Men's Teams

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
All Track Combined		1	1						1
Football	1		1						1
Lacrosse		1	1						1
Soccer		1	1						1
Swimming						1	1		1
Tennis		1	1						1
Coaching Position Totals	1	6	7	0	0	1	1	0	8

CAVEAT

Head Coaches - Women's Teams

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1	1		1
All Track Combined		1	1						1
Field Hockey						1	1		1
Lacrosse		1	1						1
Soccer		1	1						1
Softball						1	1		1
Swimming						1	1		1
Tennis		1	1						1
Volleyball						1	1		1
Coaching Position Totals	0	4	4	0	0	5	5	0	9

CAVEAT

Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$35,162	\$22,387
Number of Head Coaches Included in Average	8	9
Average Annual Institutional Salary per FTE	\$67,457	\$54,900
Number of FTEs Included in Average	4.17	3.67
CAVEAT		

Assistant Coaches - Men's Teams

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		5	1	4					5
Basketball		4		4					4
All Track Combined		5	1	4					5
Football	1	12	4	9					13
Lacrosse		6	1	5					6
Soccer		2		2					2
Swimming		1		1					1
Tennis		2		2					2
Coaching Position Totals	1	37	7	31	0	0	0	0	38
CAVEAT									

Assistant Coaches - Women's Teams

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1		1	1
All Track Combined		5	1	4					5
Field Hockey		1		1		3		3	4
Lacrosse						3		3	3
Soccer		2		2		1		1	3
Softball		2	1	1		4		4	6
Swimming		1		1					1
Tennis		2		2					2
Volleyball		1		1		3		3	4
Coaching Position Totals	0	14	2	12	0	15	0	15	29

CAVEAT

Assistant Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$5,364	\$2,769
Number of Assistant Coaches Included in Average	35	29
Average Annual Institutional Salary per FTE	\$10,094	\$6,056
Number of FTEs Included in Average	18.60	13.26

CAVEAT

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$0	\$0	\$0
Ratio (percent)	0	0	100%

CAVEAT

Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	\$12,623	\$6,825	\$19,448

CAVEAT

Operating (Game-Day) Expenses by Team

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	15	\$2,336	\$35,044	11	\$3,358	\$36,935	\$71,979
Football	130	\$1,130	\$146,844				\$146,844
Baseball	34	\$1,224	\$41,616				\$41,616
All Track Combined	39	\$1,175	\$45,817	22	\$1,175	\$25,847	\$71,664
Field Hockey				30	\$1,130	\$33,902	\$33,902
Lacrosse	45	\$1,582	\$71,189	29	\$1,210	\$35,081	\$106,270
Soccer	35	\$1,160	\$40,593	29	\$1,197	\$34,713	\$75,306
Softball				20	\$1,233	\$24,660	\$24,660
Swimming	20	\$991	\$19,810	22	\$991	\$21,792	\$41,602
Tennis	14	\$978	\$13,688	9	\$1,445	\$13,009	\$26,697
Volleyball				16	\$1,910	\$30,556	\$30,556
Total Operating Expenses Men's and Women's Teams	332		\$414,601	188		\$256,495	\$671,096

CAVEAT

Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$77,947	\$72,208	\$150,155
Football	\$420,256		\$420,256
Total Expenses of all Sports, Except Football and Basketball, Combined	\$510,237	\$510,728	\$1,020,965
Total Expenses Men's and Women's Teams	\$1,008,440	\$582,936	\$1,591,376
Not Allocated by Gender/Sport			\$1,211,748
Grand Total Expenses			\$2,803,124

CAVEAT

Total Revenues by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$87,968	\$85,034	\$173,002
Football	\$455,957		\$455,957
Total Revenues of all Sports, Except Football and Basketball, Combined	\$560,080	\$565,145	\$1,125,225
Total Revenues Men's and Women's Teams	\$1,104,005	\$650,179	\$1,754,184
Not Allocated by Gender/Sport			\$1,115,047
Grand Total for all Teams (includes by team and not allocated by gender/sport)			\$2,869,231

CAVEAT

Revenues and Expenses Summary

		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$281,296	\$201,483	\$482,779
2	Total of Assistant Coaches' Salaries	\$187,740	\$80,301	\$268,041
3	Total Salaries (Lines 1+2)	\$469,036	\$281,784	\$750,820
4	Athletically Related Student Aid	\$0	\$0	\$0
5	Recruiting Expenses	\$12,623	\$6,825	\$19,448
6	Operating (Game-Day) Expenses	\$414,601	\$256,495	\$671,096
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$896,260	\$545,104	\$1,441,364
8	Total Expenses for Teams	\$1,008,440	\$582,936	\$1,591,376
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$112,180	\$37,832	\$150,012
10	Not Allocated Expenses			\$1,211,748
11	Grand Total Expenses (Lines 8+10)			\$2,803,124
12	Total Revenues for Teams	\$1,104,005	\$650,179	\$1,754,184
13	Not Allocated Revenues			\$1,115,047
14	Grand Total Revenues (Lines 12+13)			\$2,869,231
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$95,565	\$67,243	\$162,808
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$66,107