



BOARD OF REGENTS

SUMMARY OF ITEM FOR ACTION, INFORMATION OR DISCUSSION

TOPIC: Presidential Review Process

COMMITTEE: Committee on Organization & Compensation

DATE OF COMMITTEE MEETING: August 7, 2013

SUMMARY: USM Board of Regents policy (VII-5.0) establishes an annual performance evaluation process for USM Presidents and the Chancellor. The Committee on Organization and Compensation is the committee responsible for the presidential evaluations in conjunction with the Chancellor. In order to enhance the evaluation process, the committee is proposing that the presidents have the opportunity to meet with the full board occasionally to discuss progress toward their goals and objectives. Two presidents could meet with the board at each full board meeting (there are six regular full board meetings a year which would enable all 12 presidents the opportunity to meet during the year).

ALTERNATIVE(S): The Board could decide against such a proposal.

FISCAL IMPACT: There is no fiscal impact.

CHANCELLOR'S RECOMMENDATION: The Chancellor recommends such a plan and that the meetings be conducted in executive session since they will be part of the review process.

COMMITTEE ACTION: As recommended above

DATE: August 7, 2013

BOARD ACTION:

DATE:

SUBMITTED BY: Katie Ryan, Chancellor's Office, 301-445-1903
