



**STATEMENT REGARDING CLOSING A MEETING  
OF THE USM BOARD OF REGENTS**

**Date:** June 4, 2013  
**Time:** 10 am  
**Location:** University of Maryland Baltimore

**STATUTORY AUTHORITY TO CLOSE A SESSION  
State Government Article §10-508(a):**

- (1) To discuss:
- (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
  - (ii) Any other personnel matter that affects one or more specific individuals.
- (2)  To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3)  To consider the acquisition of real property for a public purpose and matters directly related thereto.
- (4)  To consider a preliminary matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State.
- (5)  To consider the investment of public funds.
- (6)  To consider the marketing of public securities.
- (7)  To consult with counsel to obtain legal advice on a legal matter.
- (8)  To consult with staff, consultants, or other individuals about pending or potential litigation.
- (9)  To conduct collective bargaining negotiations or consider matters that relate to the negotiations.

- (10)  To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
- (i) the deployment of fire and police services and staff; and
  - (ii) the development and implementation of emergency plans.
- (11)  To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12)  To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13)  To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14)  Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.
- Administrative Matters

TOPICS TO BE DISCUSSED: Review of collective bargaining MOUs for AFSCME with UMUC non-exempt employees, UMES non-exempt employees, UB non-exempt employees, and UB police officers,; review of collective bargaining MOU for MCEA and UMCES non-exempt employees; review of collective bargaining MOU for UMB polices officers and FOP; review of two coach's contracts at TU – women's volleyball coach and women's basketball coach; discussion of supplementary retirement contributions for two USM employees; annual personnel evaluations of 12 USM presidents and compensation reviews (latter two items to continue t meeting of June 6)

REASON FOR CLOSING:

To review and discuss items permitted to be discussed in closed session by §10-508 and to carry out administrative functions.