



## BOARD OF REGENTS

### SUMMARY OF ITEM FOR ACTION, INFORMATION OR DISCUSSION

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**TOPIC:** Convening Closed Session

**COMMITTEE:** Committee of Organization and Compensation

**DATE OF COMMITTEE MEETING:** August 7, 2013

**SUMMARY:**

The Open Meetings Act permits public bodies to close their meetings to the public in special circumstances outlined in Subtitle 5, section §10-508(a) of the Act. The organization and compensation committee will convene in closed session today to discuss issues specifically exempted in the Act from the requirement for public consideration. These matters include a review of two personnel contracts, the compensation of two USM presidents, and a contingent employee's contract

As required by law, the vote on the closing of the session will be recorded. In addition, a written statement of the reason for closing the meeting at this time, including a citation of the authority under §10-508(a) and a listing of the topics to be discussed.

**ALTERNATIVE(S):** No alternative is suggested.

**FISCAL IMPACT:** There is no fiscal impact

**CHANCELLOR'S RECOMMENDATION:**

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COMMITTEE ACTION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Katie Ryan, 301 445-1903, [kryan@usmd.edu](mailto:kryan@usmd.edu)

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**STATEMENT REGARDING CLOSING A MEETING  
OF THE COMMITTEE ON ORGANIZATION AND COMPENSATION OF THE USM  
BOARD OF REGENTS**

Date: August 7, 2013

Time: 2:30 p.m.

Location: University of Maryland, Baltimore

Motion by: David Kinkopf  
Seconded by:

Board  
members:

Vote to close session:

- Unanimous  
 Abstain \_\_\_\_\_  
 Nay \_\_\_\_\_

**STATUTORY AUTHORITY TO CLOSE A SESSION  
State Government Article §10-508(a):**

- (1) To discuss:
- (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
  - (ii) Any other personnel matter that affects one or more specific individuals.
- (2)  To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3)  To consider the acquisition of real property for a public purpose and matters directly related thereto.

- (4) [ ] To consider a preliminary matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State.
- (5) [ ] To consider the investment of public funds.
- (6) [ ] To consider the marketing of public securities.
- (7) [ ] To consult with counsel to obtain legal advice on a legal matter.
- (8) [ ] To consult with staff, consultants, or other individuals about pending or potential litigation.
- (9) [ ] To conduct collective bargaining negotiations or consider matters that relate to the negotiations.

- (10)  To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
- (i) the deployment of fire and police services and staff; and
  - (ii) the development and implementation of emergency plans.
- (11)  To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12)  To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13)  To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14)  Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.
- Administrative Matters

**TOPICS TO BE DISCUSSED:**

A review of two personnel contracts; compensation of two USM presidents; and a contingent employee's contract.

**REASON FOR CLOSING:**

To review and discuss items permitted to be discussed in closed session by §10-508 and to carry out administrative functions.