



**DRAFT**

**USM BOARD OF REGENTS  
COMMITTEE ON ORGANIZATION & COMPENSATION  
MINUTES – PUBLIC SESSION  
February 4, 2014**

Attendance: Regents Kinkopf, Gossett; Attman, Rauch, Slater; Gonzales, Florestano Chancellor Kirwan; Mr. Vivona; Ms Goedert; Ms. Bainbridge; Ms. Langrill; Ms. Ryan; Ms. Doyle

The meeting convened at 1 PM. Ms Goedert and Mr. Vivona reviewed with the committee a chart outlining all current collective bargaining MOUs within the USM. There are 26 bargaining units within the USM and 18 current MOUs.

A motion was made to convene in executive session in accordance with state government article 10-508(a) of the Open Meetings Act to discuss pre-approval reviews of three MOUs; midyear performance evaluations of the USM presidents, **including issues related to compensation**; retirement compensation for a UMB faculty member; contractual provisions under consideration for a Towson coach; the **possible future** naming of a building for a **specific president**; **possible acquisition of a house for presidential use**; to consult about pending litigation, and **to discuss advice of counsel about legal issues concerning faculty retirement incentives and consult with counsel about possible options.** The motion to convene into executive session was moved by Regent Gossett and seconded by Regent Attman with a unanimous vote. The public session adjourned at 1:15 PM.