



Report from the Council of University System Faculty
Board of Regents
June 12, 2014

The April CUSF meeting was held on April 10, 2014 at the University of Maryland, College Park. CUSF was welcomed by Dr. Steve Fetter, Associate Provost for Academic Affairs at UMCP.

Dr. Vincent Novara, Chair of the University Faculty Senate spoke about shared governance at the UMCP. Dr. Novara highlighted several notable pieces of legislation considered by the University Senate. The three most noteworthy were the products of joint task forces with either the Office of the President, or the Office of the Provost. Shared governance at UMCP seems to be working very well.

The election for officers of the 2014 – 2015 CUSF Executive committee was held during the meeting at UMCP. The 2014 - 2015 officers of CUSF will be

Chair: Dr. Virletta Bryant, Coppin State University
Vice-Chair: Dr. Robert Kauffman, Frostburg State University
Secretary: Dr. Patricia Alt, Towson University
At Large: Dr. William Montgomery, University of Maryland, College Park
At Large: Dr. James Stephens, University of Maryland, Baltimore County
Past Chair: Dr. Jay Zimmerman, Towson University

The May CUSF meeting was held on May 8, 2014 at the Columbus Center of the University of Maryland, Center for Environmental Science.

Dr. Raleigh Hood, Chair of the UMCES Faculty Senate spoke about shared governance at the UMCES. Dr. Hood reviewed the organization of the faculty senate at UMCES and because there are 90 total faculty at UMCES communications are generally very good. The senate chair and co-chair are the CUSF representatives. Dr. Hood reported on a shared governance system which seems to be operating well.

Dr. Boughman reported on the revision of the BOR ART Policy. There was much interest by the membership about being consulted early in the revision process as well as approving the final document. Dr. Zimmerman has invited Dr. KerryAnn O'Meara (UMCP faculty member, member of the ART Policy workgroup and expert on ART processes) to address CUSF in June about this issue.

The June CUSF meeting was held on June 11, 2014 at Bowie State University. Dr. Weldon Jackson, Provost at Bowie State University welcomed CUSF to Bowie State University.

JoAnn Goedert, Associate Vice Chancellor for Administration and Finance spoke about the new policy on Transitional Terminal Leave for Faculty and also about the policy on Separation for Regular Exempt Employees. After a discussion on these policies, CUSF approved the following motion.

Motion: CUSF supports the revisions to policy 28.0 II-2.10, the Policy on Transitional Terminal Leave for Faculty and policy VII-1.22, the Policy on Separation for Regular Exempt Employees.

Next, there was a lengthy discussion on the draft of the Sexual Misconduct Policy with representatives of the Attorney General's Office. The following statement, while not voted as a motion, was approved by the Council for this report.

Regarding the proposed policy on Sexual Misconduct. CUSF supports the need to reform the policy and supports, in principle the document. Significant concerns were voiced regarding the principles of due process. Namely, the document should ensure that both parties have the same access to the process, the same access to the appeals process and the same access to information about the process.

Dr. KerryAnn O'Meara spoke to CUSF about the revision of the ART document. After a break for lunch, we resumed that discussion. There were several points made about how the tenure process would interact with a concurrent investigation into academic misconduct. Specifically, if a candidate for tenure "padded" his or her resume. Can allegations of this sort be considered in the tenure process?

Dr. Boughman reported on the composition of the search committee for the next chancellor.

The report from the Senate Chair at BSU, Dr. Patricia Westerman was read by Dr. Joan Langdon. Faculty senate meetings have been very well attended by both senators and "guests". "The faculty association meeting that was held in April was attended by close to half of the full time faculty, many of whom were very vocal in our discussions." "Further, during this year, the president attended all but one Faculty Senate / Association meeting, where he brought information to the faculty and engaged in discussions with us to a limited degree." "In closing, I believe that trust is beginning to be reestablished between the Faculty Senate and the administration, but we are still in a mode in which we need to "trust, but verify" ...".

Dr. Zimmerman passed the gavel to Chair-Elect Dr. Virletta Bryant.

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