



Board of Regents Report September 19, 2014

Board of Regents Staff Awards

The council is honored by the Board of Regents awarding our seven outstanding recipients of the USM Board of Regents Staff Awards this morning. These seven leaders represent all that is great about what our staff employees do for our system. The council congratulates today's recipients:

Exceptional Contribution to the institution and/or unit

- David Hoffman – UMBC (Exempt)
- Julie Rosenthal – UMBC (Nonexempt)

Outstanding Service to students in an academic or residential environment

- John Tilghman – UMES (Exempt)

Extraordinary public service to the university or to the greater community

- Phillip Thomas – UMES (Exempt)
- Jayne French – Towson University (Nonexempt)

Effectiveness and Efficiency

- Claude "Dick" Rader – Coppin State University (Exempt)
- Allison Foltz – Salisbury University (Exempt)

Start of the 2014-2015 Term

The Council of University System Staff held its first meeting of the term on August 12 at Salisbury University. The council wishes to thank President Janet Dudley-Eshbach for hosting and Dr. Diane Allen, Provost and Senior Vice President of Academic Affairs for her welcoming remarks. I am pleased to announce the new CUSS Executive Board for 2014-2015:

- Chair: Bill Crockett - University of Maryland, Baltimore
- Vice Chair: Dana Wimbish – University of Maryland, College Park
- Co-Secretary: Lisa Gray – Salisbury University
- Co-Secretary: Shelia Chase – Coppin State University
- Past Chair: Willie Brown – University of Maryland, College Park
- At-Large: Trenita Johnson – Bowie State University and
- At-Large: Keisha Campbell – University of Maryland Baltimore County

Substantial time was dedicated to brainstorming and discussing goals for 2014-2015. This year, the **Executive Committee** will continue our comprehensive review of council practices and procedures to ensure effectiveness, efficiency, and engagement. Last term the following objectives were achieved:

- Improved succession planning of officers and council members.
- Restructured roles within the executive committee to create better utilization of all members.
- Reviewed institutional compositions in regards to membership (seats) on the Council.

Bowie State University
14000 Jericho Park Road
Bowie, MD 20715

Coppin State University
2500 W. North Avenue
Baltimore, MD 21216

Frostburg State University
101 Braddock Road
Frostburg, MD 21532

Salisbury University
1101 Camden Avenue
Salisbury, MD 21801

Towson University
8000 York Road
Towson, MD 21252

University of Baltimore
1420 N. Charles Street
Baltimore, MD 21201

*University of Maryland,
Baltimore*
620 W. Lexington Street
Baltimore, MD 21202

*University of Maryland
Baltimore County*
1000 Hilltop Circle
Baltimore, MD 21250

*University of Maryland
Center for Environmental
Science*
P.O. Box 775
Cambridge, MD 21613

*University of Maryland,
College Park*
College Park, MD 20742

*University of Maryland
Eastern Shore*
Princess Anne, MD 21853

*University of Maryland
University College*
3501 University Blvd. East
Adelphi, MD 20783

*University System of
Maryland Office*
3300 Metzgerott Road
Adelphi, MD 20783-1690

- Continued collaboration between all USM shared governance councils.
- Continued to assess and find ways to improve how we can be more strategic and fiscally responsible as a body.

Council Meeting Schedule 2014-2015

- Aug. 12, 2014 Salisbury University
- Sep. 23, 2014 University of Baltimore
- Oct. 28, 2014 Frostburg State University
- Nov. 11, 2014 University of Maryland, College Park
- Dec. 9, 2014 USM Office
- Jan. 20, 2015 University of Maryland University College
- Feb. 24, 2015 Annapolis – State House
- Mar. 24, 2015 Bowie State University
- Apr. 28, 2015 Towson University
- May 19, 2015 University of Maryland Baltimore County
- Jun. 23, 2015 University of Maryland Eastern Shore
- Jul. 28, 2015 University of Maryland Center of Environmental Sciences

Council Membership

As chair, I am excited to be working with an outstanding group of volunteer leaders. Our current membership roster is attached (attachment A). We welcome aboard sixteen (16) new members this term (36% of council membership). The ongoing success of the council is realized by the work and dedication each member brings to the council, shared governance, and the USM.

Other Updates

The following has occurred since our last report:

- The Council has reviewed and fully supports the proposed amendments to *USM/BOR VII-4.20 - POLICY ON TUITION REMISSION FOR SPOUSES AND DEPENDENT CHILDREN OF USM EMPLOYEES AND RETIREES*. We wish to convey our appreciation for the work done and support on this initiative by CUSF, USM Presidents, and USM Leadership.
- On Monday, July 28, 2014 the CUSS Executive Committee and Standing Committee Chairs met via conference call with consultant John Thornburgh of Witt/Kieffer Executive Search Firm to provide the staff perspective on the current search for our Chancellor. This engaging exchange allowed the council to highlight qualities and characteristics we believe would be beneficial in our next Chancellor including continued support of shared governance, making the USM an outstanding place to work and thrive, maintaining our excellence and prominence in higher education, and leading us into the future.
- The council chair participated in the USM Sexual Misconduct Policy Workgroup on July 30.

- The joint session for CUSS, CUSF, and USMSC will be held on November 11 at UMCP. I want to acknowledge the work and effort of my colleagues from CUSF and USMSC for continuing to make this collaborative meeting happen.
- The Council has invited Associate Vice Chancellor JoAnn Goedert to brief and inform the council of the proposed changes to the 2015 state health care plans at our meeting on September 23 at the University of Baltimore.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Bill P. Crockett". The signature is fluid and cursive, with the first name "Bill" being the most prominent part.

Bill P. Crockett, MS, RCRSP
Chair

Council of University System Staff Roster 2014-2015

Bowie State University	
<u>Primary</u>	<u>Alternate</u>
Trish E. Johnson	Linda Parker-Ford
Trenita Johnson	
Coppin State University	
<u>Primary</u>	<u>Alternate</u>
Sheila Chase	Keri S. Hickey
Sherrye Larkins	Yvonne V. Cook
Frostburg State University	
<u>Primary</u>	<u>Alternate</u>
Jay Hegeman	Rubin Stevenson
Jesse Ketterman	Stacy Wassell
Salisbury University	
<u>Primary</u>	<u>Alternate</u>
Lisa Gray	
Paul Gasior	
Towson University	
<u>Primary</u>	<u>Alternate</u>
Mary Hickey	Deniz Erman
Gay Pinder	
University of Baltimore	
<u>Primary</u>	<u>Alternate</u>
Fredrick Kowalski	
Sasha Hudson	
University System of Maryland Office	
<u>Primary</u>	<u>Alternate</u>
John Wolfe	

University of Maryland, Baltimore	
<u>Primary</u>	<u>Alternate</u>
Bill Crockett	Colette Beaulieu
Roy Ross	Amanda Azuma
Kevin Watson	Janet Nance-Richardson
University of Maryland Baltimore County	
<u>Primary</u>	<u>Alternate</u>
Ben Goldberg	Kevin Joseph
Keisha Campbell	Michelle Massey
Kathlyn Miller	
UMCES	
<u>Primary</u>	<u>Alternate</u>
Barbara Higgins	
Curtis F. Henry	
University of Maryland, College Park	
<u>Primary</u>	<u>Alternate</u>
Dana Wimbish	Debbie Grover
Dylan Baker	Sarah Goff-Tlemsani
Sister Maureen Schrimpe	David Klossner
Willie Brown (<i>ex-officio</i>)	
University of Maryland Eastern Shore	
<u>Primary</u>	<u>Alternate</u>
Chenita Reddick	
Rená Finney	
University of Maryland University College	
<u>Primary</u>	<u>Alternate</u>
Christine Perchell	
Larry Hogan	

Executive Committee

Chair	Bill Crockett (UMB)
Vice Chair	Dana Wimbish (UMCP)
Co-Secretary	Lisa Gray (SU)
Co-Secretary	Shelia Chase (CSU)
Member-at-Large	Trenita Johnson (BSU)
Member-at-Large	Keisha Campbell (UMBC)
Past Chair	Willie Brown (UMCP)
Chancellor's Liaison	Rosario I. van Daalen

Committee Chairs

Benefits & Compensation	Mary Hickey (TU)
Communications	Chenita Reddick (UMES)
BOR Staff Awards	Sherrye Larkins (CSU)
Legislation & Policy	Ben Goldberg (UMBC)