



SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: Status of USM Collective Bargaining Agreements (Information)

COMMITTEE: Organization and Compensation

DATE OF COMMITTEE MEETING: February 4, 2014

SUMMARY: The attached chart summarizes the status of each of the USM's collective bargaining agreements and/or negotiations, as of the end of calendar 2013. The USM has 26 bargaining units, including 11 for non-exempt employees, 5 for exempt employees and 10 for sworn police officers. Currently, there are 18 active MOUs across the USM.

Staff will present further analysis regarding the bargaining units and MOUs at the Committee's meeting.

ALTERNATIVE(S): Information only.

FISCAL IMPACT: Information only.

CHANCELLOR'S RECOMMENDATION: That the Committee discuss the information provided.

COMMITTEE RECOMMENDATION:

DATE: February 4, 2014

BOARD ACTION:

DATE:

SUBMITTED BY: Joseph F. Vivona (301) 445-1923

University System of Maryland
Collective Bargaining:
Status of MOUs as of December 31, 2013

<u>Institutions</u>	<u>Nonexempt Unit & MOU Status</u>	<u>Exempt Unit & MOU Status</u>	<u>Sworn Police Officers Unit & MOU Status</u>	<u>Total No. of Employees</u>
BSU	AFSCME Active MOU through (6/14)	AFSCME Active MOU through (6/14)	AFSCME Active MOU through (3/15)	160
UMES	AFSCME Active MOU through (6/16)	AFSCME Active MOU through (6/16)	AFSCME Initial Negotiations Underway	447
FSU	AFSCME MOU through (6/13); Successor MOU Awaiting Ratification	AFSCME MOU through (6/13); Successor Awaiting Ratification	MCEA Active MOU through (9/14)	351
CSU	AFSCME Active MOU (6/16)	AFSCME Active MOU through (6/16)	AFSCME MOU through (6/13); Negotiations Underway for Successor MOU	123
UB	AFSCME Active MOU through (6/16)	No Unit	AFSCME Active MOU through (6/16)	145
UMBC	AFSCME Active MOU through (6/15)	No Unit	FOP Active MOU through (10/15)	360
UMUC	AFSCME Active MOU through (6/16)	No Unit	No Unit	114
UMB	AFSCME Active MOU through (6/15)	No Unit	FOP Initial MOU Ratified; Active through (6/16)	873
UMCP	AFSCME MOU through (6/13); Negotiations Underway for Successor MOU	AFSCME MOU through (6/13); Negotiations Underway	FOP Active MOU through (10/13)	3,122
UMCES	MCEA Active MOU through (12/16)	No Unit	No Unit	24
SU	MCEA Active MOU through (1/15)	No Unit	MCEA MOU Expired; Negotiations Underway	275
TU	No Unit	No Unit	FOP; Active MOU through (6/16)	37