



COUNCIL OF UNIVERSITY SYSTEM PRESIDENTS

Meeting Notes

March 2, 2015

- 1. Acting Secretary of MHEC. Chancellor Kirwan and the USM presidents congratulated Acting Secretary Hunter-Cevera on her nomination. Dr. Hunter-Cevera discussed her initial initiatives. The Chancellor and presidents discussed various issues related to MHEC and its role in higher education in the State of Maryland.**
- 2. State Voluntary Separation Program. Mr. Vivona described the state's VSP program, which does not apply to the USM. However, the presidents agreed that a USM VSP program be included as part of retirement incentives to be considered under E & E 2.0 strategies.**
- 3. Nonexempt pay plan adjustments. Mr. Vivona briefed the presidents on the nonexempt pay program recommendations agreed to earlier this year. Budget concerns resulted in a postponement of the 4% adjustment going to the BOR. Mr. Vivona plans to provide a briefing on the issue at the March 12, 2015 Finance Committee meeting.**