



**DRAFT**

**USM BOARD OF REGENTS  
COMMITTEE ON ORGANIZATION & COMPENSATION  
MINUTES – CLOSED SESSION  
April 2, 2015  
12:10 PM**

Attendance: Regents Kinkopf, Gossett, Rauch, Gonzales, Gooden, Attman;  
Chancellor Kirwan; Ms. Ryan; Ms. Bainbridge, Ms. Doyle, Ms. Goedert

- All items were information only
  - First agenda item addressed certain provisions in a contract in negotiation between SU sworn police officers and the FOP: proposal for a step salary structure and language authorizing the FOP to seek service fees (based on language proposed by USM)
  - Dr. Perman has decided that Medical School Dean Reece' would have his entire COLA paid through the FPI.
  - Under Policy VII-10, the committee reviewed the contract for TU Volleyball Coach because it involves a multi-year provision.
  - The Committee reviewed some responsibilities as listed in the Bylaws—specifically orientation programs for new Regents and an assessment process. Janice Doyle will research ideas for ongoing “professional development” for all Regents. We will work with AGB to explore “best practices” for board assessments.

Meeting adjourned at 1:10 PM