



**Board of Regents Report  
February 12, 2016**

*Bowie State University  
14000 Jericho Park Road  
Bowie, MD 20715*

*Coppin State University  
2500 W. North Avenue  
Baltimore, MD 21216*

*Frostburg State University  
101 Braddock Road  
Frostburg, MD 21532*

*Salisbury University  
1101 Camden Avenue  
Salisbury, MD 21801*

*Towson University  
8000 York Road  
Towson, MD 21252*

*University of Baltimore  
1420 N. Charles Street  
Baltimore, MD 21201*

*University of Maryland,  
Baltimore  
620 W. Lexington Street  
Baltimore, MD 21202*

*University of Maryland  
Baltimore County  
1000 Hilltop Circle  
Baltimore, MD 21250*

*University of Maryland  
Center for Environmental  
Science  
P.O. Box 775  
Cambridge, MD 21613*

*University of Maryland,  
College Park  
College Park, MD 20742*

*University of Maryland  
Eastern Shore  
Princess Anne, MD 21853*

*University of Maryland  
University College  
3501 University Blvd. East  
Adelphi, MD 20783*

*University System of  
Maryland Office  
3300 Metzert Road  
Adelphi, MD 20783-1690*

The Council of University System Staff January meeting was held at the University of Maryland, University College in Largo, Md. The council wishes to thank President Miyares for hosting and providing welcoming remarks.

**Notes from the Council of University System Staff January 2016 Meeting**

- The Executive Committee CUSS Constitution and Bylaws Review ad hoc committee conducted a technical review of the bylaws and constitution. The committee presented its findings to CUSS members at the January meeting at UMUC. The committee recommended further review to ensure that bylaws/practice was aligned with constitution.
- The Communications Committee is distributing the CUSS Quarterly Newsletter. It features a new section that spotlights a USM institution president. The inaugural section features President Maria Thompson of Coppin State University.
- Due to the snow closures that affected many of our institutions, the Board of Regents Awards and Recognition Committee extended the deadline for nomination packet submissions to February 12, 2016. The Board of Regents Awards and Recognition Committee made this decision on January 21 and sent it to all the Institutional reps for the awards process through the Communication Buzz emails used to communicate regularly with institution contacts to encourage nominations.
- CUSS Benefits Committee continues to examine the usage and success of job sharing initiatives and the use of Telework at USM institutions. The Committee also continues with the assistance of the Chancellor's Liaison to monitor the new FLSA exemption regulations and how it will impact employees and their benefits throughout the USM system.
- The CUSS Legislative Affairs committee has been participating in the planning for the February Advocacy Day in Annapolis with Mr. Hogan. CUSS is looking forward to a joint advocacy day that highlights the USM. CUSS and the other councils have been coordinating efforts to arrange meetings with key delegates.