



Board of Regents Report

June 10, 2016

As I conclude my term as chair I would like to take a moment and send my appreciation to key individuals and groups for their support and assistance. I want to thank the following.

- The members of the Council of University System Staff for their hard work and dedication this past term (see below). Each represented the staff employees of the USM with distinction and pride. The work fulfilled by this council is a testament to each and every one.
- My Executive Committee for their energy, commitment, and patience. This includes Vice Chair Lisa Gray (SU), Co-Secretary Kevin Joseph (UMBC) and Amanda Azuma (UMB), Members-at-Large Debby Mathis (UMUC) and Chenita Reddick (UMES), and Past Chair Bill Crockett (UMB). Each demonstrated great leadership and vision. Without them, I would have been lost. They were outstanding.
- My fellow chairs, Virletta Bryant (CSU) from the Council of University System Faculty (CUSF) and Gayon Sampson (TU) from the University System of Maryland Student Council (USMSC). It has been a pleasure this past term working in collaboration and partnership with both. I hope our councils continue this spirit of collaboration in the future.
- The USMO staff. In particular, Wilma Ogburn and Tina Madarang for their guidance and assistance throughout the year.

On behalf of the Council, we would like to recognize the following individuals and groups for their support and work during the term.

- Thanks to our new Chancellor's Liaison, Chevonie Oyegoke, for her guidance, knowledge, and context. CUSS appreciates your support and looks forward to continued collaboration as our relationship grows.
- Wishes to convey our appreciation for the continued support from USMO Senior Leadership Team: Chief Operating Officer & Vice Chancellor Joseph Vivona; Senior Vice Chancellor Joann Boughman; Vice Chancellors Ann Moultrie, Patrick N. Hogan, and Leonard Raley; Assistant Vice Chancellors JoAnn Goedert and Andy Clark; Chief of Staff to the Chancellor Janice Doyle; and Senior Advisor to the Chancellor Katie Ryan.
- Thanks the 12 USM Presidents who actively engaged, challenged, and supported initiatives brought from shared governance to the various Board of Regents meetings and at the Chancellor's Council sessions.
- Convey our appreciation to Chairman Shea and the Board of Regents of the University System of Maryland for providing a responsive and engaging atmosphere for the Council to effectively function within the spirit and intent of shared governance. The Council is grateful for the continued support each Regent has shown for all USM employees.
- Express our gratitude to Chancellor Robert L. Caret for his exceptional service on behalf of all USM staff, USM, and Higher Education. His stewardship of the USM through budget concerns, the Strategic Partnership of UMCP and UMB and the revitalization of diversity and inclusion initiatives has been outstanding. The Council is grateful for his service as a champion for the University System of Maryland, its institutions, students, faculty, and staff.

Bowie State University
14000 Jericho Park Road
Bowie, MD 20715

Coppin State University
2500 W. North Avenue
Baltimore, MD 21216

Frostburg State University
101 Braddock Road
Frostburg, MD 21532

Salisbury University
1101 Camden Avenue
Salisbury, MD 21801

Towson University
8000 York Road
Towson, MD 21252

University of Baltimore
1420 N. Charles Street
Baltimore, MD 21201

**University of Maryland,
Baltimore**
620 W. Lexington Street
Baltimore, MD 21202

**University of Maryland
Baltimore County**
1000 Hilltop Circle
Baltimore, MD 21250

**University of Maryland
Center for Environmental
Science**
P.O. Box 775
Cambridge, MD 21613

**University of Maryland,
College Park**
College Park, MD 20742

**University of Maryland
Eastern Shore**
Princess Anne, MD 21853

**University of Maryland
University College**
3501 University Blvd. East
Adelphi, MD 20783

**University System of
Maryland Office**
3300 Metzgerott Road
Adelphi, MD 20783-1690

May Meeting

The May Meeting was held on May 19 at UMBC. CUSS was welcomed by Provost and Senior VP for Academic Affairs Dr. Philip Rous. Dr. Rous briefed the council on several important areas related to the UMBC Community. This included an overview of current opportunities, challenges, strategic planning and future outlooks. In addition, the newly elected leadership from the UMBC staff council participated in the meeting.

The Council thanks each President for their hospitality and support during the past year

BOR Staff Awards

The council finalized the final review of the nominations. The nominees are being submitted to the BOR for review at their June 10 meeting.

Executive Board Nomination

The council is pleased to announce elections will occur on June 28 at the next council meeting.

Creation of Ad Hoc Committee on FSLA impact

After a robust discussion with our Chancellor's Liaison to CUSS, members voted to create an ad hoc committee to continue to monitor the impact of the new FSLA overtime rules on staff particularly coaches, resident directors and admissions counselors where additional clarity is needed. The ad hoc committee will also consider the effects of reclassification on employees including the need for new job categories both for exempt and non-exempt employees. The committee will make recommendations to Liaison Oyegoke for strategies to ensure the best communication with impacted employees.

Next Meeting

Our next two meetings will occur at BSU on June 28 and UMCES (Horn Point) on July 19.

Respectfully submitted,

Dana F. Wimbish
Chair



Member Name	Primary/Alternate	Phone Number	E-mail
Trenita Johnson	Primary Member	301-860-5000	tjohnson@bowiestate.edu
Trish Johnson	Primary Member	301-860-3390	tejohnson@bowiestate.edu



Member Name	Primary/Alternate	Phone Number	E-mail
Steve Delice	Primary Member	410-951-3572	sdelice@coppin.edu
Sherrye Larkins	Primary Member	410-951-3819	slarkins@coppin.edu
Yvonne Cook	Alternate Member	410-951-3019	ycook@coppin.edu
Tim Casey	Alternate Member	410-951-3886	tcasey@coppin.edu



Member Name	Primary/Alternate	Phone Number	E-mail
Jesse Ketterman	Primary Member	301-687-4311	jketterman@frostburg.edu
Rubin Stevenson	Primary Member	301-687-4086	rstevenson@frostburg.edu
Stacy Wassell	Alternate Member	301-687-4019	swassell@frostburg.edu
Reid Bluebaugh	Alternate Member	301-687-4018	rbluebaugh@frostburg.edu



<u>Member Name</u>	<u>Primary/Alternate</u>	<u>Phone Number</u>	<u>E-mail</u>
Lisa Gray Vice Chair	Primary Member	410-543-6390	lggray@salisbury.edu
Paul Gasior	Primary Member	410-543-6277	plgasior@salisbury.edu
Teri Herberger	Alternate Member	410-543-6066	ttherberger@salisbury.edu
Kim Meyer	Alternate Member	410-543-6232	klmeyer@salisbury.edu



<u>Member Name</u>	<u>Primary/Alternate</u>	<u>Phone Number</u>	<u>E-mail</u>
Jayne French	Primary Member	410-704-2051	jfrench@towson.edu
Deniz Erman	Primary Member	410-704-3481	derman@towson.edu
Mary Hickey	Primary Member	410-704-5352	mhickey@towson.edu



<u>Member Name</u>	<u>Primary/Alternate</u>	<u>Phone Number</u>	<u>E-mail</u>
Eric Jones	Primary Member	410-837-4852	ejones@ubalt.edu
Michelle Junot	Primary Member	410-837-5456	mjunot@ubalt.edu
Keiver Jordan	Alternate Member	443-286-9306	kjordan@ubalt.edu



<u>Member Name</u>	<u>Primary/Alternate</u>	<u>Phone Number</u>	<u>E-mail</u>
Amanda Azuma Co-Secretary	Primary Member	410-706-7792	aazuma@ssw.umaryland.edu
Kevin Watson	Primary Member	410-706-1311	kwatson@som.umaryland.edu
Roy Ross	Primary Member	410-706-3577	rross@af.umaryland.edu
Angela Hall	Alternate Member	410-706-6603	angela.hall@umaryland.edu
William (Bill) Crockett Past Chair	Alternate Member	410-706-5743	bcrockett@umaryland.edu
Carl Jackson	Alternate Member	410-706-6104	cwjackson@ssw.umaryland.edu



<u>Member Name</u>	<u>Primary/Alternate</u>	<u>Phone Number</u>	<u>E-mail</u>
Laila Shishineh	Primary Member	410-455-3737	lailams@umbc.edu
Sheryl Gibbs	Primary Member	410-455-2605	shergibbs@umbc.edu
Kevin Joseph Co-Secretary	Primary Member	410-455-5611	kjoseph@umbc.edu
Arthur Bezwada	Alternate Member	410-455-3731	bezwada@umbc.edu
Victoria Lloyd	Alternate Member	410-4552929	vlloyd@umbc.edu
Thomas Penniston	Alternate Member	410-455-3493	penniston@umbc.edu



<u>Member Name</u>	<u>Primary/Alternate</u>	<u>Phone Number</u>	<u>E-mail</u>
Chenita Reddick	Primary Member	410-651-8387	creddick@umes.edu



<u>Member Name</u>	<u>Primary/Alternate</u>	<u>Phone Number</u>	<u>E-mail</u>
Barbara Higgins	Primary Member	410-221-2009	higgins@ca.umces.edu
Curtis Henry	Primary Member	410-221-8417	chenry@umces.edu



<u>Member Name</u>	<u>Primary/Alternate</u>	<u>Phone Number</u>	<u>E-mail</u>
Dana Wimbish Chair	Primary Member	301-405-3286	dwimbish@umpd.umd.edu
Sister Maureen Schrimpe	Primary Member	301-314-8058	schrimpe@umd.edu
Dylan Baker	Primary Member	301-405-5632	dbaker@umd.edu
Sarah Goff-Tiemsani	Alternate Member	301-405-1691	segofft@umd.edu
David Klossner	Alternate Member	301-405-8580	klossner@umd.edu
Debbie Grover	Alternate Member	301-405-9809	dgrover@nflc.umd.edu



<u>Member Name</u>	<u>Primary/Alternate</u>	<u>Phone Number</u>	<u>E-mail</u>
Cynthia Steele	Primary Member	240-684-2542	cynthiasteele@umuc.edu
Debby Mathis	Primary Member	301-632-2900	debby.mathis@umuc.edu
Candace Johnson	Primary Member	240-684-2055	candace.johnson@umuc.edu
Jade Walker	Alternate Member	240-684-2431	jade.walker@umuc.edu
Mark Freeman	Alternate Member	240-684-2198	mark.freeman@umuc.edu



<u>Member Name</u>	<u>Primary/Alternate</u>	<u>Phone Number</u>	<u>E-mail</u>
John T. Wolfe, Jr.	Primary	301-455-1917	jwolfe@usmd.edu
Chevonie Oyegoke	Chancellor's Liaison to CUSS	301-4551969	coyegoke@usmd.usmd.edu