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**USM Board of Regents  
Committee on Organization and Compensation  
May 31, 2016  
University of Maryland, Baltimore**

**Minutes from Public Session**

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Regent Kinkopf called the meeting of the Organization and Compensation Committee of the University System of Maryland to order in public session at 10:00 a.m. on Tuesday May 31, 2016 in the President's Board Room, 14<sup>th</sup> floor, 220 North Arch Street, Baltimore 21201. Those in attendance were: Regents Kinkopf, Augustine, Attman (phone), Gossett, Neall, Slater and Rauch; Chancellor Caret, AAG Bainbridge and Langrill, Ms. Doyle, Ms. Goedert, and Mr. Vivona.

1. Approval of meeting minutes of May 4, 2016. (Moved by Regent Gossett, seconded by Regent Slater, unanimously approved)
2. BOR Policy VII-10.0 Policy on Board of Regents Review of Certain Contracts and Employment Agreements – technical amendments (Moved by Regent Slater, seconded by Regent Rauch, unanimously approved)
3. Reconvene to closed session. Reconvene to Closed Session. Regent Kinkopf read the “convene to close statement” citing the topics for the closed session and the relevant statutory authority for closing the meeting under the Open Meetings Act outlined in §3-305 and §3-103 of the Act. The written statement of the reason(s) for closing the meeting, including a citation of the authority under §3-305 and a listing of the topics to be discussed. (Moved by Regent Gossett, seconded by Regent Slater, unanimously approved)

**Minutes from the Closed Session**

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Regent Kinkopf called the meeting of the Organization and Compensation Committee of the University System of Maryland to order in closed session at 10:08 a.m. on Tuesday, May 31, 2016 in the President's Board Room, 14<sup>th</sup> floor, 220 North Arch Street, Baltimore 21201. Those in attendance were: Regents Kinkopf, Augustine, Attman (phone), Gossett, Neall, Slater and Rauch; Chancellor Caret, AAG Bainbridge and Langrill, Ms. Doyle, Ms. Goedert, and Mr. Vivona.

Mr. Vivona provided the regents an update on the status of labor negotiations and discussions of MOUs and the regents approved a modification to a USM employee's employment contract. The Chancellor discussed the annual performance review of USM presidents and his senior staff with the regents and recommendations for presidents' FY 2017 compensation.

The meeting adjourned at 2:16 p.m.