



SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

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**TOPIC:** Service on Paid Boards

**COMMITTEE:** Organization and Compensation Committee

**DATE OF COMMITTEE MEETING:** May 4, 2016

**SUMMARY:** Currently the USM Board of Regents does not provide guidance regarding service on paid boards for the presidents or chancellor. While there are benefits for such service, the required time commitment may impede on the responsibilities of their position as president or chancellor or may present a conflict of interest. The attached addendum to appointment letters provides clarification regarding the conditions and approval authority for service on paid boards.

**ALTERNATIVES(S):** The Committee can decide not to provide any restrictions for USM presidents and chancellor regarding service on paid boards or may approve an alternative approach to establish guidelines for such service.

**FISCAL IMPACT:** Negligible

**CHANCELLOR'S RECOMMENDATION:** The Organization and Compensation Committee recommend that the Board of Regents approve the addendum to appointment letters for presidents and chancellor regarding service on paid boards.

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COMMITTEE RECOMMENDATION: Recommend approval.      DATE: May 4, 2016

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BOARD ACTION:      DATE:

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SUBMITTED BY: Janice Doyle, (301) 445-1906, jdoyle@usmd.edu

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Proposed Addendum to Appointment Letters for Presidents and Chancellor

Service on Paid Boards

Service on paid boards is permitted to the extent it is in compliance with State ethics laws and does not interfere with responsibilities as president or chancellor. [For presidents' letters:] Presidents' service on paid boards is subject to approval by the chancellor. [For chancellor's letter:] The chancellor's service on paid boards is subject to approval by the Board of Regents.