



Report from the Council of University System Staff  
Board of Regents Report  
September 9, 2016

The Council of University System Staff held its first meeting of the term on August 8, 2016 at Salisbury University. The council was welcomed by Mr. Marvin Pyles, Interim VP for Administration and Finance. Mr. Pyles shared that he was a former CUSS member and acknowledged the important role that CUSS plays in dealing with major issues for the system.

CUSS has an excellent group of volunteers represented from all USM institutions. The new members' orientation meeting was held in August. This term our council membership has 52 USM Institution staff leaders represented. Twenty-nine of the 30 primary seats are filled and 23 alternate appointed. We are one member away of reaching our primary seats. CUSS welcomes 21 new members; 10 primary and 11 alternate.

**CUSS Standing Committee Updates:**

The Benefits and Compensation committee will continue to work with Chevonie Oyegoke, the Chancellors Liaison to CUSS on compiling tuition remission information. They will also be exploring staff eligibility for teleworking.

The BOR Staff Awards & Recognition committee launched the BOR Staff Awards nomination process. All Presidents and the Chancellor received the 2016-2017 packet to share with their institution. The committee will continue communications with all institution representatives stressing the importance of getting buy-in from the Presidents and leadership at each campus. The committee has shared an interest in reaching out to institutions with a BOR Staff Award video sharing why staff nominations are important, the process, and how to get more nominations. For the first time this year, evaluator's comments were shared with BOR Staff Award non recipients and their nominator to assist them to resubmit a winning packet.

The Communications and Marketing committee will continue producing a quarterly newsletters.

The Legislative and Policy committee will continue to be engaged with Patrick Hogan, Vice Chancellor for Government Relations for advisement on how to become more connected to legislators. The committee will assist with the planning of the three Shared Governance Councils Advocacy Day in Annapolis.

Executive Committee will review the standing committee goals to assure objectives and concerns of the USM institutions are addressed. The 2016-2017 CUSS meeting schedules have been established and placed on the council website.

**Bowie State University**  
14000 Jericho Park Road  
Bowie, MD 20715

**Coppin State College**  
2500 W. North Avenue  
Baltimore, MD 21216

**Frostburg State University**  
101 Braddock Road  
Frostburg, MD 21532

**Salisbury University**  
1101 Camden Avenue  
Salisbury, MD 21801

**Towson University**  
8000 York Road  
Towson, MD 21204

**University of Baltimore**  
1420 North Charles Street  
Baltimore, MD 21201

**University of Maryland, Baltimore**  
520 West Lombard Street  
Baltimore, MD 21202

**University of Maryland  
Baltimore County**  
1000 Hilltop Circle  
Baltimore, MD 21250

**University of Maryland Center  
For Environmental Science**  
P.O. Box 775  
Cambridge, Md. 21613

**University of Maryland  
College Park**  
College Park, MD 20742

**University of Maryland  
Eastern Shore**  
Princess Anne, MD 21853

**University of Maryland  
University College**  
3501 University Boulevard East  
Adelphi, MD 20783

**University System of  
Maryland Office**  
3300 Metzgerott Road  
Adelphi, MD 20783-1690

CUSS representatives continue to share their campus updates. UMCES is proud to share that they have a newly formed staff senate council and they have four CUSS representatives. UMCP, Coppin, and UMBC have acknowledged US Olympians from their institution. Bowie, Coppin, and UB, were pleased to announce leadership level new hires. UMB is working on strengthening BOR Staff award submissions. Towson will have a staff representative to serve on the search committee for a new VP for Diversity Initiatives. UMBC will celebrate their 50<sup>th</sup> Anniversary in September. Salisbury is proud to open their new academic commons.

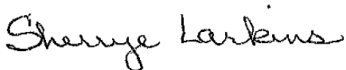
Plans are underway for the CUSS, CUSF, and USMSC joint meeting to be held on Friday, November 18<sup>th</sup> at UMCP.

The Council of University System Staff is committed to providing a voice for staff employee concerns in reference to decisions that affect the welfare of the University System of Maryland (USM) and its employees.

### **CUSS Meeting Schedule 2016-2017**

August 9, 2016	Salisbury University
September 27, 2016	University of Baltimore
October 25, 2016	Frostburg State University
November 18, 2016	University of Maryland, College Park (Councils joint meeting)
December 13, 2016	USM Office
January 24, 2017	University of Maryland University College
February 28, 2017	Annapolis
March 28, 2017	Coppin State University
April 25, 2017	Bowie State University
May 16, 2017	University of Maryland Baltimore County
June 27, 2017	University of Maryland Eastern Shore
July 18, 2017	University of Maryland Baltimore

Respectfully submitted,



Sherrye I. Larkins  
CUSS Chair

# COUNCIL OF UNIVERSITY SYSTEM STAFF



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