



**DRAFT**

USM Board of Regents  
Committee on Organization and Compensation  
Minutes from Closed Session  
September 8, 2016  
University of Maryland, Baltimore

**Minutes of the Closed Session**

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland to order in closed session at 9:59 a.m. on Thursday September 8, 2016 in the President's Conference Room 03-117, 14th floor, 220 North Arch Street, Baltimore 21201.

Those in attendance: Regents Gooden, Gossett, Augustine, Gourdine, Neall, Rauch, Slater, and Brady; Chancellor Caret; Ms. Doyle, AAG Bainbridge, AAG Langrill, Mr. Vivona, Ms. Skolnik, Ms. Levy, and Ms. Beckett.

1. **Discussion about FOP negotiations.** Mr. Vivona briefed the regents on the status of FOP negotiations at several system institutions.
2. **Status of TU unfair labor practice.** AAG Bainbridge provided an update about the unfair labor practice complaint filed by the FOP at Towson University.
3. **Coaches' contracts subject to review under BOR VII-10.0, Policy on board of Regents Review of Certain Contracts and Employment Agreements.** The committee members were provided with information on the coaches' contracts for UMCP's football program.
4. **USMO compensation study.** Mr. Vivona briefed the regents on the reasoning behind doing a compensation study for USM presidents and the Chancellor. He outlined the options available after issuing the RFP.

Meeting was adjourned at 10:04 a.m.