

## COUNCIL OF UNIVERSITY SYSTEM PRESIDENTS October 3, 2016

## **Meeting Notes**

The Council of University System Presidents met on October 3 with Chancellor Caret and USM senior staff.

The meeting was opened with a brief update from the presidents of Salisbury University and the University of Maryland, Eastern Shore about the recovery efforts happening on their respective campuses after heavy rains and flooding on the Eastern Shore.

Mr. Vivona briefed the presidents on the impacts of the FLSA rule change, as well as options for implementation. He provided an update on the collective bargaining process for the USM and the FY 2018 budget, including the development of budget reduction scenarios. Mr. Vivona also discussed the proposed biennial exempt salary structure adjustment with the presidents.

President Loh guided a discussion about the USM Policy on Shared Governance, the language of the policy, and if adjustments need to be made. Chancellor Caret discussed the National Survey for Student Engagement (NSSE), which several USM institutions participate in, and discussed USM's participation at the system level.

Ms. Lee from Academic Affairs led a discussion with Chancellor Caret about the current issue of buildings at USM institutions that carry the names of slaveholders. The Chancellor and presidents discussed the role of the Diversity and Inclusion Council and the presidents discussed how the issue is affecting their campuses and how the USM Policy on the Naming of Buildings applies.