

SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

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**TOPIC:** Compensation Study

**COMMITTEE:** Committee on Organization and Compensation

**DATE OF COMMITTEE MEETING:** November 21, 2016

**SUMMARY:** The USM has contracted with Sibson Consulting to conduct an executive compensation study for USM Presidents and the Chancellor. Sibson will perform a review of current compensation and recruitment practices and programs, peer benchmarking, and recommendations for USM.

**ALTERNATIVE(S):** This is an information item.

**FISCAL IMPACT:** No fiscal impact.

**CHANCELLOR'S RECOMMENDATION:** This is an information item.

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COMMITTEE ACTION: Information item

DATE: November 21, 2016

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BOARD ACTION:

DATE:

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SUBMITTED BY: Janice Doyle, [jdoyle@usmd.edu](mailto:jdoyle@usmd.edu), 301-445-1906

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