**TOPIC:** Bonus Structure for Presidents

**COMMITTEE:** Organization and Compensation Committee

**DATE OF COMMITTEE MEETING:** May 4, 2016

**SUMMARY:** Discussion of the potential use of a bonus structure as a component in presidential compensation as an incentive for presidents to meet predetermined goals or objectives.

**ALTERNATIVES(S):** Discussion item only.

**FISCAL IMPACT:** Fiscal impact would depend on details of any bonus structure adopted.

**CHANCELLOR’S RECOMMENDATION:** Discussion item

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**COMMITTEE RECOMMENDATION:**

**DATE:** May 4, 2016

**BOARD ACTION:**

**DATE:**

**SUBMITTED BY:** Janice Doyle, (301) 445-1906, jdoyle@usmd.edu