



BOARD OF REGENTS

SUMMARY OF ITEM FOR ACTION, INFORMATION OR DISCUSSION

TOPIC: Convening Closed Session

COMMITTEE: Organization and Compensation

DATE OF MEETING: October 10, 2016

SUMMARY: The Open Meetings Act permits public bodies to close their meetings to the public in special circumstances outlined in §3-305 of the Act and to carry out administrative functions exempted by §3-103 of the Act. The Board of Regents Organization and Compensation Committee will now vote to reconvene in closed session. As required by law, the vote on the closing of the session will be recorded. A written statement of the reason(s) for closing the meeting, including a citation of the authority under §3-305 and a listing of the topics to be discussed, is available for public review.

It is possible that an issue could arise during a closed session that the Committee determines should be discussed in open session or added to the closed session agenda for discussion. In that event, the Committee would reconvene in open session to discuss the open session topic or to vote to reconvene in closed session to discuss the additional closed session topic.

ALTERNATIVE(S): No alternative is suggested.

FISCAL IMPACT: There is no fiscal impact

CHANCELLOR'S RECOMMENDATION: The Chancellor recommends that the BOR Committee on Organization and Compensation vote to reconvene in closed session.

COMMITTEE ACTION:

DATE: October 10, 2016

BOARD ACTION:

DATE:

SUBMITTED BY: Janice Doyle, jdoyle@usmd.edu, 301-445-1906



STATEMENT REGARDING CLOSING A MEETING
OF THE USM BOARD OF REGENTS

Date: October 10, 2016

Time: Approximately 3:30 p.m.

Location: Conference call

STATUTORY AUTHORITY TO CLOSE A SESSION

Md. Code, General Provisions Article §3-305(b):

- (1) To discuss:
- (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
 - (ii) Any other personnel matter that affects one or more specific individuals.
- (2) To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) To consider the acquisition of real property for a public purpose and matters directly related thereto.
- (4) To consider a preliminary matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State.
- (5) To consider the investment of public funds.
- (6) To consider the marketing of public securities.
- (7) To consult with counsel to obtain legal advice on a legal matter.
- (8) To consult with staff, consultants, or other individuals about pending or potential litigation.
- (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
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- (10) To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
- (i) the deployment of fire and police services and staff; and
 - (ii) the development and implementation of emergency plans.
- (11) To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

Md. Code, General Provisions Article §3-103(a)(1)(i):

- Administrative Matters

TOPICS TO BE DISCUSSED:

- 1) Impact and legal requirements of a change in Fair Labor Standards Act and to seek and receive legal advice, as permitted by §3-305(b)(7) of the General Provisions Article of the Annotated Code of Maryland.
- 2) Status of unfair labor practice at Towson University, as permitted by §3-305(b)(9) of the General Provisions Article of the Annotated Code of Maryland.
- 3) Approval of collective bargaining negotiations relating to the University of Baltimore and the Fraternal Order of Police, and the USM Collective Bargaining Coalition and AFSCME as permitted by §3-305(b)(9) of the General Provisions Article of the Annotated Code of Maryland.
- 4) Information update regarding athletics contracts subject to review under BOR VII-10.0 Policy on Board of Regents Review of Certain Contracts and Employment Agreements, as permitted by §3-305(b)(1) of the General Provisions Article of the Annotated Code of Maryland.
- 5) Review of a contract prior to award §3-305(b)(14).

- 6) Options for compensation for USM employees. (§3-305(b)(1)(i)).

REASONS FOR CLOSING:

- 1) To obtain legal advice from counsel regarding matters under discussion in closed session.
- 2) To receive information on an unfair labor practice at Towson University.
- 3) To approve collective bargaining MOUs for the University of Baltimore and the Fraternal Order of Police and the USM Collective Bargaining Coalition and AFSCME.
- 4) To receive information and conduct an information review concerning a number of University of Maryland, College Park contracts which are subject to special review pursuant to BOR VII-10.0.
- 5) To review options pertaining to a contract to be awarded.
- 6) To discuss compensation options for USM employees.