

TOPIC: Convening Closed Session

COMMITTEE: Organization and Compensation

DATE OF MEETING: November 21, 2016

SUMMARY: The Open Meetings Act permits public bodies to close their meetings to the public in special circumstances outlined in §3-305 of the Act and to carry out administrative functions exempted by §3-103 of the Act. The Board of Regents will now vote to reconvene in closed session. As required by law, the vote on the closing of the session will be recorded. A written statement of the reason(s) for closing the meeting, including a citation of the authority under §3-305 and a listing of the topics to be discussed, is available for public review.

It is possible that an issue could arise during a closed session that the Committee determines should be discussed in open session or added to the closed session agenda for discussion. In that event, the Committee would reconvene in open session to discuss the open session topic or to vote to reconvene in closed session to discuss the additional closed session topic.

ALTERNATIVE(S): No alternative is suggested.

FISCAL IMPACT: There is no fiscal impact

CHANCELLOR'S RECOMMENDATION: The Chancellor recommends that the BOR Committee on Organization and Compensation vote to reconvene in closed session.

COMMITTEE ACTION: DATE: November 21, 2016

BOARD ACTION: DATE:

SUBMITTED BY: Janice Doyle, jdoyle@usmd.edu, 301-445-1906



REVISED

STATEMENT REGARDING CLOSING A MEETING
OF THE USM BOARD OF REGENTS

Date: November 21, 2016
Time: Approximately 10:00 a.m.
Location: Chancellor's Conference Room, Elkins Building, Adelphi, MD

STATUTORY AUTHORITY TO CLOSE A SESSION

Md. Code, General Provisions Article §3-305(b):

- (1) To discuss:
- (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
 - (ii) Any other personnel matter that affects one or more specific individuals.
- (2) To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) To consider the acquisition of real property for a public purpose and matters directly related thereto.
- (4) To consider a preliminary matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State.
- (5) To consider the investment of public funds.
- (6) To consider the marketing of public securities.
- (7) To consult with counsel to obtain legal advice on a legal matter.
- (8) To consult with staff, consultants, or other individuals about pending or potential litigation.
- (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
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- (10) [] To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
- (i) the deployment of fire and police services and staff; and
 - (ii) the development and implementation of emergency plans.
- (11) [] To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) [] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) [] Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

Md. Code, General Provisions Article §3-103(a)(1)(i):

- [] Administrative Matters

TOPICS TO BE DISCUSSED:

- 1) Issues pertaining to prior and current performance and compensation issues for specific USM employees (§3-305(b)(1)(i)).
- 2) Options for compensation for two USM employees (§3-305(b)(1)(i)).
- 3) Approval of collective bargaining negotiations relating to the University of Maryland, Baltimore County and AFSCME and the University of Baltimore and AFSCME (§3-305(b)(9)).
- 4) Collective bargaining issues related to the new FLSA regulations (§3-305(b)(9)).
- 5) USM FOP issues (§3-305(b)(9)).
- 6) Status of unfair labor practice complaint against an institution (§3-305(b)(9)).
- 7) Information update regarding athletics contracts subject to review under BOR VII-10.0 Policy on Board of Regents Review of Certain Contracts and Employment Agreements (§3-305(b)(1)).

REASONS FOR CLOSING:

- 1) To maintain confidentiality with regard to personnel issues concerning specific USM employees.
- 2) To maintain confidentiality regarding personnel matter concerning specific USM employees.
- 3) To maintain confidentiality regarding collective bargaining negotiations the University of Maryland, Baltimore County and AFSCME and the University of Baltimore and AFSCME.
- 4) To maintain confidentiality of collective bargaining matters regarding USM and the FOP.
- 5) To maintain confidentiality of discussion with counsel and staff regarding an unfair labor practice complaint against an institution. To maintain confidentiality of discussion regarding employment agreements for certain coaches at UMES.