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USM Board of Regents  
Committee on Organization and Compensation  
Minutes from Closed Session  
March 30, 2017  
UB

**Minutes of the Closed Session**

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 9:33 a.m. on Thursday March 30, 2017 in Room 301, UB Student Center, University of Baltimore, Baltimore, MD.

Those in attendance: Regents Gooden, Gossett, Attman, Neall, Rauch, and Slater; Chancellor Caret; Vice Chancellor Vivona; Ms. Doyle, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

- 1. UMES Exempt MOU with AFSCME, Nonexempt MOU with AFSCME, Sworn Police Officer MOU with AFSCME.** Regents recommended approval of the memoranda of understanding between UMES and AFSCME for Exempt staff, Nonexempt staff, and Sworn Police Officers. (Moved by Regent Gossett, seconded by Regent Neall; unanimously approved).
- 2. UMB Sworn Police Officer MOU with FOP.** Regents recommended declining ratification of the memorandum of understanding between UMB and the FOP. (Moved by Regent Gossett, seconded by Regent Neall; unanimously approved).
- 3. CSU Exempt MOU with AFSCME, Nonexempt MOU with AFSCME mid-negotiation briefings.** The regents were briefed on the status of negotiations between CSU and AFSCME-represented exempt and nonexempt staff.
- 4. Collective bargaining update.** Ms. Skolnik provided an update on the status of collective bargaining negotiations at each campus with their various bargaining units.
- 5. Update on TU Unfair Labor Practices complaint.** Ms. Skolnik provided an update on the status of the unfair labor practice complaint filed by the FOP against Towson University.
- 6. Coach contracts.** AAG Langrill provided information and advice about a coach contract from UMBC that is subject to review under BOR Policy VII-10.0.

7. **Request for modification to presidential appointment letter – moving expense request.** Regents voted to include moving expenses as a discussion topic in the consultant study. (Moved by Regent Neall, seconded by Regent Attman; unanimously approved).

Meeting was adjourned at 9:53 a.m.