



**Report from the Council of University System Staff
Board of Regents Meeting**

June 16, 2017

As I complete my term as chair I would like to take a moment and send my appreciation to important individuals and groups for their support and assistance. I want to thank the following

Bowie State University
14000 Jericho Park Road
Bowie, MD 20715

Coppin State College
2500 W. North Avenue
Baltimore, MD 21216

Frostburg State University
101 Braddock Road
Frostburg, MD 21532

Salisbury University
1101 Camden Avenue
Salisbury, MD 21801

Towson University
8000 York Road
Towson, MD 21204

University of Baltimore
1420 North Charles Street
Baltimore, MD 21201

University of Maryland, Baltimore
620 West Lexington Street
Baltimore, MD 21201

**University of Maryland
Baltimore County**
1000 Hilltop Circle
Baltimore, MD 21250

**University of Maryland Center
For Environmental Science**
P.O. Box 775
Cambridge, Md. 21613

**University of Maryland
College Park**
College Park, MD 20742

**University of Maryland
Eastern Shore**
Princess Anne, MD 21853

**University of Maryland
University College**
3501 University Boulevard East
Adelphi, MD 20783

**University System of
Maryland Office**
3300 Metzert Road
Adelphi, MD 20783-1690

- The members of the Council of University System Staff for their diligence and commitment this past term (see below). Each represented the staff employees of the USM with distinction and pride. The work fulfilled by this dedicated and talented council is a testament to each and every one. An outstanding group of USM Staff who have eagerly represented their institution.
- My Executive Committee for their energy, commitment, and endurance. This includes Vice Chair Lisa Gray (SU), Co-Secretary's Laila Shishineh (UMBC) and Candace Johnson (UMUC), Members-at-Large Curtis Henry (UMCES) and Sister Maureen Schrimpe (UMCP), and Past Chair Dana Wimbish (UMCP). Each demonstrated great leadership and vision. They were smart, sharp and outstanding individuals.
- My fellow chairs, Robert Kaufman from the Council of University System Faculty (CUSF) and James Kirk from the University System of Maryland Student Council (USMSC), it has been a pleasure this past term working in collaboration and partnership with both. We set a presences of teamwork and support of each other. We can also boast we accomplished several "first": Regents to attend/participate in the joint session, USM Foundation members support and attendance at the Councils Advocacy Day, and Regent Chair Brady to attend a CUSF/CUSS Council meeting.
- The USMO staff, in particular, Wilma Ogburn and Tina Madarang for your guidance and assistance throughout the year.

On behalf of the Council, we would like to recognize the following individuals and groups for their support and work during the term.

- Thanks to our Chancellor's Liaison, Chevonie Oyegoke, for her guidance, knowledge, and perspective. CUSS appreciates your support and knowledge, and looks forward to continued collaboration.

- Wishes to convey our appreciation for the continued support from USMO Senior Leadership Team: Chief Operating Officer & Vice Chancellor Joseph Vivona; Senior Vice Chancellor Joann Boughman; Vice Chancellors Ann Moultrie, Patrick N. Hogan, Leonard Raley, J. Thomas Sadowski, and David F. Boesch; Assistant Vice Chancellors JoAnn Goedert, Marianne Horrigan, and Andy Clark; Chief of Staff to the Chancellor, Janice Doyle; Deputy Chief of Staff/Assistant Secretary to the Board of Regents, Kelsey Beckett and Assistant to the Sr. Vice Chancellor, Zakiya Lee.
- Thanks to the 12 USM Presidents who actively engaged, and supported initiatives brought from shared governance to the various Board of Regents meetings and at the Chancellor's Council meetings. The Council thanks each President for their hospitality and provision during the last year.
- Express our appreciation to Chairman Brady and the Board of Regents of the University System of Maryland for providing an approachable and engaging atmosphere for the Council to effectively function within the spirit and intent of shared governance. The Council is appreciative for the continued support each Regent has shown for all USM employees.
- Convey our appreciation to Chancellor Robert L. Caret for his exceptional service on behalf of all USM staff, USM, and Higher Education. The Council is grateful for his leadership and service as a champion and advocate of shared governance for the University System of Maryland, its institutions, students, faculty, and staff.

Notes from the April & May 2017 Meeting

The council held its April meeting at Bowie State University. We were welcomed by President Dr. Mickey Burnim. He briefed the council of the growth of Bowie during his tenure as well, he shared his plans after retiring. Bowie members of senior staff and staff senate joined us for lunch.

The Council of University System Staff held its last meeting on Tuesday, May 16, 2017, at University of Maryland Baltimore County. We were welcomed by Vice President for Institutional Advancement, Mr. Greg Simmons. He mentioned the institution was wrapping up the 50th Anniversary and shared lots of construction continues on campus as well as opening the new arena in December which will bring commencement back on campus. To follow his comments we were introduced to shared governance members Dottie Caplan (President: Non-Exempt Staff Senate), Kathy Miller (Vice President: Non-Exempt Staff Senate), and Damian Doyle (President: Professional Staff Senate) who joined the meeting.

Chair Report

BOR Staff Awards eligible recipients were submitted to Regents for review and approval. Ombudsman resolution was shared at the Chancellors Council Meeting and awaiting completion. The council reviewed the CUSF State of Shared Governance Report in the USM System Survey of Senate Chairs for 2016. CUSS Vice-chair will lead a work team to retrieve/revisit the CUSS Shared Governance Survey for all Institutions. The survey will be completed each year to forward to institution President's and the Chancellor. The survey coincides with the CUSF Senate Survey.

Executive Committee led by Chair, Sherrye Larkins, Report requested by BOR Chair concerning the efficiency of processes for state reimbursements to USM institutions will be investigated further to determine if this is an issue or concern of all if not a majority of system institutions.

Communications & Marketing Committee led by committee co-chairs Trish Johnson and Mark Freeman will release the next newsletter in July. It will highlight Bowie and UMCES outgoing President's.

BOR Staff Awards & Recognition Committee led by committee chair Deniz Erman committee continues to finalize the 2017-2018 BOR Staff Award nomination packet Discussion regarding the appropriate date to share the information to non-winners. Would like to forward a letter to non-winners simultaneously when the BOR Staff Award recipients are announced. Discussion was asked if institutions recognize their BOR Staff Award nominees at service/appreciation awards and if nominees are acknowledged and wished good luck after their packets are submitted.

Benefits & Compensation Committee led by committee chair Mary Hickey, discussed the acceptance of the USMSC, CUSF, and CUSS joint proposed Ombudsman resolution. There was a motion made to the council members to approve the resolution and move forward with all three councils. It was unanimously accepted.

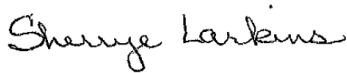
Legislative & Policy Committee led by committee chair Paul Gasior sent thank you and follow up letter to Patrick Hogan and Andy Clark regarding 2018 USM Councils Advocacy Day.

Chancellor's Liaison Chevonie Oyegoke

Shared the announcement of the new President of Bowie to begin in July, Dr. Aminta Breaux. The Council reviewed the policy on professional conduct of non-exempt and exempt staff employees.

Nominations for next year's executive committee were opened to the floor. Elections will take place at the June 27th meeting at UMES. Council's Executive Committee will begin their term position at the August 8th meeting at Salisbury University.

Respectfully submitted,



Sherrye I. Larkins
CUSS Chair



	Primary/Alternate
Trenita Johnson	Primary Member
Trish Johnson	Primary Member
Andrea Davis	Alternate Member
Lavel Jones	Alternate Member



Member Name	Primary/Alternate
Steve Delice	Primary Member
Sherrye Larkins Chair	Primary Member
Sheila Chase	Alternate Member



Member Name	Primary/Alternate
Jodi Pifer	Primary Member
Dana Severance	Primary Member
Angela Hovatter	Alternate Member
Rubin Stevenson	Alternate Member



Member Name	Primary/Alternate
Paul Gasior	Primary Member
Lisa Gray Vice Chair	Primary Member
Teri Herberger	Alternate Member
Kim Meyer	Alternate Member



Member Name	Primary/Alternate
Deniz Erman	Primary Member
Mary Hickey	Primary Member
Cyndi Zile	Primary Member



Member Name	Primary/Alternate
Keiver Jordan	Primary Member
John Brenner	Primary Member
Michelle Junot	Alternate Member



Member Name	Primary/Alternate
Amanda Azuma	Primary Member
Bill Crockett	Primary Member
Nicole Miskimon	Primary Member
Hillary Anne Edwards	Alternate Member
Angela Hall	Alternate Member
Susan Holt	Alternate Member



Member Name	Primary/Alternate
Sheryl Gibbs	Primary Member
Kevin Joseph	Primary Member
Laila Shishineh Co-Secretary	Primary Member
Oliva Dent	Alternate Member
Thomas Penniston	Alternate Member



Member Name	Primary/Alternate
Juliana Brush	Primary Member
Curtis Henry Member @ Large	Primary Member
April Lewis	Alternate Member
Amy Griffin	Alternate Member



Member Name	Primary/Alternate
Emily Hartz	Primary Member
Patrick Perfetto	Primary Member
Sister Maureen Schrimpe Member@Large	Primary Member
Dylan Baker	Alternate Member
Sarah Goff-Tiemsani	Alternate Member
Dana Wimbish Past Chair	Alternate Member



Member Name	Primary/Alternate
Chenita Reddick	Primary Member



Member Name	Primary/Alternate
Candace Johnson Co-Secretary	Primary Member
Jennifer Volberding	Primary Member
Elia Amegashie	Alternate Member
Mark Freeman	Alternate Member
Jason Tiwari	Alternate Member
Jade Walker	Alternate Member



	Primary/Alternate
Chevonie Oyegoke	Chancellor's Liaison to CUSS
John Wolfe, Jr.	Primary Member