

**TOPIC:** Inclusion and Diversity  
2016-2017 Overview  
Institutional Programs of Cultural Diversity Annual Progress Report (action)  
The Effects of Federal Immigration Decisions on Campus Communities

**COMMITTEE:** Education Policy and Student Life

**DATE OF COMMITTEE MEETING:** Tuesday, May 16, 2017

**SUMMARY:**

**Overview:** Dr. Boughman, Senior Vice Chancellor for Academic Affairs, will provide the regents an overview of various Inclusion and Diversity (I&D)-related activities and work that has taken place within the USM since September 2016.

**Institutional Programs of Cultural Diversity Annual Progress Report:** Effective July 1, 2008, the Maryland General Assembly required each institution of postsecondary education to develop and implement a plan for a program of cultural diversity among its students, faculty, and staff. By September 1<sup>st</sup> of each year, each institution shall submit its plan through its governing body for review. Subsequently, the governing body shall submit to the Maryland Higher Education Commission a progress report regarding the institutions' implementation or improvement of their plans.

**The Effects of Federal Immigration Decisions on Campus Communities:**

Recent immigration decisions coming from the White House have affected colleges and universities in many ways. The regents will receive an update on how students, faculty, and staff at USM institutions and the USMO have been affected by and are responding to these issues.

Campus officials are managing these issues while providing an appropriately supportive environment for their students, faculty, and staff. Today, a panel, including Dr. Tim Chandler, Provost, Towson University; Dr. Linda Clement, Vice President for Student Affairs, UMCP; and Ms. Amy Ramirez, Director of the Office of International Services, UMB, will share the experiences of students, faculty, and staff at some of our institutions, address how university officials are managing these issues, and answer questions from the regents.

**ALTERNATIVE(S):** The overview and panel are information items. The Institutional Programs of Cultural Diversity Annual Progress Report is legislatively mandated and must be reviewed by the Board of Regents each year.

**FISCAL IMPACT:** The Overview and Panel are information items. Fiscal impact for the Institutional Programs of Cultural Diversity Annual Progress Report is a function of resource needs identified by each institution.

**CHANCELLOR'S RECOMMENDATION:** That the Committee on Education Policy and Student Life recommend that the Board of Regents approve the 2017 Institutional Programs of Cultural Diversity Annual Progress Report for submission to MHEC by September 1, 2017.

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COMMITTEE ACTION: Approval

DATE: May 16, 2017

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BOARD ACTION:

DATE:

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