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USM Board of Regents
Committee on Organization and Compensation
Minutes from Public Session
June 8, 2017
CSU

Minutes of the Public Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 8:00 a.m. on Thursday June 8, 2017 in Room 214, Talon Center, Coppin State University, Baltimore, MD.

Those in attendance: Regents Gooden, Gossett, Attman, Gourdine, Neall, Rauch, Slater, and Brady; Chancellor Caret; Vice Chancellor Vivona; Ms. Doyle, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

- 1. Approval of minutes from meetings on May 16, 2017 and May 25, 2017.** The Regents approved the minutes from the May 16, 2017 and May 25, 2017 meetings of the Organization and Compensation Committee. (Moved by Regent Attman, seconded by Regent Gourdine; unanimously approved).
- 2. Annual Report of BOR Policy Reviews.** Ms. Doyle briefed the Regents on the status of BOR policy reviews for each respective BOR Committee.
- 3. Reconvene to closed session.** There was a motion to convene in closed session to discuss the topics set forth in the closing statement, matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b) (1) (i): the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees or officials over whom it has jurisdiction; and (9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations. (Moved by Regent Neall, seconded by Regent Gourdine; unanimously approved).

Meeting adjourned at 8:12 a.m.



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USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
June 8, 2017
CSU

Minutes of the Closed Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 9:33 a.m. on Thursday June 8, 2017 in Room 214, Talon Center, Coppin State University, Baltimore, MD.

Those in attendance: Regents Gooden, Gossett, Attman, Gourdine, Neall, Rauch, and Slater; Chancellor Caret; Vice Chancellor Vivona; Ms. Doyle, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

- 1. Bowie Exempt and Nonexempt MOUs with AFSCME pre-negotiation briefing.** The regents were briefed on the status of negotiations between BSU and AFSCME-represented exempt and nonexempt staff.
- 2. Coppin State University Police MOU with FOP mid-negotiation briefing.** The regents were briefed on the status of negotiations between CSU and FOP-represented police.
- 3. University of Baltimore Police MOU with FOP mid-negotiation briefing.** The regents were briefed on the status of negotiations between UB and FOP-represented police.
- 4. University of Maryland, College Park Police MOU with FOP-mid negotiation briefing.** The regents were briefed on the status of negotiations between UMCP and FOP-represented police.
- 5. Collective bargaining update.** The regents were provided with an update on the status of collective bargaining negotiations at each campus with their various bargaining units.
- 6. Request for President Emeritus Status.** The regents voted to recommend the award of emeritus status to a USM president.
- 7. Coach contracts.** AAG Langrill provided information and advice about two coach contracts from CSU and UMES that are subject to review under BOR Policy VII-10.0.
- 8. Follow-Up and Feedback Regarding Annual Assessments of USM Presidents and Chancellor.** The regents further discussed feedback related to the annual assessments of USM presidents and the Chancellor.

Meeting was adjourned at 10:01 a.m.