

DRAFT



University System of Maryland Board of Regents
University of Maryland, Baltimore County
September 15, 2017

Minutes of the Public Session

Call to Order. Chairman Brady called the meeting of the University System of Maryland Board of Regents to order at 9:00 a.m. on Friday, September 15, 2017 at the University of Maryland, Baltimore County. Those in attendance were: Chairman Brady; Regents Attman, Augustine, Dennis, Fish, Gooden, Gossett, Gourdine, Holzapfel, Johnson, Neall, Pevenstein, Pope, Rauch, Reid, and Shorter; Presidents Bell, Breaux, Boesch, Dudley-Eshbach, Goodwin, Hrabowski, Loh, Miyares, Perman, Schatzel, Schmoke, and Thompson; Dr. Bowling; Chancellor Caret, Vice Chancellors Boughman, Hogan, Neal, Raley, Sadowski, and Vivona; Ms. Doyle, and AAG Bainbridge.

Chairman Brady acknowledged the Board of Regents Staff Awards recipients.

Educational Forum – The Diversity Pipeline. Dr. Sonja Santelises, CEO of Baltimore City Public Schools, led a discussion on diversity in K-12 education and how that affects and influences college readiness. She later entertained questions from the audience.

Welcome from the University of Maryland, Baltimore County (UMBC). President Hrabowski welcomed the regents and highlighted accomplishments of UMBC. Several students also spoke about their experiences.

Chancellor's Report. Chancellor Caret started his report by welcoming new regents, Katrina Dennis and student regent Will Shorter. He also welcomed new BSU president, Aminta Breaux and new UMCES president Peter Goodwin. He also thanked outgoing UMCES President Don Boesch for his 27 years of service.

He recognized new USM staff including Jeff Neal, Vice Chancellor for Communications and Marketing, Dr. Antoinette Coleman, Associate Vice Chancellor for Academic Affairs, and David Wise, Director of the Maryland Momentum Fund.

Chancellor Caret recognized the recent achievements of the host institution, the University of Maryland, Baltimore County, and President Freeman Hrabowski. He also highlighted accomplishments and growth of institutions and individuals across the USM.

Chancellor Caret briefed the regents on the B-Power initiative. He provided an update on the budget reduction plan approved by BPW that reduces USM's current FY 2018 budget by \$8 million. This cut is in addition to a \$9 million reduction in our fund balance for a total reduction of \$17 million. The Chancellor noted that the FY 2019 budget is still in the formation stage and he will provide updates as it progresses. He hopes to have a targeted focus on USM's economic impact.

Chancellor Caret also highlighted a few areas where the idea of "systemness" came to the forefront recently. These include the events in Charlottesville and the recent threat to the Deferred Action for Childhood Arrivals (DACA) program. In both cases, our institutions were unified in our response to these events.

I. Report of Councils

- a. Council of University System Presidents (CUSP). Dr. Perman presented the CUSP report. CUSP met on July 11th via phone and topics discussed included next steps for the Sibson Consulting Report, an update on the Excel Maryland study, information about a USMSC resolution regarding the review process on non-mandatory fees, more context for USMAI's statement supporting open access, an overview of the FY 2019 operating budget outlook, and interagency agreements. CUSP met again on August 8th and topics for that meeting included the FY 18 budget and the target reduction plan, the development of the FY 19 budget, declining nursing enrollments and steps being taken to address that, tuition remission for differential tuition and how it's handled at various campuses, the rollout of the Sibson Consulting Report, a compensation philosophy for USM executives, the Foundation and Campaign Leadership Summit being held in November, encouraging institutions to participate in the USM Women's Forum, and possible activities at BSU and UMCP honoring Richard Collins III. CUSP met via phone on September 11th and topics discussed included updates on the FY 18 and FY 19 budgets, apprenticeship pilots, the upcoming CUSP retreat, and Chancellor Caret's upcoming travel with Governor Hogan on a trade mission to Canada.
- b. University System of Maryland Student Council (USMSC). Mr. Fabbi presented the USMSC report. The USMC held their first meeting of the year on September 10th. The students identified particular areas of concern that they would like to address including Title IX, shared governance, campus environments for international students, and more. They also discussed diversity and inclusion on campuses, focusing on campuses' climates on race relations. The USMSC also released public statements to address the Trump Administration's decision on the DACA program and the events in Charlottesville.
- c. Council of University System Staff (CUSS). Ms. Gray presented the CUSS report. CUSS met on August 9th. She highlighted the new CUSS Executive Board for 2017-2018. She noted that an Ombudsman from UMUC will be invited to the October CUSS meeting. She provided an updated about the BOR Staff Awards, updating the CUSS bylaws, and the creation of an exit survey for members leaving the council.
- d. Council of University System Faculty (CUSF). Dr. Kauffman presented the CUSF report. He noted that they had not yet held their first meetings, but the work of CUSF has been ongoing. Topics of note include the development of an action plan

for the year, the joint ombudsperson resolution, BOR awards, the shared governance report, an orientation session for new members, Advocacy Day, a joint meeting between CUSF, CUSS, and USMSC, inviting the Chancellor and the BOR Chair to upcoming meetings, and the Changing Professoriate Series. He also provided commentaries on the Joint Ombudsperson Resolution and the Universities at Shady Grove.

2. Consent Agenda. The Consent Agenda was presented to the regents by Chairman Brady. He asked if there were any items on the agenda that should be removed for further discussion. There were no requests to remove any items; therefore, Chairman Brady moved and Regent Gooden seconded the motion to accept the consent agenda; it was unanimously approved. The items included were:
 - a. Committee of the Whole
 - i. Board of Regents' Staff Awards (information)
 1. Effectiveness and Efficiency: Prasad Doddanna, CSU
 2. Effectiveness and Efficiency: Paul Clements, SU
 3. Outstanding Service: Jenna Beckwith, UMCP
 4. Exceptional Contribution: Claudia Diamond, UB
 5. Exceptional Contribution: Audrey Stewart, UMCP
 6. Extraordinary Public Service: Rebecca Bowman-Rivas, UMB
 - ii. Resolution on Defense Security Service (action)
 - b. Committee on Economic Development and Technology Commercialization
 - i. Approval of meeting minutes from September 7, 2017 Public Session (action)
 - c. Committee on Organization and Compensation
 - i. Approval of meeting minutes from September 6, 2017 Public and Closed Sessions (action)
 - ii. Coppin State University – Proposed Board of Visitors (action)
 - d. Committee on Finance
 - i. University of Maryland, College Park: Business Entity – State Ethics Law Review (action)
 - ii. University System of Maryland: Review of Capital Improvement Projects (information)
 - e. Committee on Advancement
 - i. Fundraising Totals for FY17 (information)
3. Review of Items Removed from Consent Agenda. There were no items removed from the Consent Agenda.
4. Committee Reports
 - a. Committee on Finance

- i. Coppin State University: Proposed Voluntary Separation Program (Moved by Regent Pevenstein and seconded by Regent Reid; unanimously approved.)
 - ii. Coppin State University: BCCC Tuition Initiative. Regent Pevenstein briefed the regents on this item.
 - b. Committee on Audit – Regent Augustine gave the report.
 - c. Committee on Organization and Compensation. Regent Gooden provided an overview of the Sibson Consulting Report and introduced Jason Adwin from Sibson, who gave a presentation about the report.
 - i. Sibson Consulting Report on Executive Compensation and Governance (Moved by Regent Gooden and seconded by Regent Pope; unanimously approved.)
 - ii. Review of USM Executive Compensation Philosophy (Moved by Regent Reid and seconded by Regent Johnson; unanimously approved.)
- 5. Reconvene to Closed Session. Chairman Brady read the “convene to close” statement citing the topics for the closed session and the relevant statutory authority for closing the meeting under 3-305(b) and 3-103(a)1(i). (Moved by Chairman Brady, seconded by Regent Gossett; unanimously approved.)

Meeting adjourned at 11:20 a.m.



**USM BOARD OF REGENTS
University of Maryland, Baltimore County
Minutes for Closed Session
September 15, 2017**

Call to Order. Chairman Brady called the meeting of the University System of Maryland Board of Regents to order in closed session at 11:48 a.m. on Friday September 15, 2017 at the University of Maryland, Baltimore County, Baltimore, MD. Those in attendance were: Chairman Brady; Regents Attman, Augustine, Dennis, Fish, Gooden, Gossett, Gourdine, Holzapfel, Johnson, Neall, Pevenstein, Pope, Rauch, Reid, and Shorter; Chancellor Caret; Ms. Doyle, and AAGs Bainbridge and Langrill. Presidents Thompson and Hrabowski; Vice Chancellors Hogan, Neal, and Vivona; and Ms. Beckett were present for a portion of the meeting.

- I. Consent Agenda. The regents approved the consent agenda items which included:
 - a. Committee on Finance
 - i. USM Common Trust Fund Investment Performance — University System of Maryland Foundation (information)
 - ii. University of Maryland, Baltimore County: Purchase of a 1.96 acre Parcel of Land from Arbutus United Methodist Church (action)
 - b. Committee on Organization and Compensation
 - i. Ratification of University of Maryland, College Park MOU with Fraternal Order of Police for Sworn Police Officers (action)
 - ii. Ratification of Frostburg State University MOU with AFSCME for Nonexempt Employees (action)
 - iii. Collective Bargaining Update (information)
2. Meeting with Presidents. The regents met individually with Presidents Thompson and Hrabowski to review the status of meeting their goals and objectives as part of their performance evaluation.
3. Review of Items Removed from Consent Agenda. There were no items removed from the Consent Agenda.
4. Committee Reports.
 - a. Committee of the Whole. The regents had a discussion with legal counsel regarding the lawsuit in which the State of Maryland has joined against the Department of Homeland Security regarding DACA.

- b. Committee on Audit. Regent Augustine briefed the regents on confidential legislative audit and investigative matters.
- c. Committee on Finance. Vice Chancellor Vivona provided the regents with an update about the FY 2019 operating budget including the current services budget request, a target reduction proposal, and an enhancement request proposal.
- d. Committee on Organization and Compensation. The regents discussed the five-year presidential review of UMES President Bell. The regents discussed and approved compensation adjustments for three USM presidents. The regents provided input and feedback on Chancellor Caret's FY 18 goals.

Meeting adjourned at 2:45 p.m.