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USM Board of Regents
Committee on Organization and Compensation
Minutes from Public Session
May 16, 2017
CSU

Minutes of the Public Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 12:10 p.m. on Tuesday May 16, 2017 in Room 214, Talon Center, Coppin State University, Baltimore, MD

Those in attendance: Regents Gooden, Gossett, Attman, Gourdine, Neall, Rauch, Slater, and Brady; Chancellor Caret; Vice Chancellor Vivona; Ms. Doyle, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

- 1. Status report – Sibson Consulting.** The regents were briefed by Jason Adwin, Yelena Stiles, and David Johnson from Sibson Consulting on their draft report. The report includes their findings about peer compensation, market analyses for Chancellor and President Compensation, and governance and oversight. The report offers recommendations and considerations for the regents as they move this process forward.
- 2. Reconvene to closed session.** There was a motion to convene in closed session to discuss the topics set forth in the closing statement, matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b) (9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations. (Moved by Regent Neall, seconded by Regent Gossett; unanimously approved).

Meeting adjourned at 1:58 p.m.

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USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
May 16, 2017
CSU

Minutes of the Closed Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 1:59 p.m. on Tuesday May 16, 2017 in Room 214, Talon Center, Coppin State University, Baltimore, MD.

Those in attendance: Regents Gooden, Gossett, Attman, Gourdine, Neall, Rauch, Slater, and Brady; Chancellor Caret; Vice Chancellor Vivona; Ms. Doyle, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

- 1. Frostburg Nonexempt MOU with AFSCME pre-negotiation briefing.** The regents were briefed on the status of negotiations between FSU and AFSCME-represented nonexempt staff.

Meeting was adjourned at 2:10 p.m.