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USM Board of Regents
Committee on Organization and Compensation
Minutes from Public Session
May 25, 2017

Minutes of the Public Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 9:24 a.m. on Thursday, May 25, 2017 in the Multipurpose Room, Columbus Center, Baltimore, MD. All of the regents were invited to participate in the committee meeting.

Those participating in the meeting were: Regents Attman, Brady, Fish, Gooden, Gossett, Gourdine, Johnson, Neall, and Reid; Chancellor Caret; Ms. Doyle, AAG Bainbridge, and AAG Langrill.

1. The regents had a brief discussion about the Sibson Consulting report and the likely next steps once the report is finalized.
2. Reconvene to closed session. There was a motion to convene in closed session to discuss the topics set forth in the closing statement, matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b) (1) to discuss performance evaluations of the presidents, USM senior staff, and the Chancellor. (Moved by Regent Gooden, seconded by Regent Gossett; unanimously approved).

Public meeting adjourned at 9:35 a.m.

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USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
May 25, 2017

Minutes of the Closed Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 9:36 a.m. on Thursday, May 25 2017 in the Multipurpose Room, Columbus Center, Baltimore, MD

Those participating in the meeting were: Regents Attman, Brady, Fish, Gooden, Gossett, Gourdine, Johnson, Neall, and Reid; Chancellor Caret; Ms. Doyle, AAG Bainbridge, and AAG Langrill.

1. Annual review of USM Presidents. Chancellor Caret discussed his performance review of each USM president with the regents, who also provided their feedback and perspectives on performance. The regents made suggestions regarding goals and objectives for the coming year.
2. Annual review of Chancellor's Direct Reports. The Chancellor provided his assessment of the performance of his direct reports, noting that two of his senior staff were retiring and searches were underway.
3. Annual review of the Chancellor. Chairman Brady provided his assessment of the Chancellor's performance and the regents provided their input. The regents discussed possible recommendations for the Chancellor's goals and objectives for the coming year and suggested ways to measure performance.

Meeting was adjourned at 2:25 p.m.