



**TOPIC:** Report on USM Faculty Profile

**COMMITTEE:** Organization and Compensation

**DATE OF COMMITTEE MEETING:** October 3, 2017

**SUMMARY:**

This report summarizes the distribution of instructional faculty at USM institutions. It breaks down the distribution of faculty by tenure type and institutions. It presents the trends in this distribution over the last five years. This profile is also provided to the Board of Regents each year as part of the USM Faculty Workload report in November.

**ALTERNATIVE(S):** This is an information item.

**FISCAL IMPACT:** This is an information item.

**CHANCELLOR’S RECOMMENDATION:** This is an information item.

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COMMITTEE RECOMMENDATION: Received as information.      DATE: October 3, 2017

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BOARD ACTION:      DATE:

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**USM FACULTY PROFILE**

**Academic Year 2016-2017**



**UNIVERSITY SYSTEM**  
*of* **MARYLAND**

**Submitted to Board of Regents' Committee on Organization and Compensation  
October 3, 2017**

**Office of the Chief Operating Officer /  
Vice Chancellor of Administration and Finance**

## USM Faculty Profile

This report provides an overview of the instructional faculty complement at USM institutions. UMB and UMUC are excluded from this report because the organization and policies governing faculty at those institutions are substantially different from the majority of USM institutions. In 2016-2017 (not including UMB or UMUC), the USM had an instructional complement of 7,414 faculty. Table 1 provides a detailed breakdown of these faculty by tenure status, and full or part time employment status.

**Table 1 – USM Faculty Profile, AY 2016-2017**

|                              | Tenured/<br>Tenure Track | Full-time NTT<br>Instructional | Part-time    |
|------------------------------|--------------------------|--------------------------------|--------------|
| BSU                          | 137                      | 82                             | 222          |
| CSU                          | 123                      | 12                             | 132          |
| FSU                          | 219                      | 40                             | 128          |
| SU                           | 324                      | 86                             | 226          |
| TU                           | 596                      | 309                            | 747          |
| UB                           | 165                      | 35                             | 218          |
| UMCP                         | 1,427                    | 417                            | 634          |
| UMBC                         | 400                      | 142                            | 262          |
| UMES                         | 161                      | 62                             | 108          |
| <b>USM (w/o UMB or UMUC)</b> | <b>3,552</b>             | <b>1,185</b>                   | <b>2,677</b> |

### *Tenured and Tenure Track Faculty*

The total number of tenured and tenure-track faculty increased slightly from 3,546 to 3,552 from 2015-2016 to 2016-2017. This represents an increase of 6 tenure-track faculty members, or around .1%. Over the past five years, FTE students have risen by 1.5% with FTE tenure-track faculty rising 2.5% (excluding UMUC and UMB). Table 2 provides a detailed breakout of changes in the tenured/tenure track faculty complement over the last five years.

**Table 2 - Tenured/Tenure Track Faculty, AY 2011-12-AY 2016-17**

|                              | AY<br>2016-17 | AY<br>2015-16 | AY<br>2011-12 | 1 Year Change in<br>Tenured/Tenure<br>Track | 5 Year Change in<br>Tenured/Tenure<br>Track |
|------------------------------|---------------|---------------|---------------|---|---|
| BSU                          | 137           | 148           | 161           | -7.4%                                       | -14.9%                                      |
| CSU                          | 123           | 119           | 130           | 3.4%  | -5.4%                                       |
| FSU                          | 219           | 215           | 212           | 1.9%  | 3.3%  |
| SU                           | 324           | 327           | 302           | -0.9%                                       | 7.3%  |
| TU                           | 596           | 598           | 588           | -0.3%                                       | 1.4%  |
| UB                           | 165           | 168           | 147           | -1.8%                                       | 12.2%                                       |
| UMCP                         | 1,427         | 1,410         | 1410          | 1.2%  | 1.2%  |
| UMBC                         | 400           | 399           | 372           | 0.3%  | 7.5%  |
| UMES                         | 161           | 162           | 142           | -0.6%                                       | 13.4%                                       |
| <b>USM (w/o UMB or UMUC)</b> | <b>3,552</b>  | <b>3,546</b>  | <b>3,464</b>  | <b>0.2%</b>                                 | <b>2.5%</b>                                 |

*Full-time Instructional Non-Tenure Track faculty*

The total number of full-time instructional non-tenure track faculty increased dramatically in recent years. In the period from 2011-2012 through 2016-2017, the numbers increased by 269 or almost 30%. Table 3 provides a detailed breakout of these changes over the last five years.

**Table 3 - Full-Time Instructional Non-Tenure Track Faculty, AY 2011-12-AY 2016-17**

|                              | AY<br>2016-17 | AY<br>2015-16 | AY<br>2011-12 | 1 Year Change in<br>Full-time<br>Instructional Non-<br>Tenure Track | 5 Year Change in<br>Full-time<br>Instructional Non-<br>Tenure Track |
|------------------------------|---------------|---------------|---------------|---|---|
| BSU                          | 82            | 72            | 64            | 13.9%   | 28.1%   |
| CSU                          | 12            | 11            | 22            | 9.1%  | -45.5%  |
| FSU                          | 40            | 33            | 35            | 21.2%   | 14.3%   |
| SU                           | 86            | 87            | 35            | -1.1%   | 145.7%  |
| TU                           | 309           | 300           | 255           | 3.0%  | 21.2%   |
| UB                           | 35            | 37            | 36            | -5.4%   | -2.8%   |
| UMCP                         | 417           | 437           | 289           | -4.6%   | 44.3%   |
| UMBC                         | 142           | 138           | 116           | 2.9%  | 22.4%   |
| UMES                         | 62            | 70            | 64            | -11.4%  | -3.1%   |
| <b>USM (w/o UMB or UMUC)</b> | <b>1,185</b>  | <b>1,185</b>  | <b>916</b>    | <b>0.0%</b>   | <b>29.4%</b>  |

*Part-time Faculty*

Finally, part-time faculty continue to play an important role in instruction at USM institutions. The number of part-time faculty decreased (-3.7%) from 2015-2016 representing a sharper decline than the five-year trend. Part-time faculty numbers have fluctuated substantially during the last decade. Table 4 provides a breakdown of the change in this segment over the last five years.

**Table 4 – Part-time Non-Tenure Track Faculty, AY 2011-12-AY 2016-17**

|                              | AY<br>2016-17 | AY<br>2015-16 | AY<br>2011-12 | 1 Year Change in<br>Part-time Faculty | 5 Year Change in<br>Part-time Faculty |
|------------------------------|---------------|---------------|---------------|---------------------------------------|---------------------------------------|
| BSU                          | 222           | 234           | 184           | -5.1%                                 | 20.7%                                 |
| CSU                          | 132           | 127           | 141           | 3.9%                                  | -6.4%                                 |
| FSU                          | 128           | 133           | 122           | -3.8%                                 | 4.9%                                  |
| SU                           | 226           | 241           | 223           | -6.2%                                 | 1.3%                                  |
| TU                           | 747           | 780           | 828           | -4.2%                                 | -9.8%                                 |
| UB                           | 218           | 210           | 182           | 3.8%                                  | 19.8%                                 |
| UMCP                         | 634           | 641           | 629           | -1.1%                                 | 0.8%                                  |
| UMBC                         | 262           | 292           | 254           | -10.3%                                | 3.1%                                  |
| UMES                         | 108           | 123           | 148           | -12.2%                                | -27.0%                                |
| <b>USM (w/o UMB or UMUC)</b> | <b>2,677</b>  | <b>2,781</b>  | <b>2,711</b>  | <b>-3.7%</b>                          | <b>-1.3%</b>                          |