



**Report by the
Council of University System Faculty (CUSF)
to the USM BOR Meeting at the University of Baltimore**

Friday, February 9, 2018

The last report was submitted on December 4th for the meeting on December 15th at Coppin State University. Since the last submission, CUSF has had one ExCom meeting and two Council meetings. The first meeting was held on December 14th, one day prior to the last BOR meeting. The second Council meeting was held at System in Adelphi on January 18th. This report covers both meetings and any other significant activities of CUSF.

MEETINGS AND ACTIVITIES: The meetings and activities of CUSF since the last report are reported below.

- **ExCom Meeting** – ExCom met on January 8th after the Chancellor’s Council at USM in Adelphi. The main purpose of the meeting was to prepare the agenda for the January 18th meeting of Council to be held at USM System in Adelphi.
- **Council Meeting at UB** – The Council met at the University of Baltimore (UB) on December 14th, the day prior to the December BOR meeting. The Council would like to thank President Schmoke for his gracious hospitality. The main items of business included a panel discussion on academic integrity, and bylaw amendments on the election process. The constitutional amendment was approved at the November meeting and no action was taken at this meeting. It was still being reviewed by the campuses. The bylaw amendments were the first vote on revisions to the election process. In addition, the Council voted to reaffirm its collective bargaining resolution.
- **CUSF Panel Discussion on Academic Integrity** – The CUSF Education Policy Committee presented a panel discussion on academic integrity. The primary focus of presentation was on how students cheat in the digital age. It was an “eye-opening” session for everyone.
- **CUSF Resolution on Collective Bargaining** – The original resolution was passed November 16, 2010. Last year the Council voted to reaffirm the original resolution. It has decided to do so each year and did so again this year. The original resolution urges the Chancellor and the Board of Regents to support legislation extending the right to consider the alternative of collective bargaining to USM faculty. This is not an endorsement of collective bargaining. Rather CUSF would like each campus to have the right to consider collective bargaining if it chooses based on its circumstances, as other public sector employees, even on some of our campuses, already have done.
- **Council Meeting at USM System** – The Council met at USM System in Adelphi on January 18th. Business included the passage of a constitutional amendment, passage of the amendments to bylaws regarding the election process, a visit by the Chancellor, and an update on the legislative session by Andy Clark.

- **Constitutional Amendment** – The constitutional amendment is viewed as a house cleaning measure designed to eliminate duplication in the campus review process. In accordance with current constitutional procedures, the motion was passed by the CUSF Council, distributed to the campuses for comment, repassed by Council and forwarded to the BOR for its approval. The change would require review of future amendments by Council members representing their constituent campuses at two separate meetings and by the BOR. Both campus review and BOR approval are retained in the amendment process. The constitutional amendment was forwarded to the Educational Policy and Student Life Committee of the BOR.
- **Bylaw Amendments** – CUSF has strengthened its election process and made its election process more competitive. The Council passed at the December and January meetings changes in its election process. The most notable change was that the election of officers can be staggered. This enables members who run for one office and lose to run for another office and be elected. This is a return to the original procedure five years ago before the bylaws were amended to the current election process.
- **Chancellor Visitation** – The Chancellor visited the January 18th CUSF meeting for an extended lunch. He addressed a series of questions regarding higher education. CUSF thanks him for addressing the group.

COMMENTARIES: There was one commentary with the January Chair's Report. It is attached. It is a followup on the BOR panel discussion on academic integrity. The commentaries with the December Chair's Report were included in the previous report to the BOR and are not included again in this report.

Respectfully Submitted: January 23, 2018
Robert B. Kauffman, Ph.D.
Chair, Council of University System Faculty (CUSF)

Chair's Commentary 1801.1: Academic Integrity Panel Followup

The activities surrounding academic integrity have moved very quickly. It began with a commentary submitted as part of my October Chair's Report. The commentary was based on the findings from the CUSF Education Policy Committee. In writing my reports to the Chancellor's Council and BOR, I normally submit the commentaries as part of my reports. The October commentary peaked the interest of the Board. Picking up on the CUSF initiative, the AAAC (Provosts) has discussed the topic twice at their meetings as has the Ed Policy Committee of the Board. It should be noted that the discussion at the Ed Policy Committee meeting was primarily in preparation for a panel discussion at the December meeting of the Board of Regents. In addition, CUSF had a panel discussion on the topic at its December meeting on December 14th.

Since the October commentary, there have been three other commentaries submitted as part of the November and December Chair's Reports. These commentaries were submitted to the BOR as part of my December Report.

I would like to commend the CUSF Ed Policy Committee for bringing forth this issue. Also, I would like to thank them for most of the information upon which the commentaries were based. It was invaluable. Also, I would like to thank them for helping us to position this issue as a general issue facing all institutions. As I have been reminded on more than one occasion, CUSF has been the driving force behind this issue and CUSF's Ed Policy Committee has been the driving force within CUSF. We need to continue taking the lead.

Activities culminated with the December 15th panel discussion at the BOR meeting at Coppin. Joann Boughman, Senior Vice Chancellor of Academic Affairs and Student Life, did an excellent job of assembling the panel and presenting the issue of academic integrity to the Board of Regents.

For me, the biggest take-away from the panel discussion is that there was a *paradigm change*. What was *covert* is now *overt*. The issue of academic integrity is now out in the open. Now that the issue is out in the open, it can be more thoroughly addressed. Also, the schools that have shown leadership are able to share their expertise with everyone else in an effort to address this issue without fear that the issue will be discovered. In addition, we need to determine the next phase in the process and implement it. Several suggestions were made in the December commentaries.

It was a job well done by everyone.

rbk