

SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: 2018 BOR Surveys

COMMITTEE: Organization and Compensation

DATE OF MEETING: January 25, 2018

SUMMARY: The Organization and Compensation Committee requested that draft surveys be developed for the full BOR and each BOR committee to solicit feedback from the Regents on BOR operations, staffing and support, and their understanding and perspective on the BOR's roles in decision-making, leadership and accountability of the USM and its institutions.

ALTERNATIVE(S): The Committee could choose not to discuss the topic.

FISCAL IMPACT: Fiscal impact is minimal.

CHANCELLOR'S RECOMMENDATION: The Chancellor recommends that the Regents review and discuss the proposed BOR surveys.

COMMITTEE ACTION: Recommend approval

DATE: January 25, 2018

BOARD ACTION:

DATE:

SUBMITTED BY: Janice Doyle, jdoyle@usmd.edu, 301-445-1906

DRAFT
USM BOR Survey - 2018
Full BOR

Ranking Scale: Strongly Agree, Agree, Uncertain, Disagree, Strongly Disagree

1. The BOR has a clear understanding of the USM's mission and vision and the priorities in its strategic plan.
2. The decision-making responsibilities of the BOR, Chancellor and presidents are well defined and the BOR's role in decision-making on important issues and priorities of the USM is appropriate.
3. The BOR understands the key indicators to track progress of the system and institutions across all aspects of their work (academic affairs, student affairs, finance and administration including campus infrastructure).
4. The current BOR committees are appropriate to address major USM issues.
5. Meeting formats, materials and legal advice are effective, informative and focused on the needs of the BOR.
6. The BOR is adequately staffed and supported by USM staff and the Office of the Attorney General.
7. The BOR has adequate opportunities to interact with the presidents and institutions, both formally and informally.
8. The BOR employs appropriate measures to ensure accountability of chancellor, presidents and senior staff.
9. Regents have adequate opportunity to express their opinions on matters that come before the BOR and a clear understanding about who speaks on behalf of the BOR.
10. Please provide any additional feedback or explanation/clarification of your responses above, particularly those you disagree with.

DRAFT
USM BOR Committee Survey
Advancement Committee

Ranking Scale: Strongly Agree, Agree, Uncertain, Disagree, Strongly Disagree

1. The committee members have a good understanding of the committee's charge and role.
2. The committee receives sufficient support to address important issues that come before the committee:
 - Meetings are well structured, productive and well-run
 - Receives high quality information,
 - Is supported by a responsive staff, and
 - is provided with sufficient time at meetings
3. The committee has appropriate discussions to plan the work of the committee for each year.
4. The committee focuses on relevant and important matters that should be reviewed by the BOR.

Questions:

5. Please provide any additional feedback or explanation/clarification of your responses above, particularly those you disagree with.

6. Do you have any recommendations to improve the work of the committee?

DRAFT
USM BOR Committee Survey
Audit Committee

Ranking Scale: Strongly Agree, Agree, Uncertain, Disagree, Strongly Disagree

1. The committee members have a good understanding of the committee's charge and role.
2. The committee receives sufficient support to address important issues that come before the committee:
 - Meetings are well structured, productive and well-run
 - Receives high quality information,
 - Is supported by a responsive staff, and
 - is provided with sufficient time at meetings
3. The committee focuses on relevant and important matters that should be reviewed by the BOR.
4. The committee as a whole has sufficient expertise to fulfill its responsibilities to oversee the adequacy of financial, internal controls, compliance and risk management practices.
5. The independent and internal audit functions provide adequate support to assist the committee in fulfilling its fiduciary responsibilities.
6. The committee is aware of all the services performed by the independent auditor for USM and its institutions.
7. The committee receives sufficient legal counsel.

Questions:

8. Please provide any additional feedback or explanation/clarification of your responses above, particularly those you disagree with.

9. Do you have any recommendations to improve the work of the committee?

DRAFT

USM BOR Committee Survey
Economic Development and Technology Commercialization Committee

Ranking Scale: Strongly Agree, Agree, Uncertain, Disagree, Strongly Disagree

1. The committee members have a good understanding of the committee's charge and role.
2. The committee receives sufficient support to address important issues that come before the committee:
 - Meetings are well structured, productive and well-run
 - Receives high quality information,
 - Is supported by a responsive staff, and
 - is provided with sufficient time at meetings
3. The committee has appropriate discussions to plan the work of the committee for each year.
4. The committee focuses on relevant and important matters that should be reviewed by the BOR.
5. The committee has adequate opportunity to ask questions and provide input during meetings and /or throughout the year?

Questions:

6. Please provide any additional feedback or explanation/clarification of your responses above, particularly those you disagree with.

7. Do you have any recommendations to improve the work of the committee?

DRAFT
USM BOR Committee Survey
Education Policy and Student Life Committee

Ranking Scale: Strongly Agree, Agree, Uncertain, Disagree, Strongly Disagree

1. The committee members have a good understanding of the committee's charge and role.
2. The committee receives sufficient support to address important issues that come before the committee:
 - Meetings are well structured, productive and well-run
 - Receives high quality information,
 - Is supported by a responsive staff, and
 - is provided with sufficient time at meetings
3. The committee has appropriate discussions to plan the work of the committee for each year.
4. The committee focuses on relevant and important matters that should be reviewed by the BOR.
5. The EPSL is provided with sufficient opportunity to engage with appropriate constituencies (AAAC, VPSA, faculty and students) on important issues.
6. The Committee is provided sufficient information on the national and campus contexts for critical issues of the time (e.g., diversification of faculty, inclusion, free speech/hate speech)

Questions:

7. Please provide any additional feedback or explanation/clarification of your responses above, particularly those you disagree with.

8. Do you have any recommendations to improve the work of the committee?

DRAFT
USM BOR Committee Survey
Organization and Compensation Committee

Ranking Scale: Strongly Agree, Agree, Uncertain, Disagree, Strongly Disagree

1. The committee members have a good understanding of the committee's charge and role.
2. The committee receives sufficient support to address important issues that come before the committee:
 - Meetings are well structured, productive and well-run
 - Receives high quality information,
 - Is supported by a responsive staff, and
 - is provided with sufficient time at meetings
3. The committee has appropriate discussions to plan the work of the committee for each year.
4. The committee focuses on relevant and important matters that should be reviewed by the BOR.
5. The committee receives sufficient support and information to perform evaluations of the Chancellor and presidents and make recommendations to the full board regarding performance and compensation.
6. The committee receives sufficient support and information to evaluate and make recommendations concerning collective bargaining MOUs.
7. The Board/CEO relationship is built on respect and confidence and a climate of mutual trust exists between the Board and the Chancellor.
8. The method of holding the Chancellor, senior staff and presidents accountable is effective.

Questions:

9. Do you have any recommendations to improve the work of the committee?

10. Please provide any additional feedback or explanation/clarification of your responses above, particularly those you disagree with.
