Why the revision?

• Age of plan

• Early success
  ▪ STEM, Transformation, Start Up Companies, E&E, etc.

• Need to “reboot” lagging goals
  ▪ R&D

• Changed operating environment
The process

• Inputs-
  ▪ Stakeholder surveys (2016)
  ▪ Follow up “listening sessions” (2016-2017)
  ▪ SWOT presentations & goal setting discussions (2016-2017)

• Revised goals presented Nov 2017 & Jan 2018 (available online)

• BOR vote expected in February

Goals for the process

• Build on past plan
  ▪ Maintain 2020 time frame

• Retain focus on building Maryland’s economy

• Address emerging needs/opportunities

• Maintain stewardship & accountability emphasis

• Promote “systemness”
### Key changes proposed

- **Equity, Diversity, Inclusion & Civic Engagement theme added**
- **Cyber, Health Care, Teacher Ed & STEM degree targets added/revised**
- **55% degree goal (28,000 Bachelor’s degrees annually) retained**
- **R&D goal adjusted**
- **Academic Innovation & Stewardship goals revised**
- **“Systemness” goal added**
- **Importance of USM’s people & facilities to national eminence and global impact re-emphasized**

### Example of feedback to date

- **Recognize “rich texture” of diversity within USM, including diversity in thought and expression**
- **Provide greater specificity around critical workforce goals (particularly P-12 and STEM teacher preparation)**
- **Peer benchmark in critical areas like R&D**
- **Continue emphasis on use of technology to enhance productivity & efficiency in E&E**
- **Continue to refine and define “systemness” concept**
Next Steps

• Continue to solicit comments & revise
• Present plan to Board for vote on February 9th
• After approval, institutions review institutional plans for alignment
• USM Report Card and other accountability measures updated
• Progress annually assessed and reported as part of USM accountability processes

Questions or comments....