

SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: Goal Setting Framework and Performance Assessment

COMMITTEE: Organization and Compensation

DATE OF MEETING: January 25, 2018

SUMMARY: At the November 9, 2017 Organization and Compensation meeting, Jason Adwin, Sibson Consulting, discussed best practices in performance assessment, the components of a goal setting framework and a draft template. As requested by the committee, a strawman was developed based on the draft template. The Committee will review and discuss the strawman draft and determine the next steps to be taken to finalize the framework for FY 2019.

ALTERNATIVE(S): The Committee could choose not to discuss the topic.

FISCAL IMPACT: Fiscal impact is anticipated to be minimal

CHANCELLOR'S RECOMMENDATION: The Chancellor recommends that the Regents review and discuss the strawman for the framework for executive goal setting and performance assessment

COMMITTEE ACTION: DATE: January 25, 2018

BOARD ACTION: DATE:

SUBMITTED BY: Janice Doyle, jdoyle@usmd.edu, 301-445-1906
