



## Agreements

- Stay engaged, notice when you disengage, examine why, then re-engage
- Participate from your experience
- Accept discomfort as a means for learning
- Accept non-closure
- Share ideas when you leave, not people (confidentiality)
- We are all responsible for the classroom dynamics

**Baltimore Racial Justice Action** 



## Learning Objectives

## Participants will learn:

- What the SHARP framework is
- How to consider practice/research "context"
- How to think about practice/research through an antiracist/anti-oppressive (AR/AO) lens

# Meditation: Setting intentions

- How are you entering our space this afternoon?
- What things do you have to put away in order to be fully present?
- Set an intention for how your learning will change you.



# Introductions – at your table

- Please share your name, campus, program, and areas of research/teaching/practice focus
- Share something you are looking forward to doing this spring



### **Hurricane Katrina**

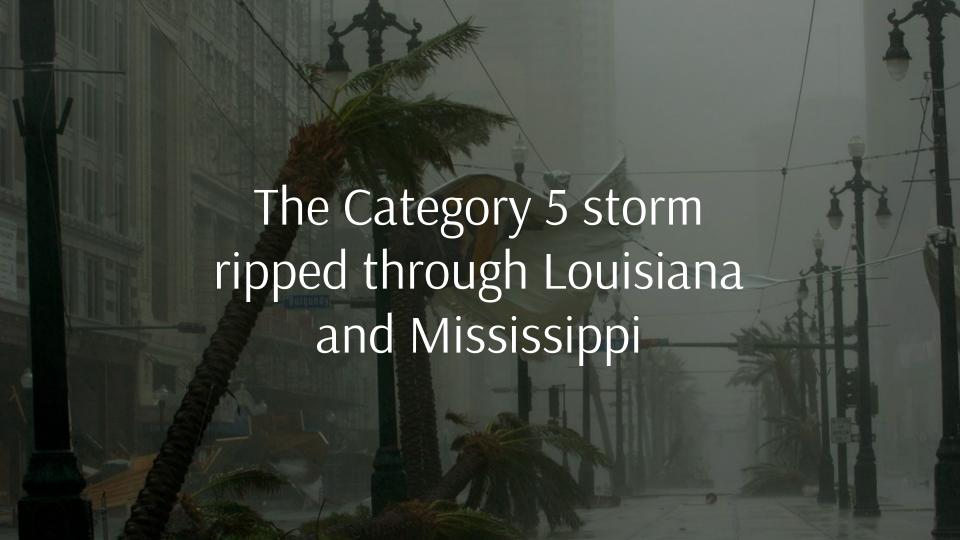
August 23, 2005 - August 31, 2005







80-90% of residents evacuated before the hurricane The rest took shelter in the Arena and the Superdome





On the morning of August 29, the levees broke, flooding the city



**Thousands** sheltered in the Superdome, alongside dead and decaying bodies







Many lost not only their homes, but their livelihoods





...and weeks...



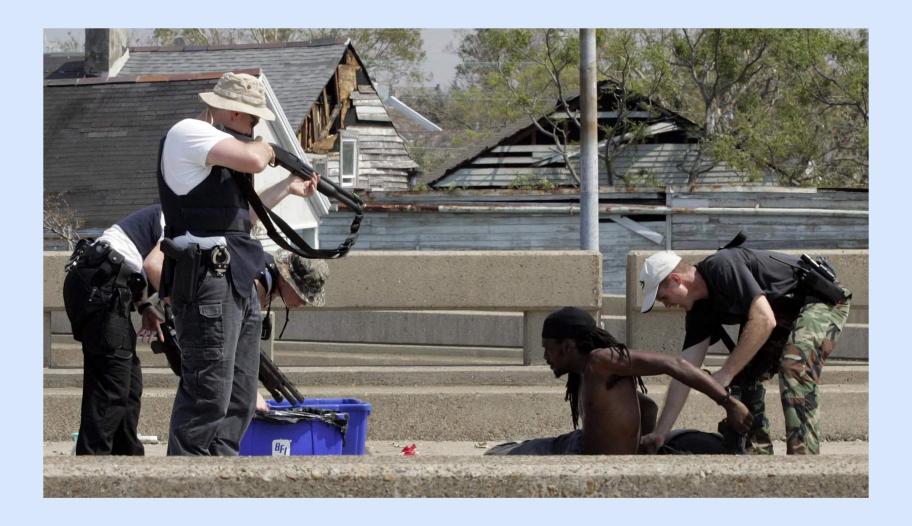


Especially the poor...





Policing was a central disaster response





Two residents wade through chest-deep water after finding bread and soda from a local grocery store after Hurricane Katrina came through the area in New Orleans. Louisiana.

(AFP/Getty Images/Chris Graythen)



extensive damage when it Ap Associated Press

These stories and pictures both appeared in

These stories and pictures both appeared in August 30, 2005

Http://news.yahoo.com/photo/050830/480/ladm10208301530

Http://news.yahoo.com/photo/050830/photos\_ts\_afp/050830071810\_shxwaoma\_photo1

The police were ordered to shoot looters on sight





People were like nomads, searching for a safe, dry place to land



vhite vigilantes - Google Search

# White vigilantes shot at Blacks on sight

BY LLAST LIPDATED: 1AN 7, 2009 - 5:46:00 PM







What's your opinion on this article?

#### Demands for probe of White vigilante shootings in New Orleans enclave growing

• FCN Documentary: The Unmasking of New Orleans

(FinalCall.com) - Although blood was flowing out of a hole in his throat, Donnell Herrington did not yet comprehend what had just happened to him

One minute he was attempting to flee storm-torn New Orleans through a predominately White neighborhood, the next minute he found himself the target of an onslaught of bullets at the hands of a White group of Algiers Point vigillantes who declared "open season" on Black people in the aftermath of Hurricane Katrina.

"The White guy who shot me came out of nowhere because I didn't see him initially. But I heard a loud blast and a bullet struck me so hard that it lifted me off my feet," said Mr. Herrington to The Final Call via telephone on Dec. 29.



'The officers came to the emergency room but did not take any statement from me. They didn't try to help and I believe they gave these White folks an unwritten license to do what they did in the name of protecting their neighborhood.'

Mr. Herrington wants the criminals locked up for life and grassroots organizations are calling for federal, state and local investigations into his case and others who were reportedly victims of shootings. To date no arrests have been made.

"I saw blood running down my shoulder from my neck. My vision was blurred at that point and I thought I was going to die," said Mr. Herrington, a 32-year-old Black male. "At times I get angry because I feel like these White boys got away with this when they shouldn't have. On the real, if I would have had my oun on me at the time. It would have been a straight up shoot out. It would have

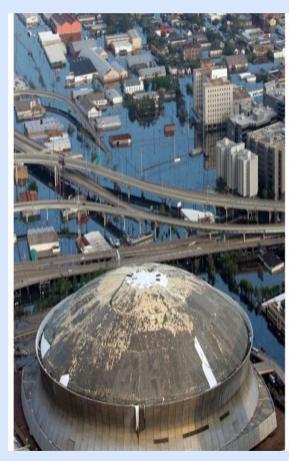


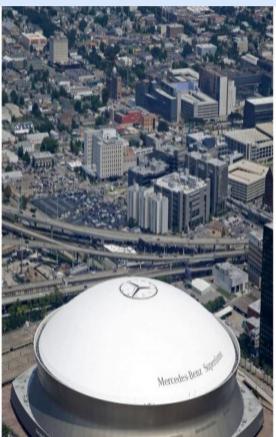
The National Guard was deployed in

Atlanta what door this moon

White vigilantes shot at Blacks on sight

White communities set up armed barriers to stop Black people from entering their neighborhoods





Post Katrina focus was on rebuilding properties and not rebuilding communities

As a result, many Black people never returned to New Orleans

Many people celebrate
Hurricane Katrina as having "whitened" the city





#### **Table Exercise**

It is 20 years later and you are a practitioner or researcher in New Orleans practicing or conducting research (based on table assignments)

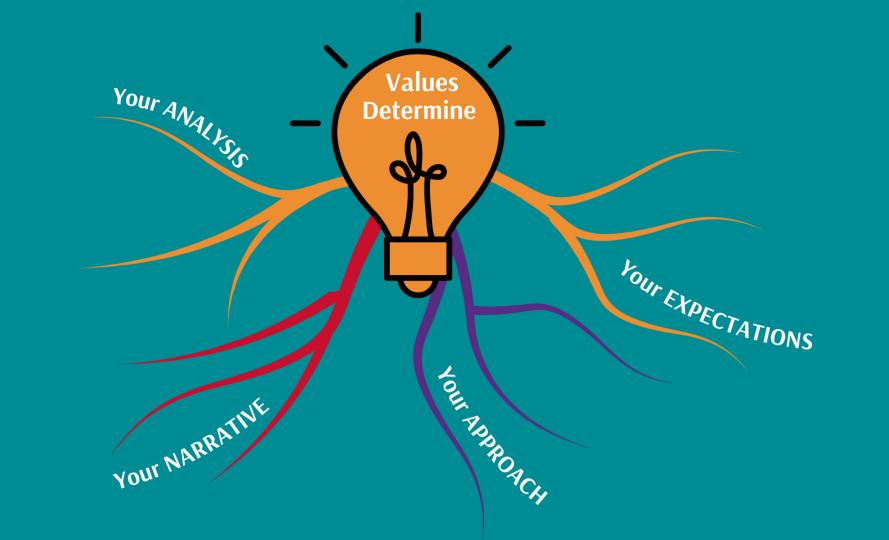
What might you expect to see?

What types of issues should you consider?



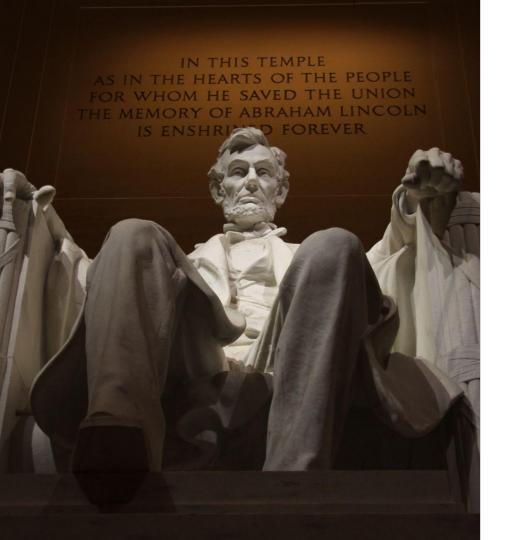
The Smart Alec fourth grader...





What do you see?





# Why is the historical context important?

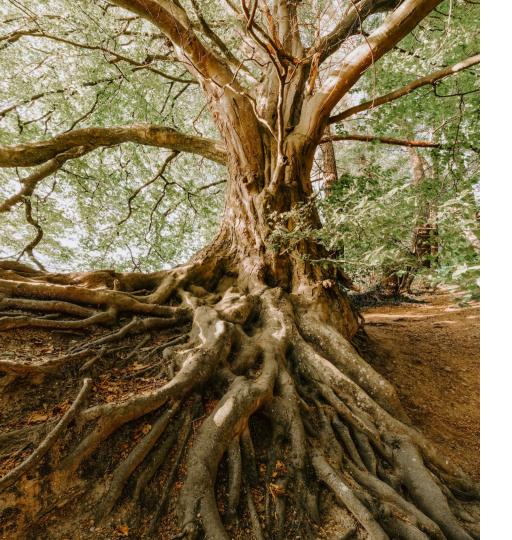
Research has linked <u>structural or macro-level</u> forms of oppression (such as racism) with its <u>micro-level manifestations</u> (such as individual depression, family distress, and physical illness).



The framework allows providers to sharpen their gaze on not just the client in front of them, but all the surrounding contextual issues which accompany, are the root cause of, and intensify human suffering.

## **SHARP Framework**

<b>S</b> >	Structural Oppression	What issues are impacting the person?	Is there access to all the systems necessary for quality life?	
$H \ge$	Historical Context	What historical issues are impacting the environment?	How has this environmental history contributed to where the person is now?	
A	Analysis of Role	What is the provider's role in the service relationship?	Will the provider maintain the status quo or disrupt it?	
$R \geq$	Reciprocity and Mutuality	What strengths and gifts can the person share?	How will those gifts and strengths be identified and used?	
P	Power	What is the person's role in changing the environment?	How can the person use his or her power to impact policies and structures?	



#### **Our SHARP Roots**

- Anti-racism/Anti-oppression
- Empowerment Theory
- Systems Theory
- Trauma Theory
- Black Liberation Theory
- Grassroots Community Organizing
- Mindfulness



## What Does SHARP Impact?

- Organizational leadership & management
- Human resources
- Finance
- Community engagement
- Partner relationships
- Direct practice
- Research and evaluation

#### Participants

S	Н	A	R	Р
How have you considered what long-standing or socially-engineered factors are impacting your participants' lives? How does that play into the questions you are researching?	How have your participants been historically treated poorly by researchers?	What is your role in this project? How are you a maintainer or a disrupter of the status quo for your participants?	How is there reciprocity and mutuality between you and your participants? How did you recruit your sample? How are the participants helping to inform the research questions or aims?	Who holds the power in the relationship between you and your participants? How do your participants know they have power in this relationship?

#### **Participants**

S	Н	A	R	P
How are you working to counteract structural oppression in the way you design your study?	What kinds of study designs have been used historically for the types of research questions you are asking? How might that history be impacting the situation now?	What is your role in designing the study? Does the study design disrupt or maintain the status quo for the situation you are researching?	Does the study design facilitate reciprocity and mutuality between the researcher and the community?	How does your study design take into account the power dynamics of the situation you are researching?

#### Methods

S	Н	A	R	P
How do your research methods counteract the forces of structural oppression?	What research methods have been used historically with this population? Were they oppressive or liberatory? What methods will be most beneficial to the community now, in light of what has transpired in the past?	What is your role in deciding on what methods to use? Will you be a disruptor or a maintainer of the status quo in employing these methods?	What have you asked the community you are researching about what methods they think would best answer the research questions that are most pertinent to their needs?	To whom do these methods afford power? Whom do they disempower?

#### Analysis

S	Н	A	R	P
How can your analysis be informed by antiracist principles?	How has past analysis served to further marginalize and oppress this community?	How is your identity playing into your analysis? What are you using as the reference condition for various demographics? Have you included a positionality statement?	How are the participants involved in the data analysis and interpretation? How does their interpretation of the results challenge your beliefs and assumptions?	What can your analysis do to counteract structural oppression?

#### Dissemination of Results

S	Н	A	R	Р
Does the dissemination of your findings serve to further oppress people or counteract oppression?	To whom have research findings in this area been historically disseminated?	What is your role in deciding where and how to disseminate your results? How will you report your findings in such a way as to disrupt common myths about your study participants?	To whom and where are you reporting the results of your research? Are you publishing in academic journals only or are you also disseminating your findings to the people impacted by the research?	Who will hold more power once your research is disseminated?



# What Are **Your** Roots Soaking Up?

- 1. What thoughts are you having about your own research/practice?
- 2. How is this different from how you have thought about research in the past?
- 3. What will you do now?

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