

*****LARGER DETAILED SET*****



UNIVERSITY SYSTEM
of **MARYLAND**

Dashboard Indicators
2018

Board of Regents
Committee on Finance
June 7, 2018

Office of the Vice Chancellor
for Administration & Finance

2018 USM Dashboard Indicators Key Indicators

The 2018 Dashboard Indicators provide a “snapshot” overview of the USM and its institutions. It brings together data from many USM reports and data sets. The indicators noted below were selected to highlight specific trends and challenges drawn from the System and Institutional Dashboards.

Access, Affordability and Attainment Indicators

- **Institutional Financial Aid** – Institutional financial aid awarded to undergraduates reached record levels of over \$151 million dollars. (*System Indicator 13*).
- **Recipients of Financial aid** –The percentage of undergraduates receiving a financial aid award remained relatively steady in FY 2017, and for 8 out of 9 USM institutions, the percentage of undergraduates receiving aid was higher than the peer institutional average. (*Institutional Indicator 8*).

Facilities Indicators

- **Facilities Renewal** –Only one USM institution met the Board of Regents’ policy goal for facilities renewal at two percent of replacement, and four other institutions exceeded one percent of replacement. Seven institutions were able to maintain or improve their performance. (*Institutional Indicator 52*).
- **Non-traditional Credit Activity** – System-wide, almost 13% of all credits awarded to undergraduates in FY 2017 were delivered via a modality other than face-to-face instruction. This measure was originally established by the Board to measure the use of non-traditional methods for efficiently supporting greater numbers of students. The most recent results exceeded the Regent’s target of 10%. (*Institutional Indicator 53*).

Fiscal Indicators

- **Fund Balance** – All but one USM institution successfully met the goal to increase the institution’s fund balance. The USM, as a whole, was also successful in meeting its fund balance goal. (*Institutional Indicator 43*)

Economic Development Indicators

- **Upper Division STEM Enrollment** – This measure is a leading indicator of progress on the State’s and the USM’s commitments to increase Science, Technology, Engineering, and Math (STEM) degrees. USM continues to increase enrollment with an additional +300 students from Fall 2016 to Fall 2017. (*System Indicator 35 & Institutional Indicator 35*).

Summary of 2018 Core Dashboard Indicators

As of 5/21/18

Note: Data are the most recent available for any given indicator. Years are not the same for all indicators.

#	Indicator	UMCP	UMBC	UMB	BSU	CSU	FSU	SU	TU	UB	UMES	UMUC	UMCES	System
1	Average SAT	1305	1217		868	862	942	1150	1080		921			
2	6-year graduation rate	87%	64%		37%	17%	47%	69%	71%		36%			65%
3	2nd-year retention rate	95%	87%		74%	66%	76%	83%	86%	74%	66%			74%
4	Afr.-Amer., Hispan., & Native Amer. as % of total undergraduates	23%	24%		89%	81%	37%	18%	26%	53%	78%	44%		35%
5	% of applicants who were admitted (new freshmen & transfer students)	47%	64%		38%	37%	73%	67%	72%	55%	39%			
6	MD community college transfers	1986	1311		495	219	532	786	2552	567	97	3303		12154
7	Resident undergrad tuition & fees	\$10,399	\$11,518		\$8,064	\$6,536	\$8,914	\$9,582	\$9,694	\$8,824	\$8,042	\$7,386		\$9,843
8	% of undergraduates receiving financial aid	65%	70%		85%	86%	81%	77%	71%	85%	84%	43%		
9	Average undergraduate debt burden upon graduation	\$27,559	\$25,505		NA	NA	\$24,827	\$26,940	\$25,483	\$21,500	\$21,000			
10	Average alumni giving rate	6.1%	3.6%		4.7%	4.2%	5.4%	6.0%	4.5%	4.2%	1.9%	1.2%		
21	Average faculty salary	\$131,316	\$99,376		\$80,598	\$77,185	\$78,644	\$81,802	\$82,260		\$85,752			
22	Faculty salary %ile	88	70		67	61	52	62	65		76			75
23	Awards per 100 full-time faculty (5yrs.)	4.3	3.8											
24	Student to faculty ratio (X FTE students per 1 FTE faculty)	17	19	7	16	13	15	16	17	15	14			
31	Total R&D expenditure per full-time faculty	\$337,551	\$165,642	\$246,865*							\$46,091			
32	U.S. Patents issued	49	12	30										91
33	Adjusted gross license income received	\$676,102	\$272,647	\$1,492,785										
34	Licenses & options executed	25	4	39										68
35	Upper division STEM enrollment	6950	3819		336	102	394	626	1907	286	353	8765		23538
38	Number of start-up companies	45	6	19			5	11	0	0	0			87
41	Expenditures for instruction as % of total operating expenditures	32%	37%	27%	44%	39%	45%	56%	46%	44%	44%	27%		
42	Expenditures for administration as % of total operating expenditures	8%	13%	10%	22%	30%	19%	18%	17%	21%	16%	22%		
43	Fund balance increase: goal achieved	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Not met goal	Met goal	Met goal	
44	% of fundraising goal achieved	94%	108%	106%	108%	70%	129%	104%	68%	114%	148%	40%	54%	
51	Classroom utilization rate	72%	58%		67%	70%	53%	69%	63%	54%	67%			64%
52	Facilities renewal \$ as % of replacement value	1.8%	0.7%	0.8%	1.5%	0.6%	0.7%	1.6%	2.3%	1.1%	0.1%		0.3%	1.3%
53	% of undergrad credits from non-traditional method	12.6%	13.2%		17.6%	25.1%	18.3%	11.5%	6.6%		21.2%			12.9%
54	Time to degree (Years)	4.2	4.7		4.8	6.3	3.8	4.1	4.2		5.0			4.1
55	Teaching workload: courses per FTE faculty	5.7	6.5		7.6	9.3	7.1	7.5	7.0	7.0	7.0			

*Includes only medical school faculty
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Is performance IMPROVING on the Dashboard Indicators?*

● Same or better ● Worse

As of 5/21/18

	#	Indicator	UMCP	UMBC	UMB	BSU	CSU	FSU	SU	TU	UB	UMES	UMUC	UMCES
Student: Access, Affordability, and Attainment	1	Average SAT	●	●		●	●	●	●	●		●		
	2	6-year graduation rate	●	●		●	●	●	●	●		●		
	3	2nd-year retention rate	●	●		●	●	●	●	●	●	●		
	4	Afr.-Amer., Hispan., & Native Amer. as % of total undergraduates	●	●				●	●	●	●			●
	5	% of applicants who were admitted (new freshmen & transfer students)												
	6	MD community college transfers	●	●		●	●	●	●	●	●	●	●	●
	7	Resident undergrad tuition & fees												
	8	% of undergraduates receiving financial aid	●	●		●	●	●	●	●	●	●	●	●
	9	Average undergraduate debt burden upon graduation	●	●				●	●	●	●	●	●	
	10	Average alumni giving rate	●	●		●	●	●	●	●	●	●	●	●
Faculty	21	Average faculty salary	●	●		●	●	●	●	●		●		
	22	Faculty salary %ile	●	●		●	●	●	●	●		●		
	23	Awards per 100 full-time faculty (5yrs.)	●	●										
	24	Student to faculty ratio (X FTE students per 1 FTE faculty)	●	●	●	●	●	●	●	●	●	●		
Economic & Workforce Developmt.	31	Total R&D expenditure per full-time faculty	●	●	●							●		
	32	U.S. Patents issued	●	●	●									
	33	Adjusted gross license income received	●	●	●									
	34	Licenses & options executed	●	●	●									
	35	Upper division STEM enrollment	●	●	●	●	●	●	●	●	●	●	●	●
38	Number of start-up companies	●	●	●			●	●	●	●	●	●		
Stewardship	41	Expenditures for instruction as % of total operating expenditures	●	●	●	●	●	●	●	●	●	●	●	●
	42	Expenditures for administration as % of total operating expenditures	●	●	●	●	●	●	●	●	●	●	●	●
	43	Fund balance increase: goal achieved	●	●	●	●	●	●	●	●	●	●	●	●
	44	% of fundraising goal achieved	●	●	●	●	●	●	●	●	●	●	●	●
Effectiveness & Efficiency	51	Classroom utilization rate	●	●		●	●	●	●	●	●	●		
	52	Facilities renewal \$ as % of replacement value	●	●	●	●	●	●	●	●	●	●		●
	53	% of undergrad credits from non-traditional methods												
	54	Time to degree (Years)	●	●		●	●	●	●	●	●	●		
	55	Teaching workload: courses per FTE faculty	●	●		●	●	●	●	●	●	●	●	
Improved/Same			17	20	9	12	9	14	14	14	11	8	4	1
Worse			9	6	2	6	9	7	7	7	5	13	5	2

* The most recent year compared with the average of previous 3 years.

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Is performance ADEQUATE on the Dashboard Indicators?

● Same or better ● Worse

As of 5/21/18

	#	Indicator	UMCP	UMBC	UMB	BSU	CSU	FSU	SU	TU	UB	UMES	UMUC	UMCES
Student: Access, Affordability, and Attainment	1	Average SAT	●	●		●	●	●	●	●		●		
	2	6-year graduation rate	●	●		●	●	●	●	●		●		
	3	2nd-year retention rate	●	●		●	●	●	●	●	●	●		
	4	Afr.-Amer., Hispan., & Native Amer. as % of total undergraduates	●	●				●	●	●	●			●
	5	% of applicants who were admitted (new freshmen & transfer students)												
	6	MD community college transfers		●		●	●	●	●	●		●	●	
	7	Resident undergrad tuition & fees												
	8	% of undergraduates receiving financial aid		●		●	●	●	●	●	●	●	●	●
	9	Average undergraduate debt burden upon graduation	●	●				●	●	●	●	●	●	
	10	Average alumni giving rate												
Faculty	21	Average faculty salary	●	●		●	●	●	●	●		●		
	22	Faculty salary %ile	●	●		●	●	●	●	●		●		
	23	Awards per 100 full-time faculty (5yrs.)												
	24	Student to faculty ratio (X FTE students per 1 FTE faculty)	●	●	●	●	●	●	●	●	●	●	●	
Economic & Workforce Developmt.	31	Total R&D expenditure per full-time faculty	●	●	●							●		
	32	U.S. Patents issued			●									
	33	Adjusted gross license income received			●									
	34	Licenses & options executed												
	35	Upper division STEM enrollment												
	38	Number of start-up companies												
Stewardship	41	Expenditures for instruction as % of total operating expenditures	●	●	●	●	●	●	●	●	●	●	●	●
	42	Expenditures for administration as % of total operating expenditures	●	●	●	●	●	●	●	●	●	●	●	●
	43	Fund balance increase: goal achieved												
	44	% of fundraising goal achieved	●	●	●	●	●	●	●	●	●	●	●	●
Effectiveness & Efficiency	51	Classroom utilization rate	●	●		●	●	●	●	●	●	●		
	52	Facilities renewal \$ as % of replacement value	●	●	●	●	●	●	●	●	●	●		●
	53	% of undergrad credits from non-traditional methods	●	●		●	●	●	●	●		●		
	54	Time to degree (Years)												
	55	Teaching workload: courses per FTE faculty	●	●		●	●	●	●	●	●	●		
Meets benchmark			12	10	5	8	5	8	13	10	6	10	4	0
Does not meet benchmark			4	8	3	7	10	9	4	7	5	7	2	2

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University System of Maryland
Dashboard Indicators, May 2018

As of 5/21/18

N = National standards based upon weighted average of 4-year public universities

Student: Access, Affordability, and Attainment											
Year	S2 6-year graduation rate	S3 Average (3-yr.) 2nd year retention rate	S4 Afr.-Amer. Hispan., Nat. Amer. as % of UGs	S6 MD comm. college transfers	S7 Average weighted resident UG tuition & fees (Yr. beginning) chg.	S11 % of Maryland market share (Public/Private/CCs)	S12 Institutional financial aid for undergrads as % of undergrad tuition revenue	S13 Institutional financial aid for undergraduate students (millions)			
2012	61%	74%	33%	11033	\$8,268 3%	42.4%	15%	\$117.1			
2013	63%	73%	33%	11882	\$8,558 4%	42.9%	15%	\$123.9			
2014	63%	74%	33%	11182	\$8,833 3%	45.1%	16%	\$132.5			
2015	65%	74%	34%	11603	\$9,389 6%	45.9%	17%	\$141.0			
2016	65%	74%	35%	11544	\$9,606 2%	47.4%	17%	\$144.7			
2017				12154	\$9,843 2%	48.2%	17%	\$151.3			
Benchmark	59%	75%	26%								

Faculty			Economic Development				Workforce Development			Funding	
Year	S21-1 Aver. faculty salary (Research univ.)	S21-2 Aver. faculty salary (Master's univ.)	S22 Wgtd. aver faculty salary %ile	S32 U.S. Patents issued	S34 Licenses & options executed	S38 Number of start-up companies	S35 Upper division STEM enrollment	S36 Number of teaching graduates	S37 Number of nursing graduates	S48 Operating expendit. per FTE stdt. (Excl. auxil./hosp.)	S49 Funding guideline % achieved (FY)
2012	\$106,733	\$71,850	68	67	38	52	17043	1701	1,201	\$27,624	74%
2013	\$107,715	\$71,872	67	68	42	67	18098	1718	1,276	\$28,120	74%
2014	\$116,024	\$77,233	80	70	52	131	20130	1713	1,339	\$30,185	76%
2015	\$119,120	\$78,951	81	89	58	141	20717	1111	1,459	\$29,549	72%
2016	\$118,385	\$80,799	75	76	61	114	23177	1102***	1,427	\$29,857	72%
2017	\$124,169	\$81,812	75	91	68	87	23538				72%
Benchmark	\$107,222	\$80,806	85%							\$30,556	100%

Stewardship						Effectiveness & Efficiency					
Year	S41 State appropriations per FTE student	S42 System Office admin as % of System's total operating expend.	S43 Unrestricted net assets to debt ratio	S44 Fund balance increase: goal achievement	S45 Credit rating (Moody's)	S46 % of annual fundraising dedicated to endowment	S47 Total funds raised (annual) (000s)	S51 Classroom utilization rate	S52 Facilities renewal \$ as % of replacemt. value	S53 % of undergrad. credits from non-tradit. methods	S54 Time to Degree
2012	\$8,150	0.4%	113%	Met goal	Stable	12.5%	\$242,056	66%	1.3%	14.0%	4.4
2013	\$8,136	0.4%	121%	Met goal	Stable	14.2%	\$232,150	66%	1.4%	14.5%	4.2
2014	\$8,591	0.5%	111%	Met goal	Stable	12.5%	\$256,528	65%	1.1%	16.9%	4.2
2015	\$9,063	0.4%	74%**	Met goal	Stable	14.2%	\$335,074	64%	0.9%	12.2%	4.1
2016	\$9,370	0.6%*	82%	Met goal	Stable	16.3%	\$276,594	63%	1.0%	12.6%	4.1
2017			86%	Met goal	Stable	18.3%	\$299,078	64%	1.3%	12.9%	
Benchmark	\$7,597	Rank 26 of 29						66%	0.2% increase	10.0%	

* Change in IPEDS finance reporting
 ** Recalibrated for new accounting standard on pensions
 *** Only include undergraduates

External Fiscal

Funding guideline % achieved (FY)											
	BSU	CSU	FSU	SU	TU	UB	UMB	UMBC	UMCP	UMES	UMUC
2005	53%	64%	73%	63%	77%	84%	56%	61%	65%	70%	43%
2006	51%	70%	78%	74%	80%	80%	53%	64%	67%	72%	34%
2007	94%	108%	90%	104%	100%	141%	72%	81%	82%	99%	40%
2008	74%	93%	82%	79%	90%	132%	73%	74%	78%	88%	61%
2009	87%	101%	93%	78%	88%	107%	75%	72%	82%	82%	39%
2010	74%	112%	77%	65%	68%	50%	61%	65%	73%	69%	46%
2011	62%	101%	67%	63%	63%	45%	57%	64%	72%	62%	43%
2012	70%	111%	69%	63%	66%	46%	69%	62%	75%	71%	37%
2013	77%	116%	75%	70%	76%	45%	71%	65%	76%	75%	54%
2014	84%	127%	90%	75%	87%	55%	60%	62%	78%	97%	40%
2015	95%	126%	86%	70%	65%	66%	72%	62%	80%	85%	53%
2016	89%	128%	85%	71%	60%	64%	68%	59%	75%	78%	53%
2017	86%	138%	85%	74%	68%	63%	71%	61%	80%	78%	26%
2018	93%	138%	85%	81%	67%	68%	74%	62%	79%	64%	24%

Operating expend. per FTE student (Excl. auxil./hosp.)											
	BSU	CSU	FSU	SU	TU	UB	UMB	UMBC	UMCP	UMES	UMUC
2005	\$13,554	\$15,562	\$11,363	\$10,391	\$11,108	\$13,191	\$46,596	\$23,059	\$31,270	\$20,605	\$17,266
2006	\$13,885	\$13,736	\$12,764	\$10,859	\$11,881	\$14,230	\$48,802	\$23,979	\$33,087	\$21,009	\$18,961
2007	\$14,770	\$18,924	\$13,637	\$11,217	\$12,275	\$15,090	\$50,438	\$25,720	\$33,645	\$18,214	\$17,569
2008	\$14,778	\$18,114	\$14,843	\$10,973	\$12,608	\$15,625	\$55,374	\$26,326	\$34,538	\$18,473	\$17,585
2009	\$15,269	\$19,617	\$15,102	\$12,499	\$13,743	\$14,629	\$55,333	\$26,522	\$36,444	\$19,233	\$18,534
2010	\$15,821	\$21,749	\$14,598	\$11,892	\$13,009	\$15,606	\$56,458	\$25,759	\$36,281	\$18,353	\$18,704
2011	\$14,766	\$23,063	\$14,706	\$11,556	\$13,052	\$15,698	\$57,345	\$26,620	\$37,303	\$18,385	\$19,153
2012	\$15,381	\$24,627	\$15,533	\$12,899	\$14,794	\$14,848	\$55,889	\$25,011	\$38,981	\$20,600	\$18,299
2013	\$16,942	\$22,270	\$16,103	\$13,088	\$13,639	\$15,608	\$56,435	\$25,690	\$40,232	\$21,036	\$19,399
2014	\$17,984	\$23,900	\$17,335	\$13,888	\$14,219	\$17,031	\$69,623	\$26,464	\$42,959	\$22,377	\$20,718
2015	\$17,118	\$25,800	\$17,811	\$14,026	\$14,918	\$18,108	\$73,671	\$27,319	\$42,972	\$24,293	\$15,550
2016	\$18,161	\$29,484	\$18,259	\$14,098	\$14,635	\$19,210	\$73,830	\$27,355	\$43,796	\$22,626	\$15,928
Benchmark	\$19,782	\$19,745	\$18,178	\$20,238	\$16,451	\$19,225	\$60,122	\$29,879	\$62,566	\$21,012	\$16,506

State appropriations per FTE student											
	BSU	CSU	FSU	SU	TU	UB	UMB	UMBC	UMCP	UMES	UMUC
2005	\$5,074	\$6,161	\$5,231	\$4,199	\$4,012	\$4,380	\$11,249	\$6,667	\$9,955	\$6,396	\$1,277
2006	\$5,362	\$6,104	\$5,843	\$4,359	\$4,183	\$4,771	\$12,119	\$7,200	\$10,364	\$6,629	\$1,365
2007	\$7,418	\$9,482	\$6,691	\$4,957	\$4,783	\$5,420	\$12,966	\$8,094	\$11,735	\$7,593	\$1,492
2008	\$7,558	\$10,266	\$6,853	\$5,021	\$4,939	\$5,260	\$13,641	\$8,451	\$12,220	\$8,374	\$1,890
2009	\$7,586	\$10,715	\$6,731	\$5,201	\$4,842	\$5,219	\$11,162	\$8,404	\$12,003	\$8,072	\$2,034
2010	\$6,733	\$11,457	\$5,804	\$4,475	\$4,281	\$4,422	\$11,771	\$7,217	\$10,524	\$7,135	\$1,776
2011	\$7,521	\$12,150	\$6,475	\$5,001	\$4,796	\$4,859	\$13,231	\$8,534	\$12,035	\$7,589	\$1,972
2012	\$7,817	\$12,849	\$6,858	\$4,989	\$4,944	\$5,038	\$13,253	\$8,540	\$12,187	\$7,907	\$1,804
2013	\$8,177	\$13,006	\$6,943	\$5,043	\$4,887	\$4,996	\$13,232	\$8,339	\$12,218	\$7,902	\$1,850
2014	\$8,319	\$14,726	\$7,246	\$5,088	\$4,848	\$5,176	\$16,544	\$8,399	\$12,567	\$8,919	\$2,010
2015	\$8,651	\$16,869	\$7,725	\$5,571	\$5,359	\$5,696	\$19,007	\$9,096	\$13,520	\$9,512	\$1,793
2016	\$9,304	\$18,154	\$8,080	\$6,069	\$5,697	\$6,146	\$19,879	\$9,538	\$13,822	\$9,740	\$1,751
Benchmark	\$8,725	\$9,462	\$6,965	\$8,246	\$5,855	\$7,100	\$9,536	\$10,323	\$9,265	\$9,035	\$3,994

University System of Maryland
Dashboard Indicators, May 2018

As of 5/21/18

Italicized figures are figures against which national comparisons should be made.

Workforce Development									
Year	E1 % of Maryland residents with at least a bachelor's degr.	E30 % of Maryland residents with advanced degree or more	E2 Doctoral scientists, engineers, & health professionals employed in MD	E4 Science & engineering doctorates awarded	E5 Per capita personal income	E6 Unemployment rate (June)	E12 Persons in science & engineering occupations as % of workforce	E14 Average high-tech wage	E23 Current population estimates (as of July 1) (for comparison purposes)
2012	36.9%	16.9%	NA	900	\$54,007	7.0%	7.2%	\$96,500	5,884,868
2013	37.4%	17.1%	32,600	1,124	\$52,792	6.7%	7.4%	NA	5,928,814
2014	38.2%	17.5%	<i>34,250</i>	1,066	\$54,783	5.8%	7.4%	\$101,849	5,976,407
2015	38.8%	17.7%	NA	<i>1,194</i>	\$56,916	5.2%	7.5%	\$104,659	6,006,401
2016	39.3%	<i>18.5%</i>	NA	NA	\$58,504	4.2%	7.6%	<i>\$107,193</i>	6,016,447
2017					<i>\$60,171</i>	4.2%			<i>6,052,177</i>
Benchmark	30.3%	11.5%	5th (MD's rank)	11th (MD's rank)	7th (MD's rank)	4.0%	2nd (MD's rank)	10th (MD's rank)	19th (MD's rank)

R&D		Economic Development			Support of Higher Education			
Year	E8 Academic R&D expenditures in science & engin. (millions)	E22 University R&D expenditures in life sciences (millions)	E7 SBIR awards (\$ millions)	E16 Venture capital disbursed per \$1,000 of Gross Domestic Product (\$)	E15 High-tech establishments as % of business establishments	E17 St. gen. funds for higher educ. per \$1,000 of personal income (FY)	E18 State gen. funds for higher educ. per capita	E19 State gen. funds for higher educ. per headcount student
2012	\$3,308			\$1.07	11.87%			\$4,453
2013	\$3,376	\$1,557	245	\$1.55	12.11%	\$5.39	\$274.25	\$4,074
2014	\$3,515	\$1,622	234	\$1.55	<i>12.33%</i>	\$5.58	\$306.81	\$4,838
2015	\$3,705	\$1,737		\$2.37		\$5.60	\$302.57	\$4,846
2016	<i>\$3,744</i>	<i>\$1,656</i>	<i>188</i>	<i>\$1.47</i>		\$5.56	\$310.54	\$5,049
2017						\$5.66	\$326.52	\$5,307
Benchmark			4th (MD's rank)	12th (MD's rank)	5th (MD's rank)	23rd (MD's rank)	11th (MD's rank)	13th (MD's rank)

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Bowie State University
Dashboard Indicators, May 2018

As of 5/21/18 *Italicized figures are figures against which peer comparisons should be made.*
 * Measure used by U.S. News

* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student: Access, Affordability, and Attainment											Alumni
Year	1 Average SAT +	2 6-year graduation rate +	3 Average (3-yr.) 2nd year retention rate +	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers +					10 Alumni giving rate +
2012	899	35%	72%	92%	52%	315					4.8%
2013	890	35%	72%	92%	54%	353					5.9%
2014	881	33%	72%	90%	57%	310					5.7%
2015	874	41%	72%	89%	60%	419					5.5%
2016	868	37%	74%	89%	45%	227					4.7%
2017					38%	495					
Benchmark*	844-1030 P (25th & 75th %ile)	49% P	76% P	50% P	45% I	500 I					
Faculty						Affordability					Workforce Dvlp.
Year	21 Aver. faculty salary +	22 Wgtd. aver. faculty salary %ile +	24 Student to Faculty Ratio	7 Resident UG tuition & fees (Yr. beginning) % chg.	8 % of undergrads receiving financial aid +	9 Average* undergraduate debt burden upon graduation -					35 Upper division STEM enrollment +
2012	\$69,364	60	16	\$6,639	5%	\$25,972					271
2013	\$69,115	53	16	\$6,971	5%	\$27,833					280
2014	\$73,818	69	16	\$7,299	5%	\$30,300					319
2015	\$75,770	71	16	\$7,657	5%	NA					294
2016	\$78,882	70	16	\$7,880	3%	NA					309
2017	\$80,598	67		\$8,064	2%						336
Benchmark*	\$80,806 P	85% B	16.6 P		P	\$24,571					
Stewardship				Effectiveness & Efficiency							
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.) +	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.) -	43 Fund balance increase: goal achievement +	44 % of fundraising goal achieved +	51 Classroom utilization rate +	52 Facilities renewal \$ as % of replacemt. value +	53 % of undergrad. credits from non-tradit. methods +	54 Time to degree in years -	55 Tching. workload courses per FTE faculty +		
2012	38%	17%	Met goal	76%	65%	4.0%	11.1%	4.6	7.7		
2013	40%	18%	Met goal	138%	66%	4.6%	13.5%	4.7	8.0		
2014	38%	18%	Met goal	89%	65%	3.0%	12.7%	4.9	7.8		
2015	41%	20%	Met goal	113%	64%	1.6%	17.2%	4.8	7.3		
2016	44%	22%	Met goal	88%	65%	1.5%	17.0%	4.9	8.0		
2017			Met goal	108%	67%	1.5%	17.6%	4.8	7.6		
Benchmark*	50% P	17% P	B	100% I	66%	0.2% increase B	10.0%		7.5		

Coppin State University
Dashboard Indicators, May 2018

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** Measure used by U.S. News*

As of 5/21/18

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Student: Access, Affordability, and Attainment											Alumni
Year	1 Average SAT	2 6-year graduation rate	3 Average (3-yr.) 2nd year retention rate	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers					10 Alumni giving rate
2012	882	17%	64%	86%	36%	236					6.3%
2013	877	14%	64%	85%	39%	238					11.0%
2014	890	18%	65%	85%	43%	256					9.6%
2015	895	18%	66%	84%	39%	186					3.9%
2016	862	17%	66%	81%	39%	267					4.2%
2017					37%	219					
Benchmark*	863-1054 (25th & 75th %ile)	51%	76%	48%	53%	225	P	I			I

Faculty					Affordability			Workforce Dvlp.
Year	21 Aver. faculty salary	22 Wgtd. aver faculty salary %ile	24 Student to Faculty Ratio	7 Resident UG tuition & fees (Yr. beginning)	8 % of undergrads receiving financial aid	9 Average* undergraduate debt burden upon graduation	35 Upper division STEM Enrollment	
2012	\$67,399	56	14	\$5,720	4%	83%	NA	
2013	\$67,647	55	14	\$6,252	9%	86%	NA	
2014	\$72,201	68	14	\$6,132	-2%	88%	NA	
2015	\$73,809	67	13	\$6,362	4%	92%	NA	
2016	\$75,843	62	13	\$6,448	1%	85%	NA	
2017	\$77,185	61		\$6,536	1%	86%	102	
Benchmark*	\$80,806	85%	19.1		P	82%	\$23,922	

Stewardship				Effectiveness & Efficiency					
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	51 Classroom utilization rate	52 Facilities renewal \$ as % of replacment. value	53 % of undergrad. credits from non-tradit. methods	54 Time to degree in years	55 Tching. workload courses per FTE faculty
2012	33%	22%	Did not meet goal	139%	67%	0.3%	13.0%	5.0	9.0
2013	35%	23%	Met goal	115%	69%	0.4%	13.9%	4.8	9.0
2014	35%	25%	Met goal	92%	NA	0.2%	16.3%	5.8	8.5
2015	34%	24%	Met goal	103%	NA	0.2%	25.7%	5.8	8.1
2016	39%	30%	Met goal	121%	71%	0.5%	19.9%	6.0	9.0
2017			Met goal	70%	70%	0.6%	25.1%	6.3	9.3
Benchmark*	46%	16%	B	100%	66%	0.2% increase	10.0%		7.5

Frostburg State University
Dashboard Indicators, May 2018

As of 5/21/18

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** Measure used by U.S. News*

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Student: Access, Affordability, and Attainment										
Year	1 Average SAT	2 6-year graduation rate	3 Average (3-yr.) 2nd year retention rate	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers				
2012	985	44%	72%	29%	62%	379				
2013	980	47%	73%	29%	62%	412				
2014	985	49%	75%	34%	62%	476				
2015	969	51%	76%	36%	66%	564				
2016	942	47%	76%	37%	65%	525				
2017					73%	532				
Benchmark*	863-1067 (25th & 75th %ile)	53%	76%	29%	73%	282				

Alumni
10 Alumni giving rate
5.4%
4.7%
4.7%
5.0%
5.4%

Faculty			Affordability			
Year	21 Aver. faculty salary	22 Wgtd. aver faculty salary %ile	24 Student to Faculty Ratio	7 Resident UG tuition & fees (Yr. beginning) % chg.	8 % of undergrads receiving financial aid	9 Average* undergraduate debt burden upon graduation
2012	\$69,914	43	16	\$7,436	4%	\$20,736
2013	\$69,213	39	15	\$7,728	4%	\$20,058
2014	\$74,693	52	15	\$7,982	3%	\$24,916
2015	\$76,281	57	16	\$8,488	6%	\$25,463
2016	\$77,035	50	15	\$8,702	3%	\$24,827
2017	\$78,644	52		\$8,914	2%	
Benchmark*	\$80,806	85%	17.8		P	\$29,266

Workforce Dvlp.	Economic Dvlp.
35 Upper division STEM enrollment	38 Number of start-up companies
432	1
423	3
445	4
399	3
481	6
394	5

Stewardship				Effectiveness & Efficiency					
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	51 Classroom utilization rate	52 Facilities renewal \$ as % of replacemt. value	53 % of undergrad. credits from non-tradit. methods	54 Time to degree in years	55 Tching. workload courses per FTE faculty
2012	40%	16%	Did not meet goal	71%	62%	1.0%	14.9%	4.6	7.4
2013	40%	17%	Did not meet goal	92%	60%	1.2%	16.7%	4.5	7.4
2014	38%	15%	Did not meet goal	118%	55%	0.6%	21.6%	4.3	7.3
2015	40%	15%	Met goal	109%	55%	0.4%	18.2%	3.7	7.4
2016	45%	19%	Met goal	91%	56%	1.2%	17.9%	3.8	7.2
2017			Met goal	129%	53%	0.7%	18.3%	3.8	7.1
Benchmark*	49%	16%	B	100%	66%	0.2% increase	10.0%		7.5

Salisbury University
Dashboard Indicators, May 2018

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* Measure used by U.S. News

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Student: Access, Affordability, and Attainment										
Year	1 Average SAT*	2 6-year graduation rate	3 Average (3-yr.) 2nd year retention rate	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers				
2012	1155	67%	83%	16%	57%	736				
2013	1160	67%	82%	16%	58%	915				
2014	1156	66%	82%	17%	60%	730				
2015	1160	67%	81%	18%	64%	847				
2016	1150	69%	83%	18%	68%	726				
2017					67%	786				
Benchmark*	939-1130 (25th & 75th %ile)	62%	79%	23%	60%	530				

Alumni
10 Alumni giving rate
15.0%
7.3%
6.4%
6.7%
6.0%

Faculty			Affordability			
Year	21 Aver. faculty salary	22 Wgtd. aver faculty salary %ile	24 Student to Faculty Ratio	7 Resident UG tuition & fees (Yr. beginning) %	8 % of undergrads receiving financial aid	9 Average undergraduate debt burden upon graduation
2012	\$71,437	53	17	\$7,700	5%	\$23,159
2013	\$72,039	51	16	\$8,128	6%	\$23,545
2014	\$77,848	69	16	\$8,560	5%	\$24,567
2015	\$79,589	70	16	\$9,086	6%	\$25,376
2016	\$80,756	62	16	\$9,364	3%	\$26,940
2017	\$81,802	62		\$9,582	2%	
Benchmark*	\$80,806	85%	16.4		P	\$28,700

Workforce Dvlp.	Economic Dvlp.
35 Upper division STEM enrollment	38 Number of start-up companies
578	11
612	5
658	3
641	15
628	24
626	11

Stewardship				Effectiveness & Efficiency					
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	51 Classroom utilization rate	52 Facilities renewal \$ as % of replacemt. value	53 % of undergrad. credits from non-tradit. methods	54 Time to degree in years	55 Tching. workload courses per FTE faculty
2012	45%	14%	Met goal	92%	67%	3.7%	16.0%	4.3	7.8
2013	47%	14%	Met goal	295%	68%	2.6%	17.0%	4.3	7.4
2014	45%	14%	Met goal	146%	68%	1.2%	17.9%	3.9	7.3
2015	47%	14%	Met goal	103%	68%	1.7%	11.4%	4.0	7.1
2016	56%	18%	Met goal	172%	65%	2.1%	11.5%	4.2	7.3
2017			Met goal	104%	69%	1.6%	11.5%	4.1	7.5
Benchmark*	53%	17%		100%	66%	0.2% increase	10.0%		7.5

Towson University
Dashboard Indicators, May 2018

As of 5/21/18

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Student: Access, Affordability, and Attainment												Alumni	
Year	1 Average SAT	2 6-year graduation rate	3 Average (3-yr.) 2nd year retention rate	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers						10 Alumni giving rate	
2012	1087	66%	85%	19%	70%	2430						3.9%	
2013	1088	65%	85%	21%	62%	2848						4.3%	
2014	1084	68%	86%	22%	61%	2142						3.8%	
2015	1087	70%	86%	24%	67%	1937						5.1%	
2016	1080	71%	86%	26%	74%	2311						4.5%	
2017					72%	2552							
Benchmark*	974-1160 (25th & 75th %ile)	64%	83%	20%	65%	1300							

Faculty						Affordability			Workforce Dvlp.		Economic Dvlp.	
Year	21 Aver. faculty salary	22 Wgted. aver faculty salary %ile	24 Student to Faculty Ratio	7 Resident UG tuition & fees (Yr. beginning)	8 % of undergrads receiving financial aid	9 Average* undergraduate debt burden upon graduation			35 Upper division STEM enrollment	38 Number of start-up companies		
2012	\$72,400	60	17	\$8,132	3%	\$23,812			1390	2		
2013	\$72,444	59	17	\$8,342	3%	NA			1461	1		
2014	\$78,288	73	17	\$8,590	3%	\$25,936			1530	0		
2015	\$79,751	73	17	\$9,182	7%	\$25,785			1672	0		
2016	\$80,786	66	17	\$9,408	2%	\$25,483			1732	0		
2017	\$82,260	65		\$9,694	3%	71%			1907	0		
Benchmark*	\$80,806	85%	18.7		P	\$29,305						

Stewardship				Effectiveness & Efficiency						
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	51 Classroom utilization rate	52 Facilities renewal \$ as % of replacemt. value	53 % of undergrad. credits from non-tradit. methods	54 Time to degree in years	55 Tching. workload courses per FTE faculty	
2012	40%	13%	Met goal	78%	65%	3.0%	8.3%	4.4	7.4	
2013	42%	14%	Met goal	112%	67%	3.0%	8.7%	4.3	7.3	
2014	38%	14%	Met goal	116%	65%	2.3%	11.1%	4.1	7.2	
2015	40%	14%	Met goal	99%	63%	1.4%	8.1%	4.0	7.1	
2016	46%	17%	Met goal	87%	60%	2.1%	8.2%	4.2	7.1	
2017			Met goal	68%	63%	2.3%	6.6%	4.2	7.0	
Benchmark*	54%	14%	B	100%	66%	0.2% increase	10.0%		7.5	

University of Baltimore
Dashboard Indicators, May 2018

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As of 5/21/18

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Year	Student: Access, Affordability, and Attainment							Alumni
	1-UB % of graduates who pass bar exam on initial attempt +	3 Average (3-yr.) 2nd year retention rate +	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs NC	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers +	4-UB Number of minority students graduating annually (UG & Grad/Prof) +	5-UB % of economically disadvantaged students +	10 Alumni giving rate +
2012	80%	75%	50%	71%	654	514	74%	5.6%
2013	84%	72%	51%	75%	690	604	75%	5.6%
2014	83%	73%	53%	70%	630	635	70%	5.0%
2015	80%	72%	53%	67%	651	676	78%	4.7%
2016	66%	74%	53%	64%	655	716	66%	4.2%
2017	67%			55%	567	789	49%	
Benchmark*	75%	79%	48%			426	75%	

Year	Faculty		Affordability			Workforce Dvlp.	Economic Dvlp.		
	2-UB Sponsored research \$ per F-T faculty (000s) +	3-UB % part-time faculty -	24 Student to Faculty Ratio	7 Resident UG tuition & fees (Yr. beginning) % chg.	8 % of undergrads receiving financial aid +	9 Average* undergraduate debt burden upon graduation -	35 Upper division STEM enrollment +	38 Number of start-up companies +	
2012	\$33	54%	19	\$7,664	2%	87%	NA	287	8
2013	\$35	54%	16	\$7,838	2%	86%	NA	289	9
2014	\$37	52%	15	\$8,018	2%	86%	\$23,627	286	0
2015	\$38	52%	15	\$8,326	4%	86%	\$17,032	287	1
2016	\$41	53%	15	\$8,596	3%	85%	NA	275	0
2017	\$58	55%		\$8,824	3%	85%	\$21,500	286	0
Benchmark*		49%	17.5		P	58%	\$21,677		

Year	Stewardship				Effectiveness & Efficiency			
	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.) +	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.) -	43 Fund balance increase: goal achievement +	44 % of fundraising goal achieved +	51 Classroom utilization rate +	52 Facilities renewal \$ as % of replacemt. value +	7-UB % of stdts. involved with non-traditional learning activities +	55 Tching. workload courses per FTE faculty +
2012	40%	23%	Met goal	131%	55%	0.7%	44%	6.5
2013	39%	23%	Met goal	304%	48%	1.0%	44%	6.4
2014	40%	21%	Did not meet goal	111%	52%	0.6%	44%	7.3
2015	41%	21%	Met goal	107%	46%	1.4%	45%	6.9
2016	44%	21%	Met goal	98%	51%	0.5%	49%	6.7
2017			Met goal	114%	54%	1.1%	53%	7.0
Benchmark*	52%	14%		100%	66%	0.2% increase		7.5

Note: Institutional goals are usually taken from institution's MFR and are usually set for FY 2008.

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University of Maryland, Baltimore
Dashboard Indicators, May 2018

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Student: Access, Affordability, and Attainment													Economic Dvlp.	
Year	1-UMB Passing rate on Bar (Law) exam	2-UMB Passing rate on medical licensure exam	3-UMB Passing rate on nursing licensure exam	4-UMB Passing rate on dentistry licensure exam	10-UMB Total headcount enrollmt.	11-UMB Afr.-Amer., Hispan., & Nat. Amer. as % of total headcount enrollment	12-UMB Graduate & 1st prof. as % of total hdct. enrollment	38 Number of start-up companies		NC				
2012	86%	99%	88%	97%	6,368	19%	87%	9						
2013	88%	99%	93%	96%	6,284	19%	89%	8						
2014	81%	99%	97%	99%	6,276	20%	87%	15						
2015	83%	97%	90%	94%	6,329	22%	86%	18						
2016	78%	96%	93%	98%	6,482	24%	86%	13						
2017	76%	97%	88%	99%	6,703	24%	86%	19						
Benchmark*	93%	96%	93%	NA	22,915	17%	40%							

Faculty					Economic Development				
Year	5-UMB Natl. ranking NIH awards to public medical schls.	6-UMB Natl. ranking: NIH awards to public & priv .dental schls.	7-UMB No. of specialty law programs ranked in top 10 nationally	24 Student to Faculty Ratio	13-UMB Grant & contract awards (millions)	14-UMB Total R&D expenditures in medicine per F-T medical faculty	32 U.S. Patents issued	33 Adjusted gross license income received	34 Licenses & options executed
2012	13	6	3	6	\$525	\$249,379	30	\$955,703	21
2013	14	5	3	6	\$479	\$245,876	25	\$835,817	23
2014	15	6	2	7	\$499	\$226,765	28	\$1,120,101	30
2015	16	11	2	7	\$498	\$224,977	33	\$1,215,991	39
2016	17	9	2	7	\$494	\$246,865	32	\$1,276,140	34
2017	15	10	2	7	\$553		30	\$1,492,785	39
Benchmark*	Top 10	Top 10	Top 10	15.9		\$289,651	5% annually	5% annually	

Stewardship				Effectiveness & Efficiency			Workforce Development		
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	52 Facilities renewal \$ as % of replacemt. value	16-UMB Number of nursing graduates (BSN, MS, PhD)	17-UMB Number of pharmacy graduates (PharmD)	18-UMB Number of dentistry grads (DDS)	
2012	24%	9%	Met goal	100%	0.6%	646	156	123	
2013	25%	9%	Met goal	129%	0.9%	632	163	127	
2014	25%	9%	Met goal	66%	0.8%	614	153	128	
2015	25%	9%	Met goal	96%	0.5%	666	164	127	
2016	27%	10%	Met goal	71%	0.6%	636	152	124	
2017			Met goal	106%	0.8%	614	157	130	
Benchmark*	38%	10%	B	100%	0.2% increase	5% annually	5% annually	5% annually	

University of Maryland, Baltimore County
Dashboard Indicators, May 2018

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As of 5/21/18

* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student: Access, Affordability, and Attainment										Alumni
Year	1 Average SAT +	2 6-year graduation rate +	3 Average (3-yr.) 2nd year retention rate +	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs +	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers +	7 Resident UG tuition & fees (Yr. beginning) % chg.	8 % of undergrads receiving financial aid +	9 Average* undergraduate debt burden upon graduation -	10 Alumni giving rate +
2012	1223	61%	85%	22%	66%	1368	\$9,764 3%	68%	\$22,601	3.7%
2013	1218	65%	86%	22%	67%	1418	\$10,068 3%	70%	\$22,755	3.7%
2014	1214	61%	87%	22%	64%	1351	\$10,384 3%	70%	\$25,831	3.6%
2015	1210	63%	87%	23%	63%	1350	\$11,006 6%	69%	\$26,534	3.7%
2016	1217	64%	87%	24%	61%	1380	\$11,264 2%	70%	\$25,505	3.6%
2017					64%	1311	\$11,518 2%	70%		
Benchmark*	1097-1296 (25th & 75th %ile)	72%	89%	22%	73%	958	P	61%	\$27,639	

Faculty				Economic Development				Workforce Dvlp		
Year	21 Aver. faculty salary +	22 Wgt'd. aver faculty salary %ile +	23 Awards per 100 FT faculty (5 yrs.) +	24 Student to Faculty Ratio	31 Total R&D expendit. per FT faculty +	32 U.S. Patents issued +	33 Adjusted gross license income received +	34 Licenses & options executed	38 Number of start-up companies +	35 Upper division STEM enrollment +
2012	\$87,769	58	2.1	19	\$168,277	10	\$182,626	4	4	3048
2013	\$87,894	56	2.8	20	\$157,612	5	\$191,721	1	10	3284
2014	\$94,379	75	2.5	19	\$160,823	7	\$284,153	1	4	3582
2015	\$96,271	73	2.9	19	\$164,116	12	\$180,366	2	7	3745
2016	\$97,492	69	3.1	19	\$165,642	7	\$124,645	4	8	3793
2017	\$99,376	70	3.8			12	\$272,647	4	6	3819
Benchmark*	\$92,576	85%		17.3	\$190,689	NA	NA			

Stewardship				Effectiveness & Efficiency					
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.) +	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.) -	43 Fund balance increase: goal achievement +	44 % of fundraising goal achieved +	51 Classroom utilization rate +	52 Facilities renewal \$ as % of replacemt. value +	53 % of undergrad. credits from non-tradit. methods +	54 Time to degree in years -	55 Tching. workload courses per FTE faculty +
2012	35%	9%	Met goal	119%	62%	0.2%	17.1%	4.5	6.9
2013	34%	11%	Met goal	238%	60%	0.6%	18.4%	4.3	6.9
2014	34%	11%	Met goal	84%	65%	0.7%	18.3%	4.5	6.9
2015	34%	11%	Met goal	199%	62%	0.8%	12.6%	4.3	7.2
2016	37%	13%	Met goal	107%	59%	0.6%	13.1%	4.6	7.0
2017			Met goal	108%	58%	0.7%	13.2%	4.7	6.5
Benchmark*	46%	13%	B	100%	66%	0.2% increase	10.0%		5.5

University of Maryland, College Park
Dashboard Indicators, May 2018

Italicized figures are figures against which peer comparisons should be made.
** Measure used by U.S. News*

As of 5/21/18

* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student: Access, Affordability, and Attainment											Alumni
Year	1 Average SAT	2 6-year graduation rate	3 Average (3-yr.) 2nd year retention rate	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers	7 Resident UG tuition & fees (Yr. beginning) % chg.	8 % of undergrads receiving financial aid	9 Average* undergraduate debt burden upon graduation	10 Alumni giving rate	
2012	1290	82%	95%	20%	46%	1695	\$8,908 3%	66%	\$25,276	6.3%	
2013	1299	84%	95%	21%	47%	1930	\$9,161 3%	66%	\$25,254	5.8%	
2014	1305	85%	95%	22%	49%	2234	\$9,427 3%	66%	\$25,131	6.6%	
2015	1306	86%	95%	22%	47%	2142	\$9,996 6%	67%	\$26,818	6.6%	
2016	1305	87%	95%	23%	49%	1911	\$10,182 2%	66%	\$27,559	6.1%	
2017					47%	1986	\$10,399 2%	65%			
Benchmark*	1191-1413 (25th & 75th %ile)	86%	95%	14%	Note 1	No specific goal	P	Note 2	\$25,156		

Faculty				Economic Development				Workforce Dvlp		
Year	21 Aver. faculty salary	22 Wgtd. aver faculty salary %ile	23 Awards per 100 FTfaculty (5 yrs.)	24 Student to Faculty Ratio	31 Total R&D expendit. per FT faculty	32 U.S. Patents issued	33 Adjusted gross license income received	34 Licenses & options executed	38 Number of start-up companies	35 Upper division STEM enrollment
2012	\$112,050	83	4.7	18	\$358,316	27	\$662,148	13	11	5580
2013	\$113,372	84	4.6	18	\$348,602	38	\$575,485	18	29	5846
2014	\$122,160	94	4.3	18	\$334,681	35	\$727,424	21	103	6161
2015	\$125,559	95	4.9	17	\$329,693	44	\$847,046	17	94	6201
2016	\$124,155	86	4.4	17	\$337,551	37	\$836,035	23	62	7200
2017	\$131,316	88	4.3			49	\$676,102	25	45	6950
Benchmark*	\$113,264	85%		16.4	\$313,542	NA	NA	P		

Stewardship				Effectiveness & Efficiency					
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	51 Classroom utilization rate	52 Facilities renewal \$ as % of replacemt. value	53 % of undergrad. credits from non-tradit. methods	54 Time to degree in years	55 Tching. workload courses per FTE faculty
2012	32%	7%	Met goal	120%	71%	1.5%	16.6%	4.2	5.6
2013	32%	8%	Met goal	109%	69%	1.7%	17.7%	4.0	5.6
2014	32%	8%	Did not meet goal	127%	71%	1.4%	21.0%	4.2	5.6
2015	33%	8%	Met goal	145%	71%	1.2%	10.6%	4.1	5.4
2016	32%	8%	Met goal	105%	70%	1.1%	11.6%	4.1	5.5
2017			Met goal	94%	72%	1.8%	12.6%	4.2	5.7
Benchmark*	39%	9%	B	100%	66%	0.2% increase	10.0%		5.5

Note 1: Institutional goal on this measure is not appropriate to the enrollment management process used at UMCP.

Note 2: Institution awards financial aid on more specific institutional aid priorities; therefore, a goal for this measure is inappropriate for UMCP.

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University of Maryland, Eastern Shore
Dashboard Indicators, May 2018

As of 5/21/18

Italicized figures are figures against which peer comparisons should be made.

** Measure used by U.S. News*

* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student: Access, Affordability, and Attainment												Alumni	
Year	1 Average SAT +	2 6-year graduation rate +	3 Average (3-yr.) 2nd year retention rate +	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers +						10 Alumni giving rate +	
2012	879	32%	67%	76%	58%	86						3.0%	
2013	880	32%	68%	75%	57%	135						2.5%	
2014	861	37%	70%	75%	63%	181						3.3%	
2015	844	33%	70%	76%	51%	152						2.9%	
2016	921	36%	66%	78%	39%	114						1.9%	
2017					39%	97							
Benchmark*	823-1009 (25th & 75th %ile)	44%	75%	53%	62%	53	P	I			I		

Faculty			Affordability				Economic Dvlp.		Workforce Dvlp.	
Year	21 Aver. faculty salary +	22 Wgtd. aver faculty salary %ile +	24 Student to Faculty Ratio	7 Resident UG tuition & fees (Yr. beginning) %	8 % of undergrads receiving financial aid +	9 Average* undergraduate debt burden upon graduation -	31 Total R&D expendit. per FT faculty +	38 Number of start-up companies +	35 Upper division enrollment enrollment	
2012	\$72,172	65	16	\$6,713	4%	88%	\$27,215	\$51,162	5	391
2013	\$70,881	61	14	\$6,998	4%	88%	\$28,486	\$54,774	2	403
2014	\$70,881	72	14	\$7,287	4%	86%	\$20,375	\$54,442	1	425
2015	\$76,049	68	15	\$7,625	5%	87%	\$21,000	\$52,655	0	369
2016	\$84,202	82	14	\$7,804	2%	85%	\$21,000	\$46,091	0	355
2017	\$85,752	76		\$8,042	3%	84%			0	353
Benchmark*	\$84,448	85%	16.2		P	89%	\$27,752	\$24,904		

Stewardship				Effectiveness & Efficiency					
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.) +	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.) -	43 Fund balance increase: goal achievement +	44 % of fundraising goal achieved +	51 Classroom utilization rate +	52 Facilities renewal \$ as % of replacmt. value +	53 % of undergrad. credits from non-tradit. methods +	54 Time to degree in years -	55 Tching. workload courses per FTE faculty +
2012	37%	12%	Met goal	138%	69%	0.6%	10.9%	4.6	7.6
2013	41%	12%	Did not meet goal	75%	69%	0.7%	13.9%	4.7	8.1
2014	39%	13%	Did not meet goal	115%	69%	0.2%	14.8%	4.8	7.4
2015	39%	13%	Met goal	95%	69%	0.2%	17.2%	4.9	7.2
2016	44%	16%	Met goal	116%	67%	0.2%	19.5%	5.0	8.2
2017			Did not meet goal	148%	67%	0.1%	21.2%	5.0	7.0
Benchmark*	50%	16%	B	100%	66%	0.2% increase	10.0%		7.5 17

University of Maryland University College
Dashboard Indicators, May 2018

As of 5/21/18

Italicized figures are figures against which peer comparisons should be made.
** Measure used by U.S. News*

* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student: Access, Affordability, and Attainment											
Year	Stateside						Worldwide				
	1-UMUC Total undergraduate headcount enrollment	4 Afr.-Amer. Hispan., Nat. Amer. as % of UGs	2-UMUC African-Amer. as % of total UGs	3-UMUC % of students who are economically disadvantaged	4-UMUC % of students who are 25 years of age or older	6 MD comm. coll. transfers	6-UMUC Number of stateside online courses	7-UMUC Number of worldwide online enrollments (students x classes enrolled in)			
2012	28,119	45%	33%	43%	83%	2,997	941	262,708			
2013	28,273	44%	31%	47%	83%	2,840	978	261,101			
2014	26,740	46%	29%	50%	83%	2,574	981	243,303			
2015	35,154	43%	27%	49%	80%	3,075	956	248,104			
2016	42,892	44%	26%	48%	80%	3,131	923	265,520			
2017	44,219		26%	44%	80%	3,303	862	274,581			
Benchmark*	>22300	P	21%	P	Maintain or increase	≥80%	≥2800	I	Maintain or increase	≥175,000	P

Year	Affordability		Economic Dvlp.			Workforce Development			Alumni
	7 Resident UG tuition & fees (Yr. beginning)	8 % of undergrads receiving financial aid	Worldwide	Stateside	Stateside	Stateside	Stateside	Alumni	
	% chg.	%	8-UMUC Total no. of off campus or distance education enrollments	10-UMUC No. of technology & management post-baccalaureates awarded	35 Upper division STEM enrollment	10 Alumni giving rate			
2012	\$6,474	4%	47%	327,608	2,816	4969	2.4%		
2013	\$6,642	3%	47%	318,074	2,864	5401	2.0%		
2014	\$6,834	3%	52%	294,226	3,225	6613	1.8%		
2015	\$7,146	5%	51%	294,568	3,283	6989	1.7%		
2016	\$7,266	2%	42%	309,768	3,523	8290	1.2%		
2017	\$7,386	2%	43%	317,094	3,622	8765			
Benchmark*		P	25-30%	>251,000	≥1300				

Year	Stewardship			Effectiveness & Efficiency	
	Worldwide	Stateside	Stateside	Stateside	Stateside
	41 Expend. for instruction as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	11-UMUC Operating budget savings as % of state-supported budget
2012	29%	13%	Met goal	52%	2%
2013	28%	13%	Met goal	90%	2%
2014	29%	14%	Met goal	133%	2%
2015	27%	20%	Met goal	52%	2%
2016	27%	22%	Met goal	67%	2%
2017			Met goal	40%	2%
Benchmark*	43%	24%	P	100%	2%

University of Maryland Center for Environmental Sciences
 Dashboard Indicators, May 2018

As of 5/21/18

* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

National Eminence/Quality					
Year	Students		Faculty		
	1-UMCES Average GRE score of incoming students directed by UMCES faculty		2-UMCES Number of peer reviewed publications by UMCES faculty	3-UMCES Number of citations per peer reviewed publication	9 - UMCES Total R&D expendit. per Core faculty**
2012	1297		155	35.7	\$688,914
2013	1232		168	35.9	\$675,770
2014	1250		200	38.3	\$686,676
2015	1250		164	40.5	\$705,405
2016	1250		200	43.9	\$702,712
2017	312		156	44.8	
	new score system				
Benchmark*	I		I	I	I

Workforce & Economic Development					
Year	5-UMCES Number of UMCES-sponsored Chesapeake Bay restoration projects	6-UMCES Number of K-12 teachers trained in UMCES environmental projects	7-UMCES Number of K-12 students involved in UMCES environmental education projects	8-UMCES Total R&D expenditures (000s)	
2012	209	377	11,000	\$48,224	
2013	183	442	11,000	\$53,683	
2014	229	608	11,000	\$50,814	
2015	214	888	11,000	\$52,200	
2016	212	1309	11,000	\$52,000	■
2017	194	1753	11,000		■
Benchmark*	I	I	I	I	

Stewardship		
Year	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved
2012	Met goal	238%
2013	Did not meet goal	180%
2014	Met goal	95%
2015	Met goal	99%
2016	Met goal	54%
2017	Met goal	
Benchmark*	B	100%

Effectiveness & Efficiency	
Year	52 Facilities renewal \$ as % of replacment. value
2012	0.4%
2013	0.8%
2014	0.4%
2015	0.3%
2016	0.4%
2017	0.3%
Benchmark*	0.2% increase B

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** Core Faculty = TTT + Research Professor Lines