*****LARGER DETAILED SET *****



UNIVERSITY SYSTEM of MARYLAND

Dashboard Indicators 2018

Board of Regents Committee on Finance June 7, 2018

Office of the Vice Chancellor for Administration & Finance

2018 USM Dashboard Indicators Key Indicators

The 2018 Dashboard Indicators provide a "snapshot" overview of the USM and its institutions. It brings together data from many USM reports and data sets. The indicators noted below were selected to highlight specific trends and challenges drawn from the System and Institutional Dashboards.

Access, Affordability and Attainment Indicators

- Institutional Financial Aid Institutional financial aid awarded to undergraduates reached record levels of over \$151 million dollars. (System Indicator 13).
- **Recipients of Financial aid** –The percentage of undergraduates receiving a financial aid award remained relatively steady in FY 2017, and for 8 out of 9 USM institutions, the percentage of undergraduates receiving aid was higher than the peer institutional average. (Institutional Indicator 8).

Facilities Indicators

- **Facilities Renewal** –Only one USM institution met the Board of Regents' policy goal for facilities renewal at two percent of replacement, and four other institutions exceeded one percent of replacement. Seven institutions were able to maintain or improve their performance. (*Institutional Indicator 52*).
- Non-traditional Credit Activity System-wide, almost 13% of all credits awarded to undergraduates in FY 2017 were delivered via a modality other than face-to-face instruction. This measure was originally established by the Board to measure the use of non-traditional methods for efficiently supporting greater numbers of students. The most recent results exceeded the Regent's target of 10%. (Institutional Indicator 53).

Fiscal Indicators

• **Fund Balance** – All but one USM institution successfully met the goal to increase the institution's fund balance. The USM, as a whole, was also successful in meeting its fund balance goal. (*Institutional Indicator 43*)

Economic Development Indicators

• Upper Division STEM Enrollment – This measure is a leading indicator of progress on the State's and the USM's commitments to increase Science, Technology, Engineering, and Math (STEM) degrees. USM continues to increase enrollment with an additional +300 students from Fall 2016 to Fall 2017. (System Indicator 35 & Institutional Indicator 35).

Summary of 2018 Core Dashboard Indicators As of 5/21/18

Note: Data are the most recent available for any given indicator. Years are not the same for all indicators.

<u>#</u>	Indicator	<u>UMCP</u>	<u>UMBC</u>	<u>UMB</u>	<u>BSU</u>	<u>CSU</u>	<u>FSU</u>	<u>su</u>	<u>TU</u>	<u>UB</u>	<u>UMES</u>	<u>UMUC</u>	<u>UMCES</u>	System
1	Average SAT	1305	1217		868	862	942	1150	1080		921			
2	6-year graduation rate	87%	64%		37%	17%	47%	69%	71%		36%			65%
3	2nd-year retention rate	95%	87%		74%	66%	76%	83%	86%	74%	66%			74%
4	AfrAmer., Hispan., & Native Amer. as % of total undergraduates	23%	24%		89%	81%	37%	18%	26%	53%	78%	44%		35%
5	% of applicants who were admitted (new freshmen & transfer students)	47%	64%		38%	37%	73%	67%	72%	55%	39%			
6	MD community college transfers	1986	1311		495	219	532	786	2552	567	97	3303		12154
7	Resident undergrad tuition & fees	\$10,399	\$11,518		\$8,064	\$6,536	\$8,914	\$9,582	\$9,694	\$8,824	\$8,042	\$7,386		\$9,843
8	% of undergraduates receiving financial aid Average undergraduate debt burden upon graduatio	65% \$27,559	70% \$25,505		85% NA	86% NA	81% \$24,827	77% \$26,940	71% \$25,483	85% \$21,500	84% \$21,000	43%		
10	Average alumni giving rate	6.1%	3.6%		4.7%	4.2%	5.4%	6.0%	4.5%	4.2%	1.9%	1.2%		
21	Average faculty salary	\$131,316	\$99,376		\$80,598	\$77,185	\$78,644	\$81,802	\$82,260		\$85,752			
22	Faculty salary %ile	88	70		67	61	52	62	65		76			75
23	Awards per 100 full-time faculty (5yrs.)	4.3	3.8											
24	Student to faculty ratio (X FTE students per 1 FTE facult	17	19	7	16	13	15	16	17	15	14			
31	Total R&D expenditure per full-time faculty	\$337,551	\$165,642	\$246,865*							\$46,091			
32	U.S. Patents issued	49	12	30										91
33	Adjusted gross license income received	\$676,102	\$272,647	\$1,492,785										
34	Licenses & options executed	25	4	39										68
35	Upper division STEM enrollment	6950	3819		336	102	394	626	1907	286	353	8765		23538
38	Number of start-up companies	45	6	19			5	11	0	0	0			87
41	Expenditures for instruction as % of total operating expenditures	32%	37%	27%	44%	39%	45%	56%	46%	44%	44%	27%		
42	Expenditures for administration as % of total operating expenditures	8%	13%	10%	22%	30%	19%	18%	17%	21%	16%	22%		
43	Fund balance increase: goal achieved	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Not met goa	Met goal	Met goal	
44	% of fundraising goal achieved	94%	108%	106%	108%	70%	129%	104%	68%	114%	148%	40%	54%	
51	Classroom utilization rate	72%	58%		67%	70%	53%	69%	63%	54%	67%			64%
52	Facilities renewal \$ as % of replacement value	1.8%	0.7%	0.8%	1.5%	0.6%	0.7%	1.6%	2.3%	1.1%	0.1%		0.3%	1.3%
	% of undergrad credits from non-traditional method		13.2%		17.6%	25.1%	18.3%	11.5%	6.6%		21.2%			12.9%
	Time to degree (Years)	4.2	4.7		4.8	6.3	3.8	4.1	4.2		5.0			4.1
	Teaching workload: courses per FTE faculty	5.7	6.5		7.6	9.3	7.1	7.5	7.0	7.0	7.0			

*Includes only medical school faculty

Is performance IMPROVING on the Dashboard Indicators?*

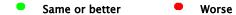


As of 5/21/18

	#	Indicator	UMCP	UMBC	UMB	BSU	CSU	FSU	<u>SU</u>	TU	UB	UMES	UMUC	UMCES
nent	1	Average SAT	-	-		•	•	•	•	•		0		
ainn	2	6-year graduation rate	•	•		•	•	•	•	•		•		
Att	3	2nd-year retention rate	•									•		
and	4	AfrAmer., Hispan., & Native Amer. as % of total	•	•				•	•	•	•		•	
lity,		undergraduates % of applicants who were admitted (new freshmen &												
dabi	5	transfer students)												
ffor	6	MD community college transfers	•	•		•	•	•	•	•	•	•	•	
is, A	7	Resident undergrad tuition & fees												
seco	8	% of undergraduates receiving financial aid	•	•		•	•	•	•	•	•	•	•	
Student: Access, Affordability, and Attainment	9	Average undergraduate debt burden upon graduation	•						•		•			
Stud	10	Average alumni giving rate	•	•		•	•	٠	•	•	•	•	•	
	21	Average faculty salary	-	•		•	•	•	•	•		•		
Faculty	22	Faculty salary %ile	•	•		•	•	•	•	•		•		
Fac	23	Awards per 100 full-time faculty (5yrs.)	•	•										
	24	Student to faculty ratio (X FTE students per 1 FTE fac	ulty	•	•	•	•	•	•	•	•	•		
omt.	31	Total R&D expenditure per full-time faculty	-	-	•							•		
& elop	32	U.S. Patents issued	•	•	•									
mic Dev	33	Adjusted gross license income received	•											
Economic & Workforce Developmt.	34	Licenses & options executed	•	•	•									
Ec	35	Upper division STEM enrollment		•			•	•	•		•	•		
Wc	38	Number of start-up companies	•	•	•			•	•	•	•	•		
0.	41	Expenditures for instruction as % of total operating expenditures											•	
Stewardship	42	Expenditures for administration as % of total operating	•	•	•	•	•	•	•	•	•	•	•	
war	42	expenditures	_	_	_	_	_	_	_	_	_		_	_
Ste		Fund balance increase: goal achieved	•	•	•	•		•	•	•	•	•	•	•
_		% of fundraising goal achieved	•	•	•	•	-	•	•	•	•	•	-	-
&		Classroom utilization rate		-	_	•	-	-		•	•	-		
ess	52	Facilities renewal \$ as % of replacement value	•	•	•	•	•	•	•	•	•	•		-
Effectiveness & Efficiency	53	% of undergrad credits from non-traditional methods												
Effe E	54	Time to degree (Years)	•	•		•	•	•	•	•		•		
	55	Teaching workload: courses per FTE faculty		•			•	•	•		•	•		
		Improved/Same	17	20	9	12	9	14	14	14	11	8	4	1
		Worse	9	6	2	6	9	7	7	7	5	13	5	2

* The most recent year compared with the average of previous 3 years.

Is performance ADEQUATE on the Dashboard Indicators?



As of 5/21/18

	#	Indicator	<u>UMCP</u>	<u>UMBC</u>	<u>UMB</u>	<u>BSU</u>	<u>CSU</u>	<u>FSU</u>	<u>SU</u>	<u>TU</u>	<u>UB</u>	<u>UMES</u>	<u>UMUC</u>	<u>UMCES</u>
nent	1	Average SAT					•							
ainn	2	6-year graduation rate	•	•		•	•	•	•	•		•		
Atti	3	2nd-year retention rate		•		•	•				-	•		
and	4	AfrAmer., Hispan., & Native Amer. as % of total undergraduates	•	•				•	•	•	•		•	
ility,	-	% of applicants who were admitted (new freshmen &												
dab	5	transfer students)												
vffoi	6	MD community college transfers		•		•	•	•	•	•		•	•	
ss, A	7	Resident undergrad tuition & fees												
vccei	8	% of undergraduates receiving financial aid		•		•	•	•	•	•	•	•	•	
Student: Access, Affordability, and Attainment	9	Average undergraduate debt burden upon graduation	•	•								•		
Stu	10	Average alumni giving rate												
	21	Average faculty salary	-	•		-	•	•	-	-		-		
ulty	22	Faculty salary %ile	•	•		•	•	•	•	•		•		
Faculty	23	Awards per 100 full-time faculty (5yrs.)												
	24	Student to faculty ratio (X FTE students per 1 FTE faculty)	•	•	•	•	•	•	•	•	•	•		
mt.	31	Total R&D expenditure per full-time faculty	•	•	•							-		
& elop	32	U.S. Patents issued			•									
Economic & Workforce Developmt.	33	Adjusted gross license income received												
cono	34	Licenses & options executed												
Ec	35	Upper division STEM enrollment												
Wc	38	Number of start-up companies												
.dī	41	Expenditures for instruction as % of total operating expenditures	-	•	-	•	•	•		•	-	•	•	
Stewardship	42	Expenditures for administration as % of total operating expenditures	•	•	•	•	•	•	•	•	•	•	•	
Stev	43	Fund balance increase: goal achieved												
	44	% of fundraising goal achieved	•	•	•	•	•	•	•	•	•	•	•	•
	51	Classroom utilization rate		•				•		•	•			
ess &	52	Facilities renewal \$ as % of replacement value	•	•	•	•	•	•	•	•	•	•		•
Effectiveness & Efficiency	53	% of undergrad credits from non-traditional methods	•				•	•	•	-				
Effe E	54	Time to degree (Years)												
	55	Teaching workload: courses per FTE faculty						•		•		•		
		Meets benchmark Does not meet benchmark	12 4	10 8	5 3	8 7	5 10	8 9	13 4	10 7	6 5	10 7	4 2	0 2

University System of Maryland

Dashboard Indicators, May 2018

As of 5/21/18

N = National standards based upon weighted average of 4-year public universities

			Student:	Access, Afford	lability, and A	ttainment		
	S2	S3	S4	S6	S7	S11	S12	S13
		Average (3-yr.)	AfrAmer.		Average weighted	% of Maryland	Institutional financia	Institutional
	6-year	2nd year	Hispan., Nat. Amer.	MD comm. college	resident UG tuition	market share	aid for undergrads	financial aid for
	graduation rate	retention rate	as % of UGs	transfers	& fees	(Public/	as % of undergrad	undergraduate
Year	+	+	+	+	(Yr. beginning) chg.	Private/CCs) +	tuition revenue +	students (millions) +
2012	61%	74%	33%	11033	\$8,268 3%	42.4%	15%	\$117.1
2013	63%	73%	33%	11882	\$8,558 4%	42.9%	15%	\$123.9
2014	63%	74%	33%	11182	\$8,833 3%	45.1%	16%	\$132.5
2015	65%	74%	34%	11603	\$9,389 6%	45.9%	17%	\$141.0
2016	65%	74%	35%	11544	\$9,606 2%	47.4%	17%	\$144.7
2017				12154	\$9,843 2%	48.2%	17%	\$151.3
Benchmark	59%	75%	26%					

		Faculty		Econ	omic Develop	ment	Wor	kforce Develop	ment	Fund	ing
	S21-1	S21-2	S22	S32	S34	S38	S35	S36	S37	S48	S49
	Aver.	Aver.	Wgtd. aver		Licenses &		Upper division			Operating expendit.	Funding
	faculty salary	faculty salary	faculty salary	U.S. Patents	options	Number of	STEM	Number of	Number of	per FTE stdt.	guideline %
	(Research univ.)	(Master's univ.)	%ile	issued	executed	start-up companies	enrollment	teaching graduates	nursing graduates	(Excl. auxil./hosp.)	achieved (FY)
Year	+	+	+	+	+	+	+	+	+	+	+
2012	\$106,733	\$71,850	68	67	38	52	17043	1701	1,201	\$27,624	74%
2013	\$107,715	\$71,872	67	68	42	67	18098	1718	1,276	\$28,120	74%
2014	\$116,024	\$77,233	80	70	52	131	20130	1713	1,339	\$30,185	76%
2015	\$119,120	\$78,951	81	89	58	141	20717	1111	1,459	\$29,549	72%
2016	\$118,385	\$80,799	75	76	61	114	23177	1102***	1,427	\$29,857	72%
2017	\$124,169	\$81,812	75	91	68	87	23538			· · /	72%
Benchmark	\$107,222	\$80,806	85%							\$30,556	100%

				Stewardship					Effectiveness	& Efficiency	
	S41	S42	S43	S44	S45	S46	S47	S51	S52	S53	S54
	State	System Office admin	Unrestricted	Fund balance		% of annual	Total funds		Facilities	% of undergrad.	Time
	appropriations	as % of System's tota	net assets to	increase:	Credit rating	fundraising	raised (annual)	Classroom	renewal \$ as % of	credits from	to
	per FTE student	operating expend.	debt ratio	goal achievement	(Moody's)	dedicated to	(000s)	utilization rate	replacemt. value	non-tradit. methods	Degree
Year	+	NC	+	+	NC	endowment +	+	+	+	+	-
2012	\$8,150	0.4%	113%	Met goal	Stable	12.5%	\$242,056	66%	1.3%	14.0%	4.4
2013	\$8,136	0.4%	121%	Met goal	Stable	14.2%	\$232,150	66%	1.4%	14.5%	4.2
2014	\$8,591	0.5%	111%	Met goal	Stable	12.5%	\$256,528	65%	1.1%	16.9%	4.2
2015	\$9,063	0.4%	74%**	Met goal	Stable	14.2%	\$335,074	64%	0.9%	12.2%	4.1
2016	\$9,370	0.6%*	82%	Met goal	Stable	16.3%	\$276,594	63%	1.0%	12.6%	4.1
2017			86%	Met goal	Stable	18.3%	\$299,078	64%	1.3%	12.9%	
Benchmark	\$7,597	Rank 26 of 29						66%	0.2% increase	10.0%	

* Change in IPEDS finance reporting ** Recalibrated for new accounting standard on pensions *** Only include undergraduates

External Fiscal

Funding guideline % achieved (FY)														
	BSU	CSU	FSU	SU	TU	UB	UMB	UMBC	UMCP	UMES	UMUC			
2005	53%	64%	73%	63%	77%	84%	56%	61%	65%	70%	43%			
2006	51%	70%	78%	74%	80%	80%	53%	64%	67%	72%	34%			
2007	94%	108%	90%	104%	100%	141%	72%	81%	82%	99%	40%			
2008	74%	93%	82%	79%	90%	132%	73%	74%	78%	88%	61%			
2009	87%	101%	93%	78%	88%	107%	75%	72%	82%	82%	39%			
2010	74%	112%	77%	65%	68%	50%	61%	65%	73%	69%	46%			
2011	62%	101%	67%	63%	63%	45%	57%	64%	72%	62%	43%			
2012	70%	111%	69%	63%	66%	46%	69%	62%	75%	71%	37%			
2013	77%	116%	75%	70%	76%	45%	71%	65%	76%	75%	54%			
2014	84%	127%	90%	75%	87%	55%	60%	62%	78%	97%	40%			
2015	95%	126%	86%	70%	65%	66%	72%	62%	80%	85%	53%			
2016	89%	128/%	85%	71%	60%	64%	68%	59%	75%	78%	53%			
2017	86%	138%	85%	74%	68%	63%	71%	61%	80%	78%	26%			
2018	93%	138%	85%	81%	67%	68%	74%	62%	79%	64%	24%			

	Operating expend. per FTE student (Excl. auxil./hosp.)													
	BSU	CSU	FSU	SU	TU	UB	UMB	UMBC	UMCP	UMES	UMUC			
2005	\$13,554	\$15,562	\$11,363	\$10,391	\$11,108	\$13,191	\$46,596	\$23,059	\$31,270	\$20,605	\$17,266			
2006	\$13,885	\$13,736	\$12,764	\$10,859	\$11,881	\$14,230	\$48,802	\$23,979	\$33,087	\$21,009	\$18,961			
2007	\$14,770	\$18,924	\$13,637	\$11,217	\$12,275	\$15,090	\$50,438	\$25,720	\$33,645	\$18,214	\$17,569			
2008	\$14,778	\$18,114	\$14,843	\$10,973	\$12,608	\$15,625	\$55,374	\$26,326	\$34,538	\$18,473	\$17,585			
2009	\$15,269	\$19,617	\$15,102	\$12,499	\$13,743	\$14,629	\$55,333	\$26,522	\$36,444	\$19,233	\$18,534			
2010	\$15,821	\$21,749	\$14,598	\$11,892	\$13,009	\$15,606	\$56,458	\$25,759	\$36,281	\$18,353	\$18,704			
2011	\$14,766	\$23,063	\$14,706	\$11,556	\$13,052	\$15,698	\$57,345	\$26,620	\$37,303	\$18,385	\$19,153			
2012	\$15,381	\$24,627	\$15,533	\$12,899	\$14,794	\$14,848	\$55,889	\$25,011	\$38,981	\$20,600	\$18,299			
2013	\$16,942	\$22,270	\$16,103	\$13,088	\$13,639	\$15,608	\$56,435	\$25,690	\$40,232	\$21,036	\$19,399			
2014	\$17,984	\$23,900	\$17,335	\$13,888	\$14,219	\$17,031	\$69,623	\$26,464	\$42,959	\$22,377	\$20,718			
2015	\$17,118	\$25,800	\$17,811	\$14,026	\$14,918	\$18,108	\$73,671	\$27,319	\$42,972	\$24,293	\$15,550			
2016	\$18,161	\$29,484	\$18,259	\$14,098	\$14,635	\$19,210	\$73,830	\$27,355	\$43,796	\$22,626	\$15,928			
Benchmark	\$19,782	\$19,745	\$18,178	\$20,238	\$16,451	\$19,225	\$60,122	\$29,879	\$62,566	\$21,012	\$16,506			

	State appropriations per FTE student														
	BSU	CSU	FSU	SU	TU	UB	UMB	UMBC	UMCP	UMES	UMUC				
2005	\$5,074	\$6,161	\$5,231	\$4,199	\$4,012	\$4,380	\$11,249	\$6,667	\$9,955	\$6,396	\$1,277				
2006	\$5,362	\$6,104	\$5,843	\$4,359	\$4,183	\$4,771	\$12,119	\$7,200	\$10,364	\$6,629	\$1,365				
2007	\$7,418	\$9,482	\$6,691	\$4,957	\$4,783	\$5,420	\$12,966	\$8,094	\$11,735	\$7,593	\$1,492				
2008	\$7,558	\$10,266	\$6,853	\$5,021	\$4,939	\$5,260	\$13,641	\$8,451	\$12,220	\$8,374	\$1,890				
2009	\$7,586	\$10,715	\$6,731	\$5,201	\$4,842	\$5,219	\$11,162	\$8,404	\$12,003	\$8,072	\$2,034				
2010	\$6,733	\$11,457	\$5,804	\$4,475	\$4,281	\$4,422	\$11,771	\$7,217	\$10,524	\$7,135	\$1,776				
2011	\$7,521	\$12,150	\$6,475	\$5,001	\$4,796	\$4,859	\$13,231	\$8,534	\$12,035	\$7,589	\$1,972				
2012	\$7,817	\$12,849	\$6,858	\$4,989	\$4,944	\$5,038	\$13,253	\$8,540	\$12,187	\$7,907	\$1,804				
2013	\$8,177	\$13,006	\$6,943	\$5,043	\$4,887	\$4,996	\$13,232	\$8,339	\$12,218	\$7,902	\$1,850				
2014	\$8,319	\$14,726	\$7,246	\$5,088	\$4,848	\$5,176	\$16,544	\$8,399	\$12,567	\$8,919	\$2,010				
2015	\$8,651	\$16,869	\$7,725	\$5,571	\$5,359	\$5,696	\$19,007	\$9,096	\$13,520	\$9,512	\$1,793				
2016	\$9,304	\$18,154	\$8,080	\$6,069	\$5,697	\$6,146	\$19,879	\$9,538	\$13,822	\$9,740	\$1,751				
Benchmark	\$8,725	\$9,462	\$6,965	\$8,246	\$5,855	\$7,100	\$9,536	\$10,323	\$9,265	\$9,035	\$3,994				

University System of Maryland *Dashboard Indicators, May 2018*

As of 5/21/18 Italicized figures are figures against which national comparisons should be made.

				Workforce	Development										
	E1	E30	E2	E4	E5	E6	E12	E14				ŀ	E23	E23	E23
	% of Maryland	% of Maryland	Doctoral scientists,				Persons in science				Curr	Current	Current por	Current popula	Current populatio
	residents	residents	engineers, &				& engineering					esti	estima	estimates	estimates
	with at least a	with advanced	health professionals	Science & engineering	Per capita	Unemployment	occupations	Average			(a	(as of	(as of Ju	(as of July 1	(as of July 1)
	bachelor's degr.	degree or more	employed in MD	doctorates awarded	personal income	rate (June)	as % of workforce	high-tech wage		C	(for con	(for compar	(for compariso	(for comparison pu	(for comparison purpo
'ear	+	+	+	+	+	-	+	+							
012	36.9%	16.9%	NA	900	\$54,007	7.0%	7.2%	\$96,500			5,8	5,884	5,884,86	5,884,868	5,884,868
013	37.4%	17.1%	32,600	1,124	\$52,792	6.7%	7.4%	NA			5,9	5,928	5,928,81	5,928,814	5,928,814
014	38.2%	17.5%	34,250	1,066	\$54,783	5.8%	7.4%	\$101,849			5,9	5,976	5,976,40	5,976,407	5,976,407
015	38.8%	17.7%	NA	1,194	\$56,916	5.2%	7.5%	\$104,659			6,0	6,006	6,006,40	6,006,401	6,006,401
016	39.3%	18.5%	NA	NA	\$58,504	4.2%	7.6%	\$107,193			6,0	6,016	6,016,44	6,016,447	6,016,447
017					\$60,171	4.2%		. ,			6,0	6,052,	6,052,17	6,052,177	6,052,177
hmark	30.3%	11.5%	5th (MD's rank)	11th (MD's rank)	7th (MD's rank)	4.0%	2nd (MD's rank)	10th (MD's rank)			19th (19th (ME	19th (MD's	19th (MD's rank	19th (MD's rank)

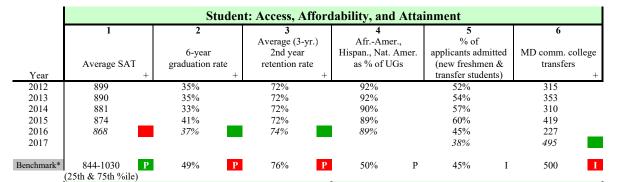
	R	&D	Econ	omic Developme	nt	Suj	port of Higher Ed	ucation
	E8	E22	E7	E16	E15	E17	E18	E19
	Academic R&D	University R&D		Venture capital	High-tech	St. gen. funds for		
	expenditures in	expenditures in		disbursed per \$1,000	establishments	higher educ. per		State gen. funds for
	science & engin.	life sciences	SBIR awards	of Gross Domestic	as % of business	\$1,000 of personal	State gen. funds for	higher educ. per
	(millions)	(millions)	(\$ millions)	Product (\$)	establishments	income (FY)	higher educ. per capita	headcount student
Year	+	+	+	+	+	+	+	+
2012	\$3,308			\$1.07	11.87%			\$4,453
2013	\$3,376	\$1,557	245	\$1.55	12.11%	\$5.39	\$274.25	\$4,074
2014	\$3,515	\$1,622	234	\$1.55	12.33%	\$5.58	\$306.81	\$4,838
2015	\$3,705	\$1,737		\$2.37		\$5.60	\$302.57	\$4,846
2016	\$3,744	\$1,656	188	\$1.47		\$5.56	\$310.54	\$5,049
2017						\$5.66	\$326.52	\$5,307
Benchmark			4th (MD's rank)	12th (MD's rank)	5th (MD's rank)	23rd (MD's rank)	11th (MD's rank)	13th (MD's rank)

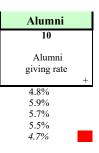
Bowie State University Dashboard Indicators, May 2018

As of 5/21/18

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		Faculty				Affordability	
	21	22	24	7		8	9
	Aver.	Wgtd. aver.		Resident U	G	% of undergrads	Average*
	faculty	faculty salary	Student to	tuition & fee	es	receiving	undergraduate
	salary	%ile	Faculty Ratio	(Yr. beginning	g) %	financial aid	debt burden
Year	+	+			chg.	+	upon graduation -
2012	\$69,364	60	16	\$6,639	5%	81%	\$25,972
2013	\$69,115	53	16	\$6,971	5%	82%	\$27,833
2014	\$73,818	69	16	\$7,299	5%	86%	\$30,300
2015	\$75,770	71	16	\$7,657	5%	86%	NA
2016	\$78,882	70	16	\$7,880	3%	86%	NA
2017	\$80,598	67		\$8,064	2%	85%	
Benchmark*	\$80,806 P	85% B	16.6 P		Р	68%	\$24,571

Workforce Dvlp.
35
Upper division
STEM
enrollment
+
271
280
319
294
309
336

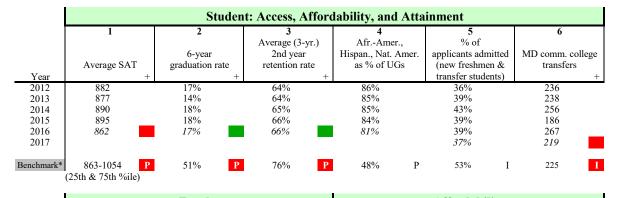
		Stewa	rdship		Effectiveness & Efficiency						
	41	42	43	44	51	52	53	54	55		
	Expend. for instr.	Expend. for admin.	Fund balance	% of		Facilities	% of undergrad.	Time	Tching. workload		
	as % of oper. expend.	as % of oper. expend.	increase: goal	fundraising	Classroom	renewal \$ as % of	credits from	to degree	courses per		
	(Excl. auxil./hosp.)	(Excl. auxil./hosp.)	achievement	goal achieved	utilization rate	replacemt. value	non-tradit. methods	in years	FTE faculty		
Year	+	· · · · · · · · · · · · · · · · · · ·	+	+	+	+	+	· .	+		
2012	38%	17%	Met goal	76%	65%	4.0%	11.1%	4.6	7.7		
2013	40%	18%	Met goal	138%	66%	4.6%	13.5%	4.7	8.0		
2014	38%	18%	Met goal	89%	65%	3.0%	12.7%	4.9	7.8		
2015	41%	20%	Met goal	113%	64%	1.6%	17.2%	4.8	7.3		
2016	44%	22%	Met goal	88%	65%	1.5%	17.0%	4.9	8.0		
2017			Met goal	108%	67%	1.5%	17.6%	4.8	7.6		
Benchmark*	50% P	17% P	В	100%	66%	0.2% increase B	10.0%		7.5		

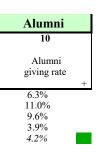
Coppin State University Dashboard Indicators, May 2018

As of 5/21/18

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		Faculty		Affordability					
T	21	22	24	7		8	9		
	Aver.	Wgtd. aver		Resident UG		% of undergrads	Average*		
	faculty	faculty salary	Student to	tuition & fees		receiving	undergraduate		
	salary	%ile	Faculty Ratio	(Yr. beginning)	%	financial aid	debt burden		
Year	+	+			chg.	+	upon graduation -		
2012	\$67,399	56	14	\$5,720	4%	83%	NA		
2013	\$67,647	55	14	\$6,252	9%	86%	NA		
2014	\$72,201	68	14	\$6,132	-2%	88%	NA		
2015	\$73,809	67	13	\$6,362	4%	92%	NA		
2016	\$75,843	62	13	\$6,448	1%	85%	NA		
2017	\$77,185	61		\$6,536	1%	86%			
Benchmark*	\$80,806 P	85% B	19.1 P		Р	82%	\$23,922		

Workforce Dvlp.
35
Upper division
STEM
Enrollment
97
99
111
120
114
102

		Stewa	rdship		Effectiveness & Efficiency						
	41	42	43	44	51	52	53	54	55		
	Expend. for instr.	Expend. for admin.	Fund balance	% of		Facilities	% of undergrad.	Time	Tching. workload		
	as % of oper. expend.	as % of oper. expend.	increase: goal	fundraising	Classroom	renewal \$ as % of	credits from	to degree	courses per		
	(Excl. auxil./hosp.)	(Excl. auxil./hosp.)	achievement	goal achieved	utilization rate	replacemt. value	non-tradit. methods	in years	FTE faculty		
Year	+	_	+	+	+	+	+	-	+		
2012	33%	22%	Did not meet goal	139%	67%	0.3%	13.0%	5.0	9.0		
2013	35%	23%	Met goal	115%	69%	0.4%	13.9%	4.8	9.0		
2014	35%	25%	Met goal	92%	NA	0.2%	16.3%	5.8	8.5		
2015	34%	24%	Met goal	103%	NA	0.2%	25.7%	5.8	8.1		
2016	39%	30%	Met goal	121%	71%	0.5%	19.9%	6.0	9.0		
2017			Met goal	70%	70%	0.6%	25.1%	6.3	9.3		
Benchmark*	46% P	16% P	В	100% I	66%	0.2% increase B	10.0%	l	7.5 B		
									9		

Frostburg State University

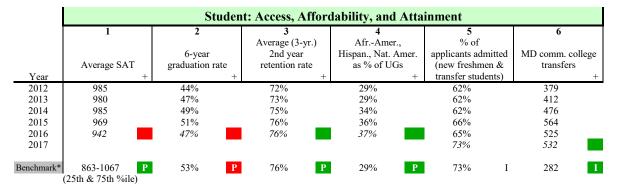
Dashboard Indicators, May 2018

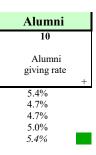
As of 5/21/18

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		Faculty		Affordability					
Γ	21	22	24	7		8	9		
	Aver.	Wgtd. aver		Resident U	G	% of undergrads	Average*		
	faculty	faculty salary	Student to	tuition & fe	es	receiving	undergraduate		
	salary	%ile	Faculty Ratio	(Yr. beginnin	g) %	financial aid	debt burden		
Year	+	+			chg.	+	upon graduation -		
2012	\$69,914	43	16	\$7,436	4%	81%	\$20,736		
2013	\$69,213	39	15	\$7,728	4%	80%	\$20,058		
2014	\$74,693	52	15	\$7,982	3%	81%	\$24,916		
2015	\$76,281	57	16	\$8,488	6%	80%	\$25,463		
2016	\$77,035	50	15	\$8,702	3%	80%	\$24,827		
2017	\$78,644	52		\$8,914	2%	81%			
Benchmark*	\$80,806 P	85% B	17.8 P		Р	72%	\$29,266 P		

Workforce Dvlp.	. Economic Dvlp
35	38
Upper division	
STEM	Number of
enrollment	start-up companies
	+
432	1
423	3
445	4
399	3
481	6
394	5

10

		Stewa	rdship		Effectiveness & Efficiency					
	41	42	43	44	51	52	53	54	55	
	Expend. for instr.	Expend. for admin.	Fund balance	% of		Facilities	% of undergrad.	Time	Tching. workload	
	as % of oper. expend.	as % of oper. expend.	increase: goal	fundraising	Classroom	renewal \$ as % of	credits from	to degree	courses per	
	(Excl. auxil./hosp.)	(Excl. auxil./hosp.)	achievement	goal achieved	utilization rate	replacemt. value	non-tradit. methods	in years	FTE faculty	
Year	+	-	+	+	+	+	+	-	+	
2012	40%	16%	Did not meet goal	71%	62%	1.0%	14.9%	4.6	7.4	
2013	40%	17%	Did not meet goal	92%	60%	1.2%	16.7%	4.5	7.4	
2014	38%	15%	Did not meet goal	118%	55%	0.6%	21.6%	4.3	7.3	
2015	40%	15%	Met goal	109%	55%	0.4%	18.2%	3.7	7.4	
2016	45%	19%	Met goal	91%	56%	1.2%	17.9%	3.8	7.2	
2017			Met goal	129%	53%	0.7%	18.3%	3.8	7.1	
Benchmark*	49% P	16% P	В	100%	66%	0.2% increase B	10.0%		7.5 B	

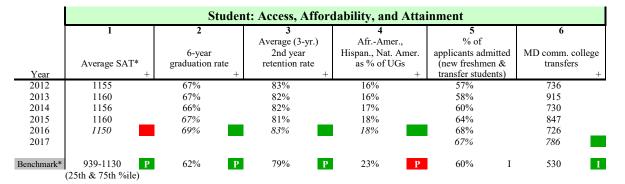
Salisbury University Dashboard Indicators, May 2018

As of 5/21/18

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Alumni	
10	
Alumni giving rate	+
15.0%	
7.3%	
6.4%	
6.7% 6.0%	

		Faculty		Affordability					
	21 22		24	7		8	9		
	Aver.	Wgtd. aver		Resident UC	G	% of undergrads	Average		
	faculty	faculty salary	Student to	tuition & fee	es	receiving	undergraduate		
	salary	%ile	Faculty Ratio	(Yr. beginning	s) %	financial aid	debt burden		
Year	+	+			chg.	+	upon graduation -		
2012	\$71,437	53	17	\$7,700	5%	79%	\$23,159		
2013	\$72,039	51	16	\$8,128	6%	75%	\$23,545		
2014	\$77,848	69	16	\$8,560	5%	74%	\$24,567		
2015	\$79,589	70	16	\$9,086	6%	76%	\$25,376		
2016	\$80,756	62	16	\$9,364	3%	76%	\$26,940		
2017	\$81,802	62		\$9,582	2%	77%			
Benchmark*	\$80,806 P	85% B	16.4 P		Р	64%	\$28,700 P		

Workforce Dvlp	. Economic Dvlp				
35	38				
Upper division					
STEM	Number of				
enrollment	start-up companies				
	+				
578	11				
612	5				
658	3				
641	15				
628	24				
626	11				

		Stewa	rdship		Effectiveness & Efficiency						
	41	42	43	44	51	52	53	54	55		
	Expend. for instr.	Expend. for admin.	Fund balance	% of		Facilities	% of undergrad.	Time	Tching. workload		
	as % of oper. expend.	as % of oper. expend.	increase: goal	fundraising	Classroom	renewal \$ as % of	credits from	to degree	courses per		
	(Excl. auxil./hosp.)	(Excl. auxil./hosp.)	achievement	goal achieved	utilization rate	replacemt. value	non-tradit. methods	in years	FTE faculty		
Year	+	-	+	+	+	+	+	-	+		
2012	45%	14%	Met goal	92%	67%	3.7%	16.0%	4.3	7.8		
2013	47%	14%	Met goal	295%	68%	2.6%	17.0%	4.3	7.4		
2014	45%	14%	Met goal	146%	68%	1.2%	17.9%	3.9	7.3		
2015	47%	14%	Met goal	103%	68%	1.7%	11.4%	4.0	7.1		
2016	56%	18%	Met goal	172%	65%	2.1%	11.5%	4.2	7.3		
2017			Met goal	104%	69%	1.6%	11.5%	4.1	7.5		
Benchmark*	53% P	17% P	В	100% I	66%	0.2% increase B	10.0%		7.5 B		
									11		

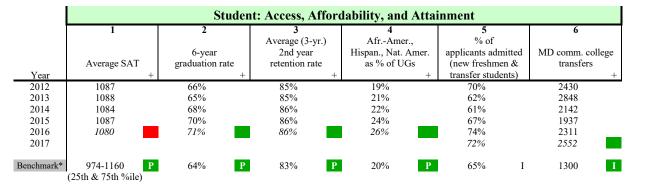
Towson University

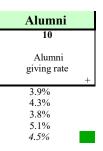
Dashboard Indicators, May 2018

As of 5/21/18

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		Faculty		Affordability					
Γ	21	22	24	7		8	9		
	Aver.	Wgtd. aver		Resident U	G	% of undergrads	Average*		
	faculty	faculty salary	Student to	tuition & fe	es	receiving	undergraduate		
	salary	%ile	Faculty Ratio	(Yr. beginning	g) %	financial aid	debt burden		
Year	+	+			chg.	+	upon graduation -		
2012	\$72,400	60	17	\$8,132	3%	71%	\$23,812		
2013	\$72,444	59	17	\$8,342	3%	70%	NA		
2014	\$78,288	73	17	\$8,590	3%	70%	\$25,936		
2015	\$79,751	73	17	\$9,182	7%	71%	\$25,785		
2016	\$80,786	66	17	\$9,408	2%	71%	\$25,483		
2017	\$82,260	65		\$9,694	3%	71%			
Benchmark*	\$80,806 P	85% B	18.7 P		Р	56%	\$29,305 P		

Workforce Dvlp	.Economic Dvlp
35	38
Upper division	
STEM	Number of
enrollment	start-up companies
	+
1390	2
1461	1
1530	0
1672	0
1732	0

		Stewa	rdship		Effectiveness & Efficiency							
	41	42	43	44	51	52	53	54	55			
	Expend. for instr.	Expend. for admin.	Fund balance	% of		Facilities	% of undergrad.	Time	Tching. workload			
	as % of oper. expend.	as % of oper. expend.	increase: goal	fundraising	Classroom	renewal \$ as % of	credits from	to degree	courses per			
	(Excl. auxil./hosp.)	(Excl. auxil./hosp.)	achievement	goal achieved	utilization rate	replacemt. value	non-tradit. methods	in years	FTE faculty			
Year	+	-	+	+	+	+	+	-	+			
2012	40%	13%	Met goal	78%	65%	3.0%	8.3%	4.4	7.4			
2013	42%	14%	Met goal	112%	67%	3.0%	8.7%	4.3	7.3			
2014	38%	14%	Met goal	116%	65%	2.3%	11.1%	4.1	7.2			
2015	40%	14%	Met goal	99%	63%	1.4%	8.1%	4.0	7.1			
2016	46%	17%	Met goal	87%	60%	2.1%	8.2%	4.2	7.1			
2017			Met goal	68%	63%	2.3%	6.6%	4.2	7.0			
Benchmark*	54% P	14% P	В	100% I	66%	0.2% increase B	10.0%		7.5 B			

University of Baltimore Dashboard Indicators, May 2018

As of 5/21/18

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			Student: Access	s, Affordability, a	nd Attainment			Alumni
	1-UB	3	4	5	6	4-UB	5-UB	10
	% of graduates	Average (3-yr.)	AfrAmer.,	% of		Number of minority		
	who pass bar exam	2nd year	Hispan., Nat. Amer.	applicants admitted	MD comm. college	students graduating	% of economically	Alumni
	on initial attempt	retention rate	as % of UGs	(new freshmen &	transfers	annually	disadvantaged students	giving rate
Year	+	+	NC	transfer students)	+	(UG & Grad/Prof) +	+	
2012	80%	75%	50%	71%	654	514	74%	5.6%
2013	84%	72%	51%	75%	690	604	75%	5.6%
2014	83%	73%	53%	70%	630	635	70%	5.0%
2015	80%	72%	53%	67%	651	676	78%	4.7%
2016	66%	74%	53%	64%	655	716	66%	4.2%
2017	67%			55%	567	789	49%	_
Benchmark*	75% I	79%	48% P			426	75% I	

		Faculty				Affordability		Workforce Dvlp.	Economic Dvlp.	
	2-UB	3-UB	24	7		8		9	35	38
				Resident UC		% of undergrads		Average*	Upper division	
	Sponsored research \$		Student to	tuition & fee	es	receiving		undergraduate	STEM	Number of
	per F-T faculty (000s)	% part-time faculty	Faculty Ratio	(Yr. beginning	g) %	financial aid		debt burden	enrollment	start-up companies
Year	+	-			chg.		+	upon graduation -	+	+
2012	\$33	54%	19	\$7,664	2%	87%		NA	287	8
2013	\$35	54%	16	\$7,838	2%	86%		NA	289	9
2014	\$37	52%	15	\$8,018	2%	86%		\$23,627	286	0
2015	\$38	52%	15	\$8,326	4%	86%		\$17,032	287	1
2016	\$41	53%	15	\$8,596	3%	85%		NA	275	0
2017	\$58	55%		\$8,824	3%	85%		\$21,500	286	0
Benchmark*		49%	17.5 P		Р	58%		\$21,677 P	l	

		Stewa	rdship			Effectiveness &	& Efficiency	
	41	42	43	44	51	52	7-UB	55
	Expend. for instr.	Expend. for admin.	Fund balance	% of		Facilities	% of stdts. involved	Tching. workload
	as % of oper. expend.	as % of oper. expend.	increase: goal	fundraising	Classroom	renewal \$ as % of	with non-traditional	courses per
	(Excl. auxil./hosp.)	(Excl. auxil./hosp.)	achievement	goal achieved	utilization rate	replacemt. value	learning activities	FTE faculty
Year	+	-	+	+	+	+	+	+
2012	40%	23%	Met goal	131%	55%	0.7%	44%	6.5
2013	39%	23%	Met goal	304%	48%	1.0%	44%	6.4
2014	40%	21%	Did not meet goal	111%	52%	0.6%	44%	7.3
2015	41%	21%	Met goal	107%	46%	1.4%	45%	6.9
2016	44%	21%	Met goal	98%	51%	0.5%	49%	6.7
2017			Met goal	114%	54%	1.1%	53%	7.0
Benchmark*	52%	14% P	В	100% I	66%	0.2% increase B		7.5 B

Note: Institutional goals are usually taken from institution's MFR and are usually set for FY 2008. Q:\Dashboard Indicators\2017\Data

University of Maryland, Baltimore *Dashboard Indicators, May 2018*

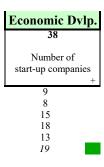
As of 5/21/18

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			Student: Access	, Affordability, a	and Attainment		
	1-UMB	2-UMB	3-UMB	4-UMB	10-UMB	11-UMB	12-UMB
			Passing rate on	Passing rate on		AfrAmer., Hispan.,	Graduate & 1st prof.
	Passing rate on	Passing rate on	nursing	dentistry	Total	& Nat. Amer. as % of	as % of total hdct.
	Bar (Law) exam	medical licensure exam	licensure exam	censure exam licensure exam		total headcount	enrollment
Year	+ 4		+	+	+	enrollment +	NC
2012	86%	99%	88%	97%	6,368	19%	87%
2013	88%	99%	93%	96%	6,284	19%	89%
2014	81%	99%	97%	99%	6,276	20%	87%
2015	83%	97%	90%	94%	6,329	22%	86%
2016	78%	96%	93%	98%	6,482	24%	86%
2017	76%	97%	88%	99%	6,703	24%	86%
Benchmark*	93% P	96% N	93% N	NA N	22,915 P	17% P	40% P



		Fac	ulty		Economic Development					
	5-UMB	6-UMB	7-UMB	24	13-UMB	14-UMB	32	33	34	
	Natl. ranking	Natl. ranking: NIH	No. of specialty law		Grant & contract	Total R&D		Adjusted gross	Licenses &	
	NIH awards to	awards to public &	programs ranked in	Student to	awards	expenditures in	U.S. Patents	license income	options	
	public medical schls.	priv .dental schls.	top 10 nationally	Faculty Ratio	(millions)	medicine per F-T	issued	received	executed	
Year	+	+	+	-	+	medical faculty +		+ +		
2012	13	6	3	6	\$525	\$249,379	30	\$955,703	21	
2013	14	5	3	6	\$479	\$245,876	25	\$835,817	23	
2014	15	6	2	7	\$499	\$226,765	28	\$1,120,101	30	
2015	16	11	2	7	\$498	\$224,977	33	\$1,215,991	39	
2016	17	9	2	7	\$494	\$246,865	32	\$1,276,140	34	
2017	15	10	2		\$553		30	\$1,492,785	39	
Benchmark*	Top 10	Top 10	Top 10	15.9 P		\$289,651 I	5% annually	5% annually		

		Stewar	rdship		Effectiveness	& Efficiency	Workforce Development			
	41	42	43	44	52		16-UMB	17-UMB	18-UMB	
	Expend. for instr.	Expend. for admin.	Fund balance	% of	Facilities		Number of	Number of	Number of	
	as % of oper. expend.	as % of oper. expend.	increase: goal	fundraising	renewal \$ as % of		nursing graduates	pharmacy graduates	dentistry grads	
	(Excl. auxil./hosp.)	(Excl. auxil./hosp.)	achievement	goal achieved	replacemt. value		(BSN, MS, PhD)	(PharmD)	(DDS)	
Year	+	· · · · · · · · · · · · · · · · · · ·	+	+	+		+	+	+	
2012	24%	9%	Met goal	100%	0.6%		646	156	123	
2013	25%	9%	Met goal	129%	0.9%		632	163	127	
2014	25%	9%	Met goal	66%	0.8%		614	153	128	
2015	25%	9%	Met goal	96%	0.5%		666	164	127	
2016	27%	10%	Met goal	71%	0.6%		636	152	124	
2017			Met goal	106%	0.8%		614	157	130	
Benchmark*	38% P	10% P	В	100%	0.2% increase B	l	5% annually	5% annually	5% annually	
									14	

University of Maryland, Baltimore County *Dashboard Indicators, May 2018*

As of 5/21/18

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				Student: Access	s, Affordability,	and Attainment				Alumni
T	1	2	3	4	5	6	7	8	9	10
			Average (3-yr.)	AfrAmer.,	% of		Resident UG	% of undergrads	Average*	•
		6-year	2nd year	Hispan., Nat. Amer.	applicants admitted	MD comm. college	tuition & fees	receiving	undergraduate	Alumni
	Average SAT	graduation rate	retention rate	as % of UGs	(new freshmen &	transfers	(Yr. beginning) %	financial aid	debt burden	giving rate
Year	+	+	+	+	transfer students)	+	chg.	+	upon graduation -	+
2012	1223	61%	85%	22%	66%	1368	\$9,764 3%	68%	\$22,601	3.7%
2013	1218	65%	86%	22%	67%	1418	\$10,068 3%	70%	\$22,755	3.7%
2014	1214	61%	87%	22%	64%	1351	\$10,384 3%	70%	\$25,831	3.6%
2015	1210	63%	87%	23%	63%	1350	\$11,006 6%	69%	\$26,534	3.7%
2016	1217	64%	87%	24%	61%	1380	\$11,264 2%	70%	\$25,505	3.6%
2017					64%	1311	\$11,518 2%	70%	· · · · · ·	
Benchmark*	1097-1296 P 25th & 75th %ile)	72% P	89% P	22% P	73% I	958 I	Р	61%	\$27,639 P	

		Fac	culty			Eco	onomic Developn	nent		Workforce Dvlp
Ī	21	22	23	24	31	32	33	34	38	35
	Aver.	Wgtd. aver	Awards per		Total R&D		Adjusted gross	Licenses &		Upper division
	faculty	faculty salary	100 FTfaculty	Student to	expendit. per	U.S. Patents	license income	options	Number of	STEM
	salary	%ile	(5 yrs.)	Faculty Ratio	FT faculty	issued	received	executed	start-up companies	enrollment
Year		+ +	+		+	+	+		+	+
2012	\$87,769	58	2.1	19	\$168,277	10	\$182,626	4	4	3048
2013	\$87,894	56	2.8	20	\$157,612	5	\$191,721	1	10	3284
2014	\$94,379	75	2.5	19	\$160,823	7	\$284,153	1	4	3582
2015	\$96,271	73	2.9	19	\$164,116	12	\$180,366	2	7	3745
2016	\$97,492	69	3.1	19	\$165,642	7	\$124,645	4	8	3793
2017	\$99,376	70	3.8			12	\$272,647	4	6	3819
Benchmark*	\$92,576	85% B	L	17.3 P	\$190,689 P	NA	NA			

		Stewar	dship		Effectiveness & Efficiency						
	41	42	43	44	51	52	53	54	55		
	Expend. for instr.	Expend. for admin.	Fund balance	% of		Facilities	% of undergrad.	Time	Tching. workload		
	as % of oper. expend.	as % of oper. expend.	increase: goal	fundraising	Classroom	renewal \$ as % of	credits from	to degree	courses per		
	(Excl. auxil./hosp.)	(Excl. auxil./hosp.)	achievement	goal achieved	utilization rate	replacemt. value	non-tradit. methods	in years	FTE faculty		
Year	+	-	+	+	+	+	+	-	+		
2012	35%	9%	Met goal	119%	62%	0.2%	17.1%	4.5	6.9		
2013	34%	11%	Met goal	238%	60%	0.6%	18.4%	4.3	6.9		
2014	34%	11%	Met goal	84%	65%	0.7%	18.3%	4.5	6.9		
2015	34%	11%	Met goal	199%	62%	0.8%	12.6%	4.3	7.2		
2016	37%	13%	Met goal	107%	59%	0.6%	13.1%	4.6	7.0		
2017			Met goal	108%	58%	0.7%	13.2%	4.7	6.5		
Benchmark*	46% P	13% P	В	100%	66%	0.2% increase B	10.0%		5.5 B		

University of Maryland, College Park

Dashboard Indicators, May 2018

As of 5/21/18

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				Student: Acces	s, Affordability,	and Attainmen	t			Alumni
	1	2	3	4	5	6	7	8	9	10
			Average (3-yr.)	AfrAmer.,	% of		Resident UG	% of undergrads	Average*	
		6-year	2nd year	Hispan., Nat. Amer.	applicants admitted	MD comm. college	tuition & fees	receiving	undergraduate	Alumni
	Average SAT	graduation rate	retention rate	as % of UGs	(new freshmen &	transfers	(Yr. beginning) %	financial aid	debt burden	giving rate
Year	+	+	+	+	transfer students)	+	chg	+	upon graduation -	+
2012	1290	82%	95%	20%	46%	1695	\$8,908 3%	66%	\$25,276	6.3%
2013	1299	84%	95%	21%	47%	1930	\$9,161 3%	66%	\$25,254	5.8%
2014	1305	85%	95%	22%	49%	2234	\$9,427 3%	66%	\$25,131	6.6%
2015	1306	86%	95%	22%	47%	2142	\$9,996 6%	67%	\$26,818	6.6%
2016	1305	87%	95%	23%	49%	1911	\$10,182 2%	66%	\$27,559	6.1%
2017					47%	1986	\$10,399 2%	65%		
Benchmark*	1191-1413 P (25th & 75th %ile)	86% P	95% P	14% P	Note 1 I	No specific goal I	Р	Note 2 I	\$25,156 P	

		Fac	ulty				Workforce Dvlp			
	21	22	23	24	31	32	33	34	38	35
	Aver.	Wgtd. aver	Awards per		Total R&D		Adjusted gross	Licenses &		Upper division
	faculty	faculty salary	100 FTfaculty	Student to	expendit. per	U.S. Patents	license income	options	Number of	STEM
	salary	%ile	(5 yrs.)	Faculty Ratio	FT faculty	issued	received	executed	start-up companies	enrollment
Year		+			+	+	+	-	+	+
2012	\$112,050	83	4.7	18	\$358,316	27	\$662,148	13	11	5580
2013	\$113,372	84	4.6	18	\$348,602	38	\$575,485	18	29	5846
2014	\$122,160	94	4.3	18	\$334,681	35	\$727,424	21	103	6161
2015	\$125,559	95	4.9	17	\$329,693	44	\$847,046	17	94	6201
2016	\$124,155	86	4.4	17	\$337,551	37	\$836,035	23	62	7200
2017	\$131,316	88	4.3			49	\$676,102	25	45	6950
Benchmark*	\$113,264	P 85%		16.4 P	\$313,542 P	NA F	NA P			

		Stewa	rdship		Effectiveness & Efficiency					
	41	42	43	44	51	52	53	54	55	
	Expend. for instr.	Expend. for admin.	Fund balance	% of		Facilities	% of undergrad.	Time	Tching. workload	
	as % of oper. expend.			fundraising	Classroom	renewal \$ as % of	credits from	to degree	courses per	
	(Excl. auxil./hosp.)	(Excl. auxil./hosp.)	achievement	goal achieved	utilization rate	replacemt. value	non-tradit. methods	in years	FTE faculty	
Year	+	-	+	+	+	+	+	-	+	
2012	32%	7%	Met goal	120%	71%	1.5%	16.6%	4.2	5.6	
2013	32%	8%	Met goal	109%	69%	1.7%	17.7%	4.0	5.6	
2014	32%	8%	Did not meet goal	127%	71%	1.4%	21.0%	4.2	5.6	
2015	33%	8%	Met goal	145%	71%	1.2%	10.6%	4.1	5.4	
2016	32%	8%	Met goal	105%	70%	1.1%	11.6%	4.1	5.5	
2017			Met goal	94%	72%	1.8%	12.6%	4.2	5.7	
Benchmark*	39% P	9% P	В	100% I	66%	0.2% increase B	10.0%		5.5 B	

Note 1: Institutional goal on this measure is not appropriate to the enrollment management process used at UMCP.

Note 2: Institution awards financial aid on more specific institutional aid priorities; therefore, a goal for this measure is inappropriate for UMCP. Q:Dashboard Indicators/2017/Data

University of Maryland, Eastern Shore

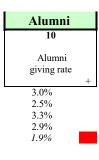
Dashboard Indicators, May 2018

As of 5/21/18

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		Stude	nt: Access, Affor	dability, and Attai	nment	
Γ	1	2	3	4	5	6
			Average (3-yr.)	AfrAmer.,	% of	
		6-year	2nd year	Hispan., Nat. Amer.	applicants admitted	MD comm. college
	Average SAT	graduation rate	retention rate	as % of UGs	(new freshmen &	transfers
Year	+	+	+		transfer students)	+
2012	879	32%	67%	76%	58%	86
2013	880	32%	68%	75%	57%	135
2014	861	37%	70%	75%	63%	181
2015	844	33%	70%	76%	51%	152
2016	921	36%	66%	78%	39%	114
2017					39%	97
Benchmark*	823-1009 P 25th & 75th %ile)	44% P	75% P	53% P	62% I	53 1



		Faculty			Α	ffordability		Econon	nic Dvlp.	Workforce Dvlp.
	21	22	24	7		8	9	31	38	35
	Aver.	Wgtd. aver		Resident UG		% of undergrads	Average*	Total R&D		Upper division
	faculty	faculty salary	Student to	tuition & fees		receiving	undergraduate	expendit. per	Number of	enrollment
	salary	%ile	Faculty Ratio	(Yr. beginning)	%	financial aid	debt burden	FT faculty	start-up companies	enrollment
Year	+	+			chg.	+	upon graduation -	+	+	
2012	\$72,172	65	16	\$6,713	4%	88%	\$27,215	\$51,162	5	391
2013	\$70,881	61	14	\$6,998	4%	88%	\$28,486	\$54,774	2	403
2014	\$70,881	72	14	\$7,287	4%	86%	\$20,375	\$54,442	1	425
2015	\$76,049	68	15	\$7,625	5%	87%	\$21,000	\$52,655	0	369
2016	\$84,202	82	14	\$7,804	2%	85%	\$21,000	\$46,091	0	355
2017	\$85,752	76		\$8,042	3%	84%			0	353
Benchmark*	\$84,448 P	85% B	16.2 P		Р	89%	\$27,752 P	\$24,904 P		

		Stew	ardship		Effectiveness & Efficiency					
I	41	42	43	44	51	52	53	54	55	
	Expend. for instr.	Expend. for admin.	Fund balance	% of		Facilities	% of undergrad.	Time	Tching. workload	
	as % of oper. expend.	as % of oper. expend.	increase: goal	fundraising	Classroom	renewal \$ as % of	credits from	to degree	courses per	
	(Excl. auxil./hosp.)	(Excl. auxil./hosp.)	achievement	goal achieved	utilization rate	replacemt. value	non-tradit. methods	in years	FTE faculty	
Year	+	-	+	+	+	+	+	-	+	
2012	37%	12%	Met goal	138%	69%	0.6%	10.9%	4.6	7.6	
2013	41%	12%	Did not meet goal	75%	69%	0.7%	13.9%	4.7	8.1	
2014	39%	13%	Did not meet goal	115%	69%	0.2%	14.8%	4.8	7.4	
2015	39%	13%	Met goal	95%	69%	0.2%	17.2%	4.9	7.2	
2016	44%	16%	Met goal	116%	67%	0.2%	19.5%	5.0	8.2	
2017			Did not meet goal	148%	67%	0.1%	21.2%	5.0	7.0	
Benchmark*	50% P	16% P	В	100%	66%	0.2% increase B	10.0%		7.5 B	

University of Maryland University College

Dashboard Indicators, May 2018

As of 5/21/18

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		Student: Access, Affordability, and Attainment										
		Stateside										
Ī	1-UMUC	4	2-UMUC	3-UMUC	4-UMUC	6	6-UMUC	7-UMUC				
	Total	AfrAmer.		% of students who are	% of students who are			Number of worldwide				
	undergraduate	Hispan., Nat. Amer.	African-Amer.	economically	25 years of age	MD comm. coll.	Number of stateside	online enrollments				
	headcount	as % of UGs	as % of total UGs	disadvantaged	or older	transfers	online courses	(students x				
Year	enrollment +	+	+	+	NC	+	+	classes enrolled in +				
2012	28,119	45%	33%	43%	83%	2,997	941	262,708				
2013	28,273	44%	31%	47%	83%	2,840	978	261,101				
2014	26,740	46%	29%	50%	83%	2,574	981	243,303				
2015	35,154	43%	27%	49%	80%	3,075	956	248,104				
2016	42,892	44%	26%	48%	80%	3,131	923	265,520				
2017	44,219		26%	44%	80%	3,303	862	274,581				
Benchmark*	>22300 P	21% P		Maintain or increase	≥80%	≥2800 I	Maintain or increase	≥175,000 P				

	Aff	ford	ability	
Ī	7 Resident UG		8 % of undergrads	
	tuition & fees		receiving	
	(Yr. beginning)	%	financial aid	
Year		chg.		+
2012	\$6,474	4%	47%	
2013	\$6,642	3%	47%	
2014	\$6,834	3%	52%	
2015	\$7,146	5%	51%	
2016	\$7,266	2%	42%	
2017	\$7,386	2%	43%	
Benchmark*		Р	25-30%	

Economic Dvlp.	Workforce Development				
Worldwide	State	eside			
8-UMUC	10-UMUC	35			
Total no. of	No. of technology &	Upper division			
off campus or	management	STEM			
distance education	post-baccalaureates	enrollment			
enrollments +	awarded +				
327,608	2,816	4969			
318,074	2,864	5401			
294,226	3,225	6613			
294,568	3,283	6989			
309,768	3,523	8290			
317,094	3,622	8765			

≥1300

Alumni	
10	
Alumni giving rate	
	+
2.4%	
2.0%	
1.8%	
1.8% 1.7%	

		Stewar	rdship		Effectiveness	& Efficiency
		Worldwide		Stateside	Stateside	
	41 Expend. for instruction as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	11-UMUC Operating budget savings as % of state- supported budget	
Year	(Exci. auxii./nosp.) +	(Excl. auxil./hosp.)	acmevement +	goar achieved +	+	
2012	29%	13%	Met goal	52%	2%	
2013	28%	13%	Met goal	90%	2%	
2014	29%	14%	Met goal	133%	2%	
2015	27%	20%	Met goal	52%	2%	
2016	27%	22%	Met goal	67%	2%	
2017			Met goal	40%	2%	
Benchmark*	43%	24% P	В	100% P	2%	

>251,000

Q:\Dashboard Indicators\2017\Data

University of Maryland Center for Environmental Sciences *Dashboard Indicators, May 2018*

As of 5/21/18

* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

		National	Eminence/Quality	,		
	Stud	ents				
	1-UMCES Average GRE score of incoming students directed by UMCES faculty		2-UMCES Number of peer reviewed publications by UMCES faculty	3-UMCES Number of citations per peer reviewed publication	9 - UMCES Total R&D expendit. per Core faculty**	
Year	+		+	+	+	
2012	1297		155	35.7	\$688,914	
2013	1232		168	35.9	\$675,770	
2014	1250		200	38.3	\$686,676	
2015	1250		164	40.5	\$705,405	
2016	1250		200	43.9	\$702,712	
2017	312		156	44.8		
	new score system					
Benchmark*	I		Ι	Ι	I	

	Workforce & Economic Development						
Γ	5-UMCES	6-UMCES	7-UMCES	8-UMCES			
	Number of	Number of K-12	Number of K-12				
	UMCES-sponsored	teachers trained in	students involved in	Total R&D			
	Chesapeake Bay	UMCES environmental	UMCES environmental	expenditures			
	restoration projects	projects	education projects	(000s)			
Year	+	+	+	+			
2012	209	377	11,000	\$48,224			
2013	183	442	11,000	\$53,683			
2014	229	608	11,000	\$50,814			
2015	214	888	11,000	\$52,200			
2016	212	1309	11,000	\$52,000			
2017	194	1753	11,000				
Benchmark*	Ι	I	Ι	Ι			

	Stewardship			Effectiveness & Efficiency	
	43 Fund balance	44 % of			52 Facilities
	increase: goal achievement	fundraising goal achieved			renewal \$ as % of replacemt. value
Year	+	goar acmeved +			replacente. value
2012	Met goal	238%			0.4%
2013	Did not meet goal	180%			0.8%
2014	Met goal	95%			0.4%
2015	Met goal	99%			0.3%
2016	Met goal	54%			0.4%
2017	Met goal		-		0.3%
Benchmark*	В	100%	•		0.2% increase

Q:\Dashboard Indicators\2017\Data

** Core Faculty = TTT + Research Professor Lines